

SEXUAL HARASSMENT UNDER TITLE IX
(Notice of Dismissal of a Formal Complaint)

Name(s) of Complainant(s): _____

Name(s) of Respondent(s): _____

From: _____, Title IX Coordinator

Date: _____

The district has dismissed the formal complaint of sexual harassment under Title IX filed on _____ [date of formal complaint]. The formal complaint was dismissed because (please check all that apply):

- ☐ The conduct alleged does not constitute sexual harassment under Title IX even if it is proven.
- ☐ The conduct alleged did not occur in the district's education programs or activities.
- ☐ The conduct alleged did not occur in the United States.
- ☐ The complainant asked to withdraw the formal complaint.
- ☐ The respondent is no longer enrolled in the district.
- ☐ The respondent is no longer employed by the district.
- ☐ The district has been prevented from gathering evidence sufficient to reach a determination because [explain]: _____

- ☐ Other [explain]: _____

Appeal

You may appeal the dismissal of this complaint by submitting written notification of appeal to the Title IX coordinator listed above within _____ business days of receiving this notice. Appeals are limited to one or more of the following bases:

1. There was a procedural irregularity that affected the outcome;
2. There is new evidence that was not reasonably available at the time the decision to dismiss was made that could affect the outcome; or
3. The Title IX coordinator, investigator or decision-maker had a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent that affected the outcome.

Other Options

Even if the allegations are not appropriate for a formal complaint of sexual harassment under Title IX, if the Title IX coordinator determines that the allegations should be investigated under a different complaint process, the Title IX coordinator will forward the formal complaint to the appropriate person within the district to address the concerns using a different complaint process. If you have any questions, please contact the Title IX coordinator and consult policy ACA.

Title IX Coordinator's Signature

Title IX Coordinator's Printed Name

Implemented:

Revised:

«AddressLine»