

SANTA CRUZ ELEMENTARY SCHOOL #28

The Little Red School
School Board Meeting
Tuesday, June 30, 2026
AGENDA

(Those in attendance are respectfully requested to silence their cell phones/electronic devices)

Pursuant to A.R.S. #38-431.02, notice is hereby given to the members of the Governing Board of the Santa Cruz Elementary School District #28 and to the general public that the Board will hold a Regular Board meeting, on Tuesday, June 30, 2026 at 5:30p.m., in the District School's MPR located at 7 Duquesne Rd, Nogales, AZ. Doors will be opening for the public @ 5:15 P.M.

The Board may hold one or more executive sessions during the meeting pursuant as indicated below. Executive sessions are not open to the public. The Governing Board reserves the right to move into executive session pursuant to A.R.S. 38-431.03 (A) (3) for legal advice from the attorney for the district, either in person or telephonically, on any agenda item.

The governing Board reserves the right to reschedule, delete, or rearrange items on the agenda, to efficiently conduct its business.

Notices and agendas are posted at: Santa Cruz Elementary School District Office located at 7 Duquesne Road, Nogales, Arizona 85621, accessible to the public 24 hours a day District website at: <http://www.sced28.com/>

If you are in need of translation services or are a person with a disability seeking reasonable accommodation in order to access the Governing Board meeting, please contact Danitza Garcia @ dgarcia@sced28.com (1) working day prior to the Governing Board meeting.

A. Call to order:

1. Roll call:

Board President: Mr. Robert Noon
Board Clerk: Mrs. Debbie Gonzales
Board Member: Dr. Carrie Pottinger
Board Member: Dr. Dean Fish
Board Member: Mr. Ron Fish
Superintendent/Principal: Ms. Romero

B. Pledge of Allegiance:

C. Call to the Public:

Members of the public wishing to address the Board on education-related matters within the jurisdiction of the Board are required to complete the appropriate "Request to Speak" form and submit the completed form to the Board prior to the meeting. The President will recognize individuals from the public to address the Board. Public comments should be limited to 3 minutes or less in order to continue with the efficiency of the meeting. The Board requests that the public refrain from the use of speech or language that is offensive or inappropriate to the proper conduct of the meeting. At the conclusion of the call to the public, individual members of the Board may only respond to criticism, ask staff to review a matter or ask that a matter be placed on a future agenda. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda. Members of the audience are also reminded that personal attacks on individuals are discouraged; the Board policy allows complaints about individual employees of the District to be addressed by completion of Policy KEB.

D. School Board Minutes:

Discuss/Approve the following Board Minutes:

1. Board Meeting Minutes May 12th, 2026.

E. Reports/ Discuss: (Notice must be specific as to type of report that will be given, subject matter and whom will be the give)

F. New Business:

1. Discuss/Approve proposed budget SY **26-27**
2. Pursuant to A.R.S. #38-431.03, a (1) (2) Notice is hereby given to the general public that the governing board may vote to move into executive session for the renegotiation of the Superintendent/Principal Contract. Business Manager invited to take minutes of executive session.
 - a. Motion to convene to executive session in Library.
 - b. Motion to convene into regular session.
3. Discuss/Approve Superintendent/Principal Contract.
4. Discuss/Approve payroll and expense resolution for SY **26-27**.
5. New Policies for Adoption:

Policy No. 961	GA	DELETED	Personal Goals/objectives
Policy No. 962	GB		Personnel Policies
Policy No. 963	GBA, GBA-R, GBA-E		Equal Employment Opportunity
Policy No. 964	GBAC		Indian Preference in Employment
Policy No. 965	GBB	DELETED	Staff Involvement in Decisions
Policy No. 966	GBEA, GBEA-R, GBEA-E		Staff Ethics
Policy No. 967	GBEAA, GBEAA-E		Staff Conflicts of Interest
Policy No. 968	GBEB, GBEB-R, GBEB-E	DELETED	Staff Conduct
Policy No. 969	GBEBB		Staff Conduct with Students
Policy No. 970	GBEBC		Gifts/Solicitations
Policy No. 971	GBEC, GBEC-R, GBEC-EA, GBEC-EB.	REPLACING,	Drug-Free Workplace
Policy No. 972	GBECA	DELETED	Nonmedical use Drugs/Alcohol
Policy No. 973	GBECB	DELETED	Alcohol use Staff Members
Policy No. 974	GBED		Smoking Staff Members
Policy No. 975	GBEF		Staff use Electronic Devices
Policy No. 976	GBEFA	DELETED	Staff use of electronic devices/while operating

Policy No. 977	GBGA, GBGA-RA, GBGA-RB, EA, EB		Health
Policy No. 978	GBGB	DELETED	Staff Personal Security and Safety
Policy No. 979	GBGC, GBGC-E		Employee Assistance
Policy No. 980	GBGCA, GBGCA-R	DELETED	Wellness Program
Policy No. 981	GBGCB, GBGCB-E	DELETED	Staff Health and Safety
Policy No. 982	GBGD, GBGD-R, GBGD-E		Workers' Compensation
Policy No.983	GBI		Staff Participation/Political Activities
Policy No. 984	GBJ, GBJ-R, GNJ-E	New/ DELETED	Personnel Records
Policy No. 985	GBK, GBK-R, EA, EB, EC, ED, EE		Staff Grievances
Policy No. 986	GBP		Prohibited Personnel Practices
Policy No 987	GCA	DELETED	Professional Staff positions
Policy No 988	GCB		Professional Staff Contracts
Policy No 989	GCBA		Professional Staff Salary
Policy No 990	GCBA	DELETED	Professional Staff Sup Pay
Policy No 991	G CBD		Professional staff Fringe Benefits
Policy No 992	GCC	DELETED	Professional/Support Staff Leaves
Policy No 993	GCCA, GCCA-Ra, RB, RC, E		New Regulation for types of leave
Policy No 994	GCCB	DELETED	Professional/Support Staff leave
Policy No 995	GCCC, GCCC-EA, EB, EC, EEE	DELETED	Professional/Support Staff w/out Pay
Policy No 996	GCCC	DELETED	Professional/Support Staff w/out Pay
Policy No 997	GCCD, GCCD-E	DELETED	Professional/Support Staff Legal Leave
Policy No 998	GCCE	DELETED	Professional/Support Staff Conferences
Policy No 999	GCCF	DELETED	Sabbatical Leave
Policy No 1000	GCCCG, GCCG-RA, RB	DELETED	Profess. Staff transfer Accrued leave
Policy No 1001	GCCH	DELETED	Profess. /Support staff Bereavement
Policy No 1002	GCD	DELETED	Professional Staff Holidays
Policy No 1003	GCF, GCF-R, EA, EB, EC, ED, EE, EF		Professional Staff Hiring
Policy No 1004	GCFC, GCFC-E		Professional Staff Certification
Policy No 1005	GCFE, GCFE-E	DELETED	Profess. /Support Staff Oath of Office
Policy No 1006	GCG		Substitute Employment
Policy No 1007	GCGB, GCGB-R	DELETED	Arrangements for Sub Staff
Policy No 1008	GCH		Professional/Support Staff Training
Policy No 1009	GCI	DELETED	Professional Staff Development
Policy No 1010	GCJ	DELETED	Professional Staff Probationary Status
Policy No 1011	GCK		Professional Staff Assignments
Policy No 1012	GCL	DELETED	Professional Staff Schedules
Policy No 1013	GCMC	DELETED	Professional Staff Meetings
Policy No 1014	GCMF, GCMF-RA, RB		NEW Duties and Responsibilities PolicyNo
1015	GCO, GCO-RA, RB, E	DELETED	NEW Evaluations and contracts
Policy No 1016	GCP	DELETED	Professional Staff Promotions
Policy No 1017	GCQA		Staff reduction in Force
Policy No 1018	GCQC		Resignation of Staff
Policy No 1019	GCQE	DELETED	Retirement of staff
Policy No 1020	GCQF		NEW Discipline of staff
Policy No 1021	GCR		Non-school Employment
Policy No 1022	GCRD		Tutoring for pay
Policy No 1023	GCS		Professional Research
Policy No 1024	GDA	DELETED	Support Staff Positions
Policy No 1025	GDB	DELETED	Staff Contracts and Compensation
Policy No 1026	GDBA	DELETED	Support Staff Salary
Policy No 1027	GDBC	DELETED	Support Staff Overtime
Policy No 1028	GDBD	DELETED	Staff Fringe Benefits

Policy No 1029	GDCG, GDCG-R	DELETED	Support Staff Sick Leave
Policy No 1030	GDD	DELETED	Support Staff Holidays
Policy No 1031	GDF, GDF-R, EA, EB, EC, ED, EE	DELETED	Staff Hiring
Policy No 1032	GDF, GDF-R, EA, EB, EC, ED, EE	DELETED	Staff qualifications and requirements
Policy No 1033	GDG	DELETED	Part-Time and Sub employment
Policy No 1034	GDJ	DELETED	Staff Assignment and transfer
Policy No 1035	GDK	DELETED	Staff Schedules and calendars
Policy No 1036	GDL, GDL-R	DELETED	Support Staff Workload
Policy No 1037	GDLB	DELETED	Support Staff Meetings
Policy No 1038	GDN	DELETED	Supervision of Staff
Policy No 1039	GDO, GDO-EA, EB	DELETED	Evaluation of Staff
Policy No 1040	GDP	DELETED	Staff Promotions/reclassification
Policy No 1041	GDQA	DELETED	Staff Reduction in Force
Policy No 1042	GDQB	DELETED	Resignation of staff
Policy No 1043	GDQD	DELETED	Discipline of Staff
Policy No 1044	GDR	DELETED	Non-school Employment
Policy No 1045	ECAC, ECAC-R	DELETED	Vandalism and Reporting Crimes
Policy No 1046	IHAL	DELETED	Teaching about Religion

G. Reports:

Current enrollment 129, 1/2 = 121 Kinder 122

1. Superintendent/ Principal Report by Ms. Romero

2. Board Member Briefing:

FY 2025-2026

June 2026

PAYROLL:

RATIFY: FY2025-2026

PP00023	\$39,447.52	
PP00023.1	\$9,422.45	
PP00023.2	\$61,014.05	
PP00024	\$39,511.40	
PP00024.1	\$897.38	
PP00025	\$34,596.32	
PP00025.1	\$3,875.40	
PP00026	\$34,108.83	PP00027 \$32,205.09
PP00027.1	\$2,066.88	
PP00028	\$14,906.52	

APPROVE: FY2026-2027

PP0001	\$50,000
PP0002	\$50,000
PP0003	\$50,000
PP0004	\$50,000
PP0005	\$50,000

EXPENSE

RATIFY: FY2025-2026

E-2622	\$57,556.12
E-2623	\$28,017.44
E-2624	\$28,179.62
E-2625	\$45,786.24

APPROVE: FY2026-2027

E-2701	\$40,000
E-2702	\$40,000
E-2703	\$40,000
E-2704	\$40,000
E-2705	\$40,000

H. BUDGET BALANCE SUMMARY:

I. Future Agenda Item:

J. Next Board Meeting Tuesday July, 14, 2026 for adoption of budget

K. Adjournment:

Posted at the District Office this 23 day of June, 2026 at 7 Duquesne Road, Nogales, AZ 85621

Forwarded to be posted on the District website this 23 day of June, 2026

Santa Cruz Elementary District 28 Governing Board

By: Danitza Garcia

A copy of the Board's agenda and additional information regarding the agenda can be obtained 24 hours in advance of the Board meeting during regular business hours at the school's front office located at 7 Duquesne Rd, Nogales, Arizona or at www.sced28.com About Us-Governing Board page. Individuals requiring accommodations under the ADA or interpreters in order to participate in the meeting should contact Kathy Romero at the school during the normal school business day. If possible, a minimum of three (3) business day notice will best insure securing accommodations in time for the meeting.

Official Posting Sites: Little Red School Front Office and at www.sced28.com