

SANTA CRUZ ELEMENTARY SCHOOL #28

The Little Red School
School Board Meeting
Tuesday, April 14th, 2026
AGENDA

(Those in attendance are respectfully requested to silence their cell phones/electronic devices)

Pursuant to A.R.S. #38-431.02, notice is hereby given to the members of the Governing Board of the Santa Cruz Elementary School District #28 and to the general public that the Board will hold a Regular Board meeting, on Tuesday, April 14th 2026 at 5:30p.m., in the District Office located at 7 Duquesne Rd, Nogales, AZ. Doors will be opening for the public @ 5:15 P.M.

The Board may hold one or more executive sessions during the meeting pursuant as indicated below. Executive sessions are not open to the public. The Governing Board reserves the right to move into executive session pursuant to A.R.S. 38-431.03 (A) (3) for legal advice from the attorney for the district, either in person or telephonically, on any agenda item.

The governing Board reserves the right to reschedule, delete, or rearrange items on the agenda, to efficiently conduct its business.

Notices and agendas are posted at: Santa Cruz Elementary School District Office located at 7 Duquesne Road, Nogales, Arizona 85621, accessible to the public 24 hours a day District website at: <http://www.sced28.com/>

If you are in need of translation services or are a person with a disability seeking reasonable accommodation in order to access the Governing Board meeting, please contact Danitza Garcia @ dgarcia@sced28.com (1) working day prior to the Governing Board meeting.

A. Call to order:

1. Roll call:

Board President: Mr. Robert Noon
Board Clerk: Mrs. Debbie Gonzales
Board Member: Dr. Carrie Pottinger
Board Member: Dr. Dean Fish
Board Member: Mr. Ron Fish
Superintendent/Principal: Ms. Romero

B. Pledge of Allegiance:

C. Call to the Public:

Members of the public wishing to address the Board on education-related matters within the jurisdiction of the Board are required to complete the appropriate "Request to Speak" form and submit the completed form to the Board prior to the meeting. The President will recognize individuals from the public to address the Board. Public comments should be limited to 3 minutes or less in order to continue with the efficiency of the meeting. The Board requests that the public refrain from the use of speech or language that is offensive or inappropriate to the proper conduct of the meeting. At the conclusion of the call to the public, individual members of the Board may only respond to criticism, ask staff to review a matter or ask that a matter be placed on a future agenda. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda. Members of the audience are also reminded that personal attacks on individuals are discouraged; the Board policy allows complaints about individual employees of the District to be addressed by completion of Policy KEB.

D. School Board Minutes:

Discuss/Approve the following Board Minutes:

1. Board Meeting Minutes March 17th, 2026.
2. Special School Board Meeting Minutes March 25, 2026.

E. Reports/ Discuss: (Notice must be specific as to type of report that will be given, subject matter and whom will be the give)

NONE

F. New Business:

1. Discuss/Approve Health Insurance ASBAIT plan, dental, and vision plan insurance health coverage plans for SY 2026-2027.
2. Discuss/Approve Certified Salary Schedule for FY 2026-2027.
3. Discuss/Approve new teaching contract for SY 26-27 for Jonathan Bastidas as Middle School Social Studies Certified teacher.
4. Discuss/Approve to **renew** teaching contracts for the SY 2026-2027 for the following teachers, pending successful completion of outstanding evaluations, outstanding personal improvement plan(s) and/or pending disciplinary actions. If an outstanding Professional Improvement Plan is not completed, certified evaluations not in good standing and/or disciplinary action not fulfilled successfully prior to the end of the 2025-2026 school year, no contract will be signed by the board for that/those individual(s) and a final notice will be issued.
 - Barbara Hernández
 - Gregoria González
 - Diana López
 - Ralph López
 - Christine Bastidas
 - Manny Romero
 - Monique Labra
 - Mable Shaju
 - Lizzett Martinez
 - Amanda Dupuy
5. Discuss/Approve agreement for Employee Staffing Services between Santa Cruz Elementary District #28 and Educational Services, LLC an Arizona limited Liability company (“ESI”)

G. Reports:

1. Superintendent/ Principal Report:

a) Current enrollment 129, ADM 1/2 = 121 and District happenings:

2. Board Member Briefing:

FY 2025-2026

April 2026

PAYROLL:

RATIFY: FY2025-2026

PP00019	\$36,885.87
PP00020	\$39,282.58
PP00020.1	\$448.70

APPROVE: FY2025-2026

PP00027	\$50,000
PP00028	\$50,000

EXPENSE

RATIFY: FY2025-2026

E-2618	\$14,452.11
E-2619	\$31,616.80
E-2620	\$53,916.54

APPROVE: FY2025-2026

E-2627	\$40,000
E-2628	\$40,000

H. BUDGET BALANCE SUMMARY:

I. Future Agenda Item:

J. Next Board Meeting: Tuesday, May 12th, 2026

K. Adjournment:

Posted at the District Office this 9 day of April, 2026 at 7 Duquesne Road, Nogales, AZ 85621

Forwarded to be posted on the District website this 9 day of April, 2026

Santa Cruz Elementary District 28 Governing Board

By: Danitza Garcia

A copy of the Board's agenda and additional information regarding the agenda can be obtained 24 hours in advance of the Board meeting during regular business hours at the school's front office located at 7 Duquesne Rd, Nogales, Arizona or at www.sced28.com About Us-Governing Board page. Individuals requiring accommodations under the ADA or interpreters in order to participate in the meeting should contact Kathy Romero at the school during the normal school business day. If possible, a minimum of three (3) business day notice will best insure securing accommodations in time for the meeting.

Official Posting Sites: Little Red School Front Office and at www.sced28.com