

Notice of Non-Discrimination

The Stockton Unified School District (USD 271) is committed to fostering an educational environment and workplace that is free from discrimination, harassment, and retaliation. This commitment applies to admission, access, treatment, and employment within its programs, services, activities, and facilities. The District ensures equal opportunity in all areas, including education, recruitment, hiring, retention, promotion, and contracted services.

Discrimination and harassment against students, employees, or others based on race, creed, religion, color, national origin, ancestry, age, sex, sexual orientation, gender identity, disability, genetic information, or any legally prohibited basis are strictly prohibited. Any discriminatory or harassing behavior directed toward any individual associated with the District, regardless of where it occurs, constitutes a violation of Board policy. The District also prohibits retaliation against individuals engaging in protected activities.

Non-Discrimination Policy (Policy AC)

Policy AC can be accessed at any USD 271 location.

The following individual serve as the District Compliance Coordinator. Questions regarding the grievance process, complaints, or reports of discrimination, harassment, or retaliation may be directed to these coordinators:

USD 271 District Compliance Coordinator

Dr. Angela McCollum
Superintendent
421 Main Street
Stockton, KS 67669-1639
Phone: (785) 425-6367
Fax: (785) 425-6923
Email: amccollum@usd271.com

Reporting Requirements

All employees are required to report immediately any conduct that could constitute discrimination, harassment, or retaliation to the Compliance Coordinator.

Students, parents, visitors, community members, contractors, and others must immediately report any conduct that could constitute discrimination, harassment, or

retaliation to the Compliance Coordinator, or to any District employee with whom they feel comfortable discussing the matter.

Additional Reporting Options

Inquiries or reports of discrimination, harassment, or retaliation may also be directed to:

U.S. Department of Education Office for Civil Rights (OCR)

Phone: 816-268-0550

Fax: 816-268-0559

TTY: 800-877-8339

E-mail: [**OCR.KansasCity@ed.gov**](mailto:OCR.KansasCity@ed.gov)

U.S. Equal Employment Opportunity Commission (EEOC)

Phone: 800-669-4000

TTY: 800-669-6820

E-mail: [**info@eeoc.gov**](mailto:info@eeoc.gov)

U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights

Phone: 866-632-9992

Fax: 202-690-7442

TTY: 800-877-8339

E-mail: [**CR-INFO@ascr.usda.gov**](mailto:CR-INFO@ascr.usda.gov)

U.S. Department of Justice

Phone: 877-292-3804

Fax: 202-514-8337

TTY: 202-514-0716

E-mail: [**AskDOJ@usdoj.gov**](mailto:AskDOJ@usdoj.gov)

Kansas Human Rights Commission (KHRC)

Phone: 785-296-3206

Fax: 785-296-0589

TTY: 785-296-0245

Email: [**khrc@ks.gov**](mailto:khrc@ks.gov)