SANTA CRUZ ELEMENTARY SCHOOL #28

The Little Red School

School Board Meeting

Tuesday, June 30, 2026

BM MINUTES

(Those in attendance are respectfully requested to silence their cell phones/electronic devices)

Pursuant to A.R.S. #38-431.02, notice is hereby given to the members of the Governing Board of the Santa Cruz Elementary School District #28 and to the general public that the Board will hold a Regular Board meeting, on Tuesday, June 30, 2026 at 5:30p.m., in the District School's MPR located at 7 Duquesne Rd, Nogales, AZ. Doors will be opening for the public @ 5:15 P.M.

The Board may hold one or more executive sessions during the meeting pursuant as indicated below. Executive sessions are not open to the public. The Governing Board reserves the right to move into executive session pursuant to A.R.S. 38-431.03 (A) (3) for legal advice from the attorney for the district, either in person or telephonically, on any agenda item.

The governing Board reserves the right to reschedule, delete, or rearrange items on the agenda, to efficiently conduct its business.

Notices and agendas are posted at: Santa Cruz Elementary School District Office located at 7 Duquesne Road, Nogales, Arizona 85621, accessible to the public 24 hours a day District website at: http://www.sced28.com/

If you are in need of translation services or are a person with a disability seeking reasonable accommodation in order to access the Governing Board meeting, please contact Danitza Garcia @ dgarcia@sced28.com (1) working day prior to the Governing Board meeting.

A. Call to order: @ 5:32 pm

1. Roll call:

Board President: Mr. Robert Noon
Board Clerk: Mrs. Debbie Gonzales (available by phone)
Board Member: Dr. Carrie Pottinger
Board Member: Dr. Dean Fish
Board Member: Mr. Ron Fish (absent)
Superintendent/Principal: Ms. Romero

B. Pledge of Allegiance:
Led by Board President Mr. Noon

C. Call to the Public:
Alejandro Castaneda President of HOA of Patagonia Lake Estates

Members of the public wishing to address the Board on education-related matters within the jurisdiction of the Board are required to complete the appropriate "Request to Speak" form and submit the completed form to the Board prior to the meeting. The President will recognize individuals from the public to address the Board. Public comments should be limited to 3 minutes or less in order to continue with the efficiency of the meeting. The Board requests that the public refrain from the use of speech or language that is offensive or inappropriate to the proper conduct of the meeting. At the conclusion of the call to the public, individual members of the Board may only respond to criticism, ask staff to review a matter or ask that a matter be placed on a future agenda. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda. Members of the audience are also reminded that personal attacks on individuals are

discouraged; the Board policy allows complaints about individual employees of the District to be addressed by completion of Policy KEB.

D. **School Board Minutes:**

Discuss/Approve the following Board Minutes
:

1. Board Meeting Minutes May 12th, 2026

Dr. Fish motioned to approve, Mrs. Gonzales 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish			

E. Reports/ Discuss: (Notice must be specific as to type of report that will be given, subject matter and whom will be the give)

F. New Business:

1. Discuss/Approve proposed budget SY 26-27

Dr. Fish motioned to approve proposed budget, Dr. Pottinger 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish			

2. Pursuant to A.R.S. #38-431.03, a (1) (2) Notice is hereby given to the general public that the governing board may vote to move into executive session for the renegotiation of the Superintendent/Principal Contract. Business Manager invited to take minutes of executive session.

a. Motion to convene to executive session in Library.

Dr. Fish motioned to convene to executive session, Dr.Pottinger 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish			

b. Motion to convene into regular session.

Dr. Fish motioned to move to regular session, Dr. Pottinger 2nd

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish			

3. Discuss/Approve Superintendent/Principal Contract.

Dr. Pottinger motioned to approve, Mrs. Gonzales 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish			

4. Discuss/Approve payroll and expense resolution for SY **26-27**.

Dr. Pottinger motioned to approve, Dr. Fish 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish			

5. New Policies for Adoption:

Policy No. 961	GA	**DELETED**	Personal Goals/objectives
Policy No. 962	GB		Personnel Policies
Policy No. 963	GBA, GBA-R, GBA-E		Equal Employment Opportunity
Policy No. 964	GBAC		Indian Preference in Employment
Policy No. 965	GBB	**DELETED**	Staff Involvement in Decisions
Policy No. 966	GBEA, GBEA-R, GBEA-E		Staff Ethics
Policy No. 967	GBEAA, GBEAA-E		Staff Conflicts of Interest
Policy No. 968	GBEB, GBEB-R, GBEB-E	**DELETED** – Staff Conduct	
Policy No. 969	GBEBB		Staff Conduct with Students
Policy No. 970	GBEBC		Gifts/Solicitations
Policy No. 971	GBEC, GBEC-R, GBEC-EA, GBEC-EB. REPLACING, Drug-Free Workplace		
Policy No. 972	GBECA	**DELETED**	Nonmedical use Drugs/Alcohol
Policy No. 973	GBECB	**DELETED**	Alcohol use Staff Members
Policy No. 974	GBED		Smoking Staff Members
Policy No. 975	GBEF		Staff use Electronic Devices
Policy No. 976	GBEFA	**DELETED**	Staff use of electronic devices/while operating
Policy No. 977	GBGA, GBGA-RA, GBGA-RB, EA, EB		Health
Policy No. 978	GBGB	**DELETED**	Staff Personal Security and Safety
Policy No. 979	GBGC, GBGC-E		Employee Assistance

Policy No. 980	GBGCA, GBGCA-R	**DELETED**	Wellness Program
Policy No. 981	GBGCB, GBGCB-E	DELETED	Staff Health and Safety
Policy No. 982	GBGD, GBGD-R, GBGD-E		Workers' Compensation
Policy No.983	GBI		Staff Participation/Political Activities
Policy No. 984	GBJ, GBJ-R, GNJ-E	New/**DELETED**	Personnel Records
Policy No. 985	GBK, GBK-R, EA, EB, EC, ED, EE		Staff Grievances
Policy No. 986	GBP		Prohibited Personnel Practices
Policy No 987	GCA	**DELETED**	Professional Staff positions
Policy No 988	GCB		Professional Staff Contracts
Policy No 989	GCBA		Professional Staff Salary
Policy No 990	GCBA	**DELETED**	Professional Staff Sup Pay
Policy No 991	GCBD		Professional staff Fringe Benefits
Policy No 992	GCC	**DELETED**	Professional/Support Staff Leaves
Policy No 993	GCCA, GCCA-Ra, RB, RC, E		New Regulation for types of leave
Policy No 994	GCCB	**DELETED**	Professional/Support Staff leave
Policy No 995	GCCC, GCCC-EA, EB, EC, EEE	**DELETED**	Professional/Support Staff w/out Pay
Policy No 996	GCCC	**DELETED**	Professional/Support Staff w/out Pay
Policy No 997	GCCD, GCCD-E	**DELETED**	Professional/Support Staff Legal Leave
Policy No 998	GCCE	**DELETED**	Professional/Support Staff Conferences
Policy No 999	GCCF	**DELETED**	Sabbatical Leave
Policy No 1000	GCCCG, GCCG-RA, RB	**DELETED**	Profess. Staff transfer Accrued leave
Policy No 1001	GCCH	**DELETED**	Profess. /Support staff Bereavement
Policy No 1002	GCD	**DELETED**	Professional Staff Holidays
Policy No 1003	GCF, GCF-R, EA, EB, EC, ED, EE, EF		Professional Staff Hiring
Policy No 1004	GCFC, GCFC-E		Professional Staff Certification
Policy No 1005	GCFE, GCFE-E	**DELETED**	Profess. /Support Staff Oath of Office
Policy No 1006	GCG		Substitute Employment
Policy No 1007	GCGB, GCGB-R	**DELETED**	Arrangements for Sub Staff
Policy No 1008	GCH		Professional/Support Staff Training
Policy No 1009	GCI	**DELETED**	Professional Staff Development
Policy No 1010	GCJ	**DELETED**	Professional Staff Probationary Status
Policy No 1011	GCK		Professional Staff Assignments
Policy No 1012	GCL	**DELETED**	Professional Staff Schedules
Policy No 1013	GCMC	**DELETED**	Professional Staff Meetings
Policy No 1014	GCMF, GCMF-RA, RB	NEW	Duties and Responsibilities
Policy No 1015	GCO, GCO-RA, RB, E	**DELETED**	NEW Evaluations and contracts
Policy No 1016	GCP	**DELETED**	Professional Staff Promotions
Policy No 1017	GCQA		Staff reduction in Force
Policy No 1018	GCQC		Resignation of Staff
Policy No 1019	GCQE	**DELETED**	Retirement of staff
Policy No 1020	GCQF	NEW	Discipline of staff
Policy No 1021	GCR		Non-school Employment
Policy No 1022	GCRD		Tutoring for pay
Policy No 1023	GCS		Professional Research
Policy No 1024	GDA	**DELETED**	Support Staff Positions
Policy No 1025	GDB	**DELETED**	Staff Contracts and Compensation
Policy No 1026	GDBA	**DELETED**	Support Staff Salary
Policy No 1027	GDBC	**DELETED**	Support Staff Overtime
Policy No 1028	GDBD	**DELETED**	Staff Fringe Benefits
Policy No 1029	GDCG, GDCG-R	**DELETED**	Support Staff Sick Leave
Policy No 1030	GDD	**DELETED**	Support Staff Holidays
Policy No 1031	GDF, GDF-R, EA, EB, EC, ED, EE	**DELETED**	Staff Hiring
Policy No 1032	GDFA, GDFA-E		Staff qualifications and requirements
Policy No 1033	GDG	**DELETED**	Part-Time and Sub employment
Policy No 1034	GDJ	**DELETED**	Staff Assignment and transfer
Policy No 1035	GDK	**DELETED**	Staff Schedules and calendars

Policy No 1036 GDL, GDL-R	**DELETED**	Support Staff Workload
Policy No 1037 GDLB	**DELETED**	Support Staff Meetings
Policy No 1038 GDN	**DELETED**	Supervision of Staff
Policy No 1039 GDO, GDO-EA, EB	**DELETED**	Evaluation of Staff
Policy No 1040 GDP	**DELETED**	Staff Promotions/reclassification
Policy No 1041 GDQA	**DELETED**	Staff Reduction in Force
Policy No 1042 GDQB	**DELETED**	Resignation of staff
Policy No 1043 GDQD	**DELETED**	Discipline of Staff
Policy No 1044 GDR	**DELETED**	Non-school Employment
Policy No 1045 ECAC, ECAC-R		Vandalism and Reporting Crimes
Policy No 1046 IHAL		Teaching about Religion

G. Reports:

Current enrollment 129, 1/2 = 121 Kinder 122

1. Superintendent/ Principal Report by Ms. Romero

Ms. Romero reported : taking enrollment of students during summer classroom/room work orders to be completed by maintenance in summer, working on Master schedules for school year 26-27, working on submission of all compliancy reports to state to close year 25-26 and start with year 26-27, ADE state documentation entered as applicable and continuing to work on achievement gaps.

2. Board Member Briefing:

Mrs. Gonzales reported that she submitted application National Historic filed through Assessors, should have response aye or nay by November, movie theater that closed in Green Valley donated to school screens and speakers.

Dr. Fish reported that he is still talking to South 32 about donation for shade of basketball court, but has not been successful

FY 2025-2026

June 2026

PAYROLL:

RATIFY: FY2025-2026

PP00023	$39,447.52		
PP00023.1	$9,422.45		
PP00023.2	$61,014.05		
PP00024	$39,511.40		
PP00024.1	$897.38		
PP00025	$34,596.32		
PP00025.1	$3,875.40		
PP00026	$34,108.83	PP00027	$32,205.09
PP00027.1	$2,066.88		
PP00028	$14,906.52		

APPROVE: FY2026-2027

PP0001 $50,000
PP0002 $50,000
PP0003 $50,000
PP0004 $50,000
PP0005 $50,000

EXPENSE

RATIFY: FY2025-2026

E-2622 $57,556.12
E-2623 $28,017.44
E-2624 $28,179.62
E-2625 $45,786.24

APPROVE: FY2026-2027

E-2701 $40,000
E-2702 $40,000
E-2703 $40,000
E-2704 $40,000
E-2705 $40,000

H. BUDGET BALANCE SUMMARY:
Reported by Denisse Melendez

Dr. Fish motioned to approve, Dr. Pottinger 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish			

I. Future Agenda Item:
July 14th, adoption of Budget 26-27

J. Next Board Meeting Tuesday July, 14, 2026 for adoption of budget

K. Adjournment:

Dr. Pottinger motioned to adjourn the meeting, Dr. Fish 2nd @ 6:58pm

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish			