

## SEXUAL HARASSMENT UNDER TITLE IX

*(Determination of Responsibility)*

Name(s) of Complainant(s): \_\_\_\_\_

Name(s) of Respondent(s): \_\_\_\_\_

Date of Determination: \_\_\_\_\_

*If necessary, write out on a separate sheet, attach to this form and incorporate by reference.*

## Allegations

List the allegations potentially constituting sexual harassment under Title IX: \_\_\_\_\_

This image shows a single sheet of white paper with horizontal blue ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Provide a description of the procedural steps taken from the receipt of the formal complaint to this decision, including any notifications to the parties, interview with the parties and witnesses, site visits, methods used to gather other evidence and hearings held: \_\_\_\_\_

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

## Findings of Fact

Summarize the evidence considered. List the facts determined to be true: \_\_\_\_\_

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Apply the district's code of conduct to the facts: \_\_\_\_\_

This image shows a full page of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page, typical of notebook paper. There are no margins, text, or other markings on the page.

### Determination of Responsibility for Sexual Harassment under Title IX

Based on a preponderance of the evidence, I have found the following (state whether the respondent has committed sexual harassment under Title IX for each allegation and provide the rationale for the decision): \_\_\_\_\_

This image shows a full page of blank, lined paper. It features approximately 28 horizontal blue or grey lines spaced evenly apart, typical of notebook paper. The lines extend across the entire width of the page, leaving small margins at the top and bottom. There are no vertical lines, text, or other markings on the page.

State the discipline that is recommended, if any: \_\_\_\_\_

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper has a slight shadow on the right side, suggesting it's resting on a surface.

State additional remedies that will be provided to the complainant, if any: \_\_\_\_\_

This image shows a single sheet of white paper with horizontal blue ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

**Effective Date**

\_\_\_\_\_ [Insert date immediately after deadline to appeal.]

**Appeal Rights**

The parties may request an appeal of this decision by submitting written notice to the Title IX coordinator within \_\_\_\_\_ business days after the date of the decision. Appeals are limited to one or more of the following bases:

1. There was a procedural irregularity that affected the outcome;
2. There is new evidence that was not reasonably available at the time of the determination that could affect the outcome of the matter; or
3. The Title IX coordinator, investigator(s) or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent that affected the outcome.

For more information on the appeal process, contact the Title IX coordinator and review policy ACA.

\_\_\_\_\_  
Decision-Maker's Signature

\_\_\_\_\_  
Decision-Maker's Printed Name

Implemented:

Revised:

«AddressLine»