SANTA CRUZ ELEMENTARY SCHOOL #28

The Little Red School

School Board Meeting

Tuesday, April 14th, 2026

MINUTES

(Those in attendance are respectfully requested to silence their cell phones/electronic devices)

Pursuant to A.R.S. #38-431.02, notice is hereby given to the members of the Governing Board of the Santa Cruz Elementary School District #28 and to the general public that the Board will hold a Regular Board meeting, on Tuesday, April 14th 2026 at 5:30p.m., in the District Office located at 7 Duquesne Rd, Nogales, AZ. Doors will be opening for the public @ 5:15 P.M.

The Board may hold one or more executive sessions during the meeting pursuant as indicated below. Executive sessions are not open to the public. The Governing Board reserves the right to move into executive session pursuant to A.R.S. 38-431.03 (A) (3) for legal advice from the attorney for the district, either in person or telephonically, on any agenda item.

The governing Board reserves the right to reschedule, delete, or rearrange items on the agenda, to efficiently conduct its business.

Notices and agendas are posted at: Santa Cruz Elementary School District Office located at 7 Duquesne Road, Nogales, Arizona 85621, accessible to the public 24 hours a day District website at: http://www.sced28.com/

If you are in need of translation services or are a person with a disability seeking reasonable accommodation in order to access the Governing Board meeting, please contact Danitza Garcia @ dgarcia@sced28.com (1) working day prior to the Governing Board meeting.

A. Call to order: @5:30 p.m. by R.Noon

1. Roll call:

Board President:	Mr. Robert Noon
Board Clerk:	Mrs. Debbie Gonzales
Board Member:	Dr. Carrie Pottinger
Board Member:	Dr. Dean Fish
Board Member:	Mr. Ron Fish
Superintendent/Principal:	Ms. Romero

All board members were present

B. Pledge of Allegiance:

Led. By Mr. R. Noon

C. Call to the Public:

Members of the public wishing to address the Board on education-related matters within the jurisdiction of the Board are required to complete the appropriate "Request to Speak" form and submit the completed form to the Board prior to the meeting. The President will recognize individuals from the public to address the Board. Public comments should be limited to 3 minutes or less in order to continue with the efficiency of the meeting. The Board requests that the public refrain from the use of speech or language that is offensive or inappropriate to the proper conduct of the meeting. At the conclusion of the call to the public, individual members of the Board may only respond to criticism, ask staff to review a matter or ask that a matter be placed on a future agenda. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda. Members of the audience are also reminded that personal attacks on individuals are discouraged; the Board policy allows complaints about individual employees of the District to be addressed by completion of Policy KEB.

NONE

D. **School Board Minutes:**

Discuss/Approve the following Board Minutes:

1. Board Meeting Minutes March 17th, 2026.

2. Special School Board Meeting Minutes March 25, 2026.
Mr. R. Fish motioned to approve, Mrs. Debbie Gonzales 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

E. Reports/ Discuss: (Notice must be specific as to type of report that will be given, subject matter and whom will be the give)
NONE

F. New Business:

1. Discuss/Approve Health Insurance ASBAIT plan, dental, and vision plan insurance health coverage plans for SY 2026-2027.
Dr. D. Fish motioned to approve, Dr. C. Pottinger 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

2. Discuss/Approve Certified Salary Schedule for FY 2026-2027.
Mr. R. Fish motioned to approve, Mrs. D. Gonzales 2nd

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

3 .Discuss/Approve new teaching contract for SY 26-27 for Jonathan Bastidas as Middle School Social Studies Certified teacher.

Dr. D. Fish motioned to approve, Mrs. D. Gonzales 2nd

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

4 .Discuss/Approve to **renew** teaching contracts for the SY 2026-2027 for the following teachers, pending successful completion of outstanding evaluations, outstanding personal improvement plan(s) and/or pending disciplinary actions. If an outstanding Professional Improvement Plan is not completed, certified evaluations not in good standing and/or disciplinary action not fulfilled successfully prior to the end of the 2025-2026 school year, no contract will be signed by the board for that/those individual(s) and a final notice will be issued.

- Barbara Hernández
- Gregoria González
- Diana López
- Ralph López
- Christine Bastidas
- Manny Romero
- Monique Labra
- Mable Shaju
- Lizzett Martinez
- Amanda Dupuy

Dr. C. Pottinger motioned to approve, Dr. D. Fish 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

5. Discuss/Approve agreement for Employee Staffing Services between Santa Cruz Elementary District #28 and Educational Services, LLC an Arizona limited Liability company (“ESI”)

Mrs. D. Gonzales motioned to approve, Dr. C. Pottinger 2n

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

G. Reports:

1. Superintendent/ Principal Report:

a.) Current enrollment 129, ADM 1/2 = 121 and District happenings:

Ms. Romero reported: Parent teacher conferences right before Spring Break, Parent Survey completed by parents during conferences came back with a 99% approval rate, state testing has begun, field trips have begun, baseball team and girls basketball games have begun , some discipline problems here and there, preparing for next school year, school collected $614. 40 coins for tree donation in memory for Danny Fish. Mrs. Gonzales read Energy Bus Book for kids to 3/4th graders, Earth Day coming up, will have some students help plant the tree will also be getting a stone that reads tree planted in memory of Danny Fish, Ms. Romero presented a plaque sent by Living Tribute Organization to the Fish family on behalf of Little Red family, 100 trees will be planted in the Arizona National Forest in honor of Danny Fish.
Mrs. Gonzales commented that it was a joyful project to work with the classrooms, seeing excitement on kid's faces and creating change. Mr. R. Fish thanked Little Red on behalf of his family for recognizing Danny Fish.

2. Board Member Briefings: Mr. Noon commented that the only report he had was that astronauts were sent around the moon it was an amazing team that needs to be acknowledged.

Mrs. Gonzales commented that she met with Paul Hathaway, he will be helping her complete the application for state level. She has until the end of May to submit it to state. She expressed her concern on the activity on Duquesne Road since it relates to the school. She initiated a safety study with deputy county manager Chris Young. He will contact sheriff's department to make sure everyone is safe. She commented that she floated the idea for possible speed bumps, before and after school, but she was told it was not recommended for the type of road. Mrs. Gonzales said she heard a really good presentation by Arizona Education Association they are trying to get Chapter active in Santa Cruz County to support advocacy for the teachers and she is thinking of joining as a private citizen.

Mr. Ron Fish commented that he saw former employee Rosa Simon, she told him that his daughter Alexis Simon has been invited attending NASA Meetings on scientific experiments. He said that it is amazing what this former Little Red Student is doing.

FY 2025-2026

April 2026

PAYROLL:

RATIFY: FY2025-2026

PP00019	$36,885.87
PP00020	$39,282.58
PP00020.1	$448.70

APPROVE: FY2025-2026

PP00027 $50,000
PP00028 $50,000

EXPENSE

RATIFY: FY2025-2026

E-2618 $14,452.11
E-2619 $31,616.80
E-2620 $53,916.54

APPROVE: FY2025-2026

E-2627 $40,000
E-2628 $40,000

Mr. Gonzales motioned to approve, Dr. Fish 2nd

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

H. BUDGET BALANCE SUMMARY: Reported by Mrs. Denisse Melendez

Dr. Dean Fish motioned to approve budget balance summary, Mrs. Gonzales 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		

I. Future Agenda Item: Thursday, April 16 recognition of Teacher/Classified Employee of the year, annual Staff Appreciation on May 5th, Dare Graduation, Kinder and 8th grade transition @6:00pm, revised budget, classified schedule, classified contracts, policies for adoption, South 32 grant, and audit.

J. Next Board Meeting: Tuesday, May 12th, 2026@5:30 pm

K. Adjournment: @6:27 pm.

Mr. Ron Fish motioned to adjourn, Dr. Dean Fish 2nd.

Name	Aye	Nay	Abstain
Mr. Noon	X		
Mrs. D. Gonzales	X		
Dr. Pottinger	X		
Dr. Fish	X		
Mr. R. Fish	X		