

SANTA CRUZ ELEMENTARY SCHOOL #28

The Little Red School
School Board Meeting
Tuesday, May 12, 2026
MINUTES

(Those in attendance are respectfully requested to silence their cell phones/electronic devices)

Pursuant to A.R.S. #38-431.02, notice is hereby given to the members of the Governing Board of the Santa Cruz Elementary School District #28 and to the general public that the Board will hold a Regular Board meeting, on **Tuesday, May 12, 2026 at 5:30p.m.**, in the District School's MPR located at 7 Duquesne Rd, Nogales, AZ. Doors will be opening for the public **@ 5:15 P.M.**

The Board may hold one or more executive sessions during the meeting pursuant as indicated below. Executive sessions are not open to the public. The Governing Board reserves the right to move into executive session pursuant to A.R.S. 38-431.03 (A) (3) for legal advice from the attorney for the district, either in person or telephonically, on any agenda item.

The governing Board reserves the right to reschedule, delete, or rearrange items on the agenda, to efficiently conduct its business.

Notices and agendas are posted at: Santa Cruz Elementary School District Office located at 7 Duquesne Road, Nogales, Arizona 85621, accessible to the public 24 hours a day District website at: <http://www.sced28.com/>

If you are in need of translation services or are a person with a disability seeking reasonable accommodation in order to access the Governing Board meeting, please contact Danitza Garcia @ dgarcia@sced28.com (1) working day prior to the Governing Board meeting.

A. Call to order: @5:31

1. Roll call:

Board President: Mr. Robert Noon
Board Clerk: Mrs. Debbie Gonzales
Board Member: Dr. Carrie Pottinger
Board Member: Dr. Dean Fish
Board Member: Mr. Ron Fish
Superintendent/Principal: Ms. Romero
All board members present

B. Pledge of Allegiance: led by Mr. Noon

C. Call to the Public: NONE

Members of the public wishing to address the Board on education-related matters within the jurisdiction of the Board are required to complete the appropriate "Request to Speak" form and submit the completed form to the Board prior to the meeting. The President will recognize individuals from the public to address the Board. Public comments should be limited to 3 minutes or less in order to continue with the efficiency of the meeting. The

Board requests that the public refrain from the use of speech or language that is offensive or inappropriate to the proper conduct of the meeting. At the conclusion of the call to the public, individual members of the Board may only respond to criticism, ask staff to review a matter or ask that a matter be placed on a future agenda. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda. Members of the audience are also reminded that personal attacks on individuals are discouraged; the Board policy allows complaints about individual employees of the District to be addressed by completion of Policy KEB.

D. School Board Minutes:

Discuss/Approve the following Board Minutes:

1. Board Meeting Minutes April 14th, 2026.

Dr. Pottinger motioned to approve, Mr. Ron Fish 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

E. Reports/ Discuss: (Notice must be specific as to type of report that will be given, subject matter and whom will be the give) NONE

- Mrs. Lopez Gifted Students presenting Medieval Times

F. New Business:

1. Discuss/Approve Classified Salary Schedule for FY 2026-2027.

Dr. Dean Fish motioned to approve, Mrs. Debbie Gonzales 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

2. Discuss/Approve to offer notice of employment and hire of the following At-Will Classified Employees for SY 26-27.

Danitza Garcia – Superintendent Administrative Assistant
 Beatriz Fernandez – School Administrative Assistant
 Jennifer Willey – Business Office Administrative Assistant
 Frank Corella – Maintenance
 Vanessa Estrada – Janitor
 Aracely Caballero – Bus Driver

Dr. Pottinger motioned to approve, Mrs. Debbie Gonzales 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

3. Discuss/Approve Para-educator contracts for SY 2026-2027 for Yumara Martinez and Leslie Sobarzo.

Dr. Pottinger motioned to approve, Mrs. Debbie Gonzales 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

4. Discuss/Approve Samantha Morriss Collins for Speech Evaluator for SY 25-26

Dr. Dean Fish motioned to approve, Dr. Pottinger 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

5. Discuss/Approve term classified contract for Business Manager Denisse Melendez for SY 26-27.

Dr. Pottinger motioned to approve, Mr. Ron Fish 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

6. Discuss/Approve grant from South 32 Hermosa Community Fund in the amount of \$10,000 for SCED#28 Middle School Sports.

Mr. Ron Fish motioned to approve, Mrs. Debbie Gonzales 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

7. Discuss/Approve Revised Budget #2 FY 2025-2026

Dr. Dean Fish motioned to approve, Dr. Pottinger 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

8. New Policies for Study:

Policy No. 961 GA DELETED Personal Goals/objectives

Policy No. 962 GB Personnel Policies

Policy No. 963 GBA, GBA-R, GBA-E Equal Employment Opportunity

Policy No. 964 GBAC Indian Preference in Employment

Policy No. 965 GBB DELETED Staff Involvement in Decisions

Policy No. 966 GBEA, GBEA-R, GBEA-E Staff Ethics

Policy No. 967 GBEEA, GBEEA-E Staff Conflicts of Interest

Policy No. 968 GBEB, GBEB-R, GBEB-E DELETED – Staff Conduct

Policy No. 969 GBEBB Staff Conduct with Students

Policy No. 970 GBEBB Gifts/Solicitations

Policy No. 971 GBEC, GBEC-R, GBEC-EA, GBEC-EB. REPLACING, Drug-Free Workplace

Policy No. 972 GBECA DELETED Nonmedical use Drugs/Alcohol

Policy No. 973 GBECB DELETED Alcohol use Staff Members

Policy No. 974 GBED Smoking Staff Members

Policy No. 975 GBEF Staff use Electronic Devices

Policy No. 976 GBEFA DELETED Staff use of electronic devices/while operating

Policy No. 977 GBGA, GBGA-RA, GBGA-RB, EA, EB Health

Policy No. 978 GBGB DELETED Staff Personal Security and Safety

Policy No. 979 GBGC, GBGC-E Employee Assistance

Policy No. 980 GBGCA, GBGCA-R DELETED Wellness Program

Policy No. 981 GBGCB, GBGCB-E DELETED Staff Health and Safety

Policy No. 982 GBGD, GBGD-R, GBGD-E Workers' Compensation

Policy No.983 GBI Staff Participation/Political Activities

Policy No. 984 GBJ, GBJ-R, GNJ-E New/DELETED Personnel Records

Policy No. 985 GBK, GBK-R,EA,EB,EC,ED,EE Staff Grievances

Policy No. 986 GBP Prohibited Personnel Practices

Policy No 987 GCA DELETED Professional Staff positions

Policy No 988 GCB Professional Staff Contracts

Policy No 989 GCBA Professional Staff Salary

Policy No 990 GCBA DELETED Professional Staff Supp Pay

Policy No 991 GCBD DELETED Professional staff Fringe Benefits

Policy No 992 GCC DELETED Professional/Support Staff Leaves

Policy No 993 GCCA, GCCA-Ra, RB, RC, E New Regulation for types of leave

Policy No 994 GCCB DELETED Professional/Support Staff leave

Policy No 995 GCCC, GCCC-EA, EB, EC, ED, EE DELETED Professional/Support Staff w/out Pay

Policy No 996 GCCC DELETED Professional/Support Staff w/out Pay

Policy No 997 GCCD, GCCD-E DELETED Professional/Support Staff Legal Leave

Policy No 998 GCCE DELETED Professional/Support Staff Conferences

Policy No 999 GCCF DELETED Sabbatical Leave

Policy No 1000 GCCCG, GCCG-RA, RB DELETED Profess. Staff transfer Accrued leave

Policy No 1001 GCCH DELETED Profess. /Support staff Bereavement

Policy No 1002 GCD DELETED Professional Staff Holidays

Policy No 1003 GCF, GCF-R, EA, EB, EC, ED, EE, EF Professional Staff Hiring

Policy No 1004 GCFC, GCFC-E Professional Staff Certification

Policy No 1005 GCFE, GCFE-E DELETED Profess. /Support Staff Oath of Office

Policy No 1006 GCG Substitute Employment

Policy No 1007 GCGB, GCGB-R DELETED Arrangements for Sub Staff

Policy No 1008 GCH Professional/Support Staff Training

Policy No 1009 GCI DELETED Professional Staff Development

Policy No 1010 GCJ DELETED Professional Staff Probationary Status

Policy No 1011 GCK Professional Staff Assignments

Policy No 1012 GCL DELETED Professional Staff Schedules

Policy No 1013 GCMC DELETED Professional Staff Meetings

Policy No 1014 GCMF, GCMF-RA, RB NEW Duties and Responsibilities

Policy No 1015 GCO, GCO-RA, RB, E DELETED NEW Evaluations and contracts

Policy No 1016 GCP DELETED Professional Staff Promotions

Policy No 1017 GCQA Staff reduction in Force

Policy No 1018 GCQC Resignation of Staff

Policy No 1019 GCQE DELETED Retirement of staff
Policy No 1020 GCQF NEW Discipline of staff
Policy No 1021 GCR Non-school Employment
Policy No 1022 GCRD Tutoring for pay
Policy No 1023 GCS Professional Research
Policy No 1024 GDA DELETED Support Staff Positions
Policy No 1025 GDB DELETED Staff Contracts and Compensation
Policy No 1026 GDBA DELETED Support Staff Salary
Policy No 1027 GDBC DELETED Support Staff Overtime
Policy No 1028 GDBD DELETED Staff Fringe Benefits
Policy No 1029 GDCG, GDCG-R DELETED Support Staff Sick Leave
Policy No 1030 GDD DELETED Support Staff Holidays
Policy No 1031 GDF, GDF-R, EA, EB, EC, ED, EE DELETED Staff Hiring
Policy No 1032 GDFA, GDFA-E Staff qualifications and requirements
Policy No 1033 GDG DELETED Part-Time and Sub employment
Policy No 1034 GDJ DELETED Staff Assignment and transfer
Policy No 1035 GDK DELETED Staff Schedules and calendars
Policy No 1036 GDL, GDL-R DELETED Support Staff Workload
Policy No 1037 GDLB DELETED Support Staff Meetings
Policy No 1038 GDN DELETED Supervision of Staff
Policy No 1039 GDO, GDO-EA, EB DELETED Evaluation of Staff
Policy No 1040 GDP DELETED Staff Promotions/reclassification
Policy No 1041 GDQA DELETED Staff Reduction in Force
Policy No 1042 GDQB DELETED Resignation of staff
Policy No 1043 GDQD DELETED Discipline of Staff
Policy No 1044 GDR DELETED Non-school Employment
Policy No 1045 ECAC, ECAC-R Vandalism and Reporting Crimes
Policy No 1046 IHAL Teaching about Religion

G. Reports:

1. Superintendent/ Principal Report:

a) Current enrollment 129, ADM 1/2 = 121 and District happenings:

Ms. Romero reported: testing has been completed, boy's basketball team won championship for the 4th time in a row, classrooms took their fieldtrips, annual field trip to the Cove was a success, thank you to all that came to our Staff Appreciation lunch, district office is working on getting ready for next year, next week we will have three graduations, 8th grade transition @6:00pm on Wednesday.

2. Board Member Briefing:

Dr. Dean Fish said that it was an honor to serve on the board, but that he was not running for Board Member election due to that he is already involved in 29 different boards, but that he wants to find missing piece for board member 3.

Mr. Robert Noon commented that he is not intending to run for re-election.

Mrs. Debbie Gonzales commented that she is working with deputy and county manager Chirs Young on tapping Sherriff for the safety on Duquesne Road with all the construction going on. She also commented that she is working closely with Paul Hathaway and County Assessor's to complete forms for National Historic Registry, all forms need to be submitted by July 1st.

FY 2025-2026

May 2026

PAYROLL:

RATIFY: FY2025-2026

PP00021 \$40,179.63
PP00021.1 \$448.70
PP00022 \$39,091.65
PP00022.1 \$448.7

EXPENSE

RATIFY: FY2025-2026

E-2621 \$22,886.57

Mrs. Debbie Gonzales motioned to approve payroll, Dr. Dean Fish 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

H. BUDGET BALANCE SUMMARY:

Reported by Ms. Kathy Romero

Dr. Pottinger motioned to approve budget balance, Dr. Dean Fish 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

I. Future Agenda Item:

Proposed budget SY 26-27, adoption of policies, executive session for Ms. Romero’s contract.

J. Next Board Meetings: Tuesday, June 30th, 2026

Tuesday, July 14th, 2026

K. Adjournment: @6:45pm

Dr. Dean Fish motioned to approve adjournment, Dr. Pottinger 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		