

LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: New Designs Charter School-Watts

CDS Code: 19647330120071

School Year: 2026-27

LEA contact information:

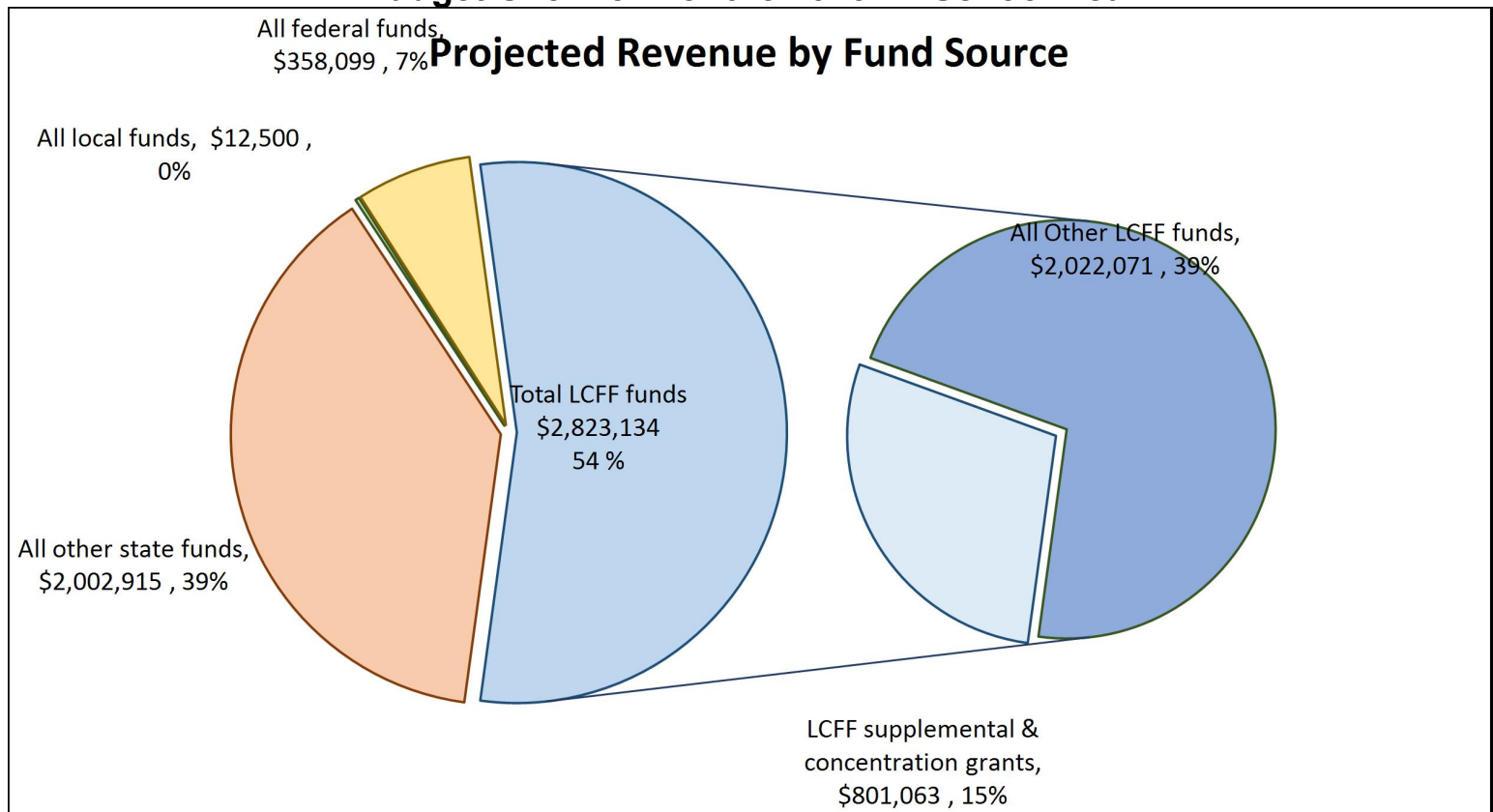
Devon Jackson

Principal

(323) 418-0600

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2026-27 School Year

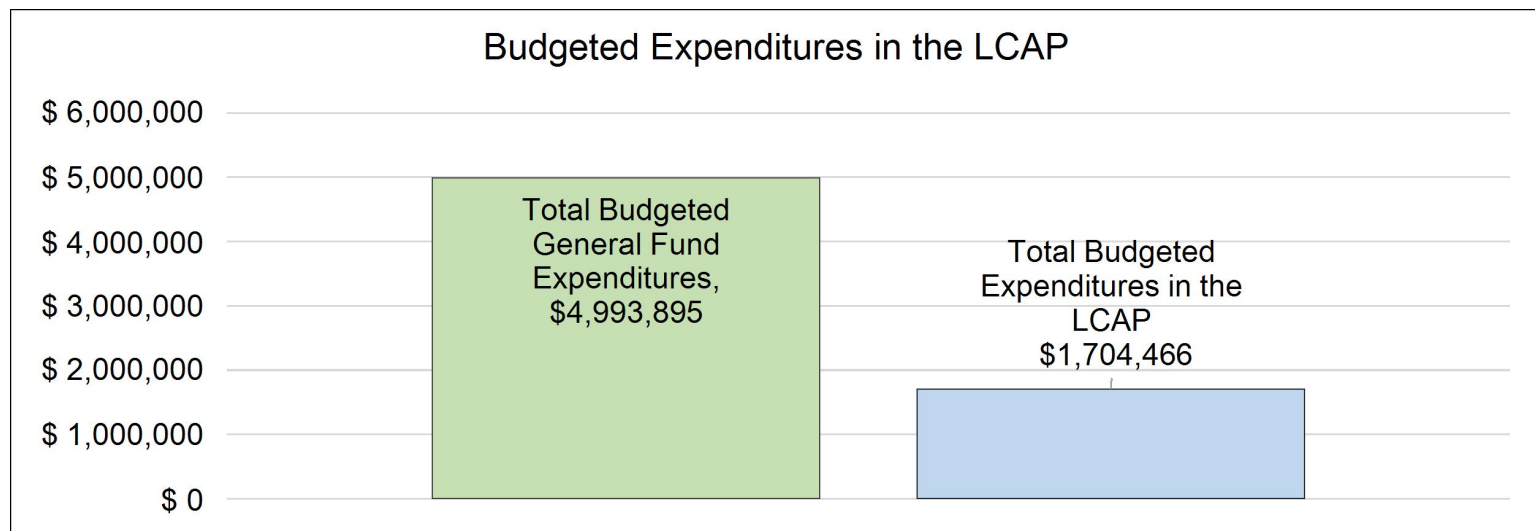


This chart shows the total general purpose revenue New Designs Charter School-Watts expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for New Designs Charter School-Watts is \$5,196,648, of which \$2823134 is Local Control Funding Formula (LCFF), \$2002915 is other state funds, \$12500 is local funds, and \$358099 is federal funds. Of the \$2823134 in LCFF Funds, \$801063 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much New Designs Charter School-Watts plans to spend for 2026-27. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: New Designs Charter School-Watts plans to spend \$4993895 for the 2026-27 school year. Of that amount, \$1704466 is tied to actions/services in the LCAP and \$3,289,429 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

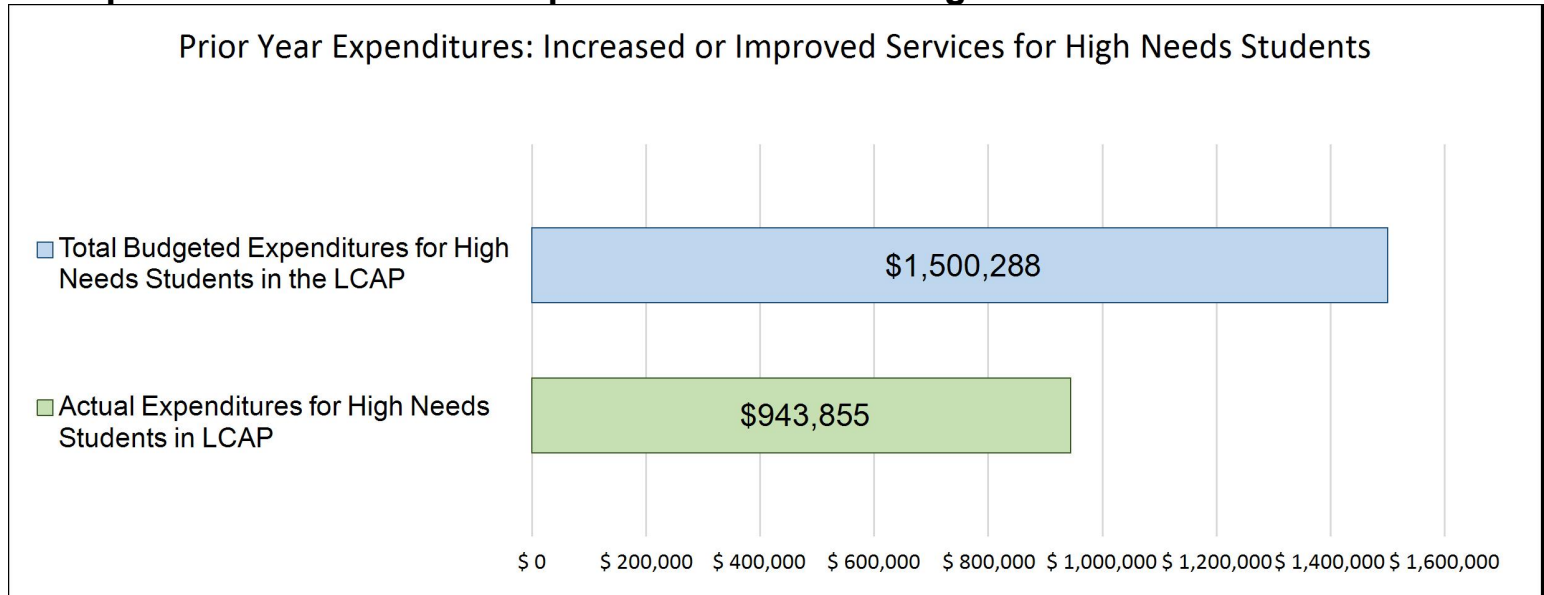
Facilities, operations, services, other staff not related to LCAP goals/actions, depreciation, SPED encroachment, and other general costs are not included in the LCAP.

Increased or Improved Services for High Needs Students in the LCAP for the 2026-27 School Year

In 2026-27, New Designs Charter School-Watts is projecting it will receive \$801063 based on the enrollment of foster youth, English learner, and low-income students. New Designs Charter School-Watts must describe how it intends to increase or improve services for high needs students in the LCAP. New Designs Charter School-Watts plans to spend \$1110000 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2025-26



This chart compares what New Designs Charter School-Watts budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what New Designs Charter School-Watts estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2025-26, New Designs Charter School-Watts's LCAP budgeted \$1500288 for planned actions to increase or improve services for high needs students. New Designs Charter School-Watts actually spent \$943855 for actions to increase or improve services for high needs students in 2025-26.

The difference between the budgeted and actual expenditures of \$556,433 had the following impact on New Designs Charter School-Watts's ability to increase or improve services for high needs students:

The initial budget for 2025-26 anticipated higher enrollment and therefore higher expenses. The school reduced expenses to match the actual enrollment while still spending more on high needs students than the total amount received in Supplemental and Concentration dollars.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
New Designs Charter School-Watts	Devon Jackson Principal	devon.jackson@newdesignscharter.net (323) 418-0600

Plan Summary [2026-27]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

New Designs Charter School-Watts (NDW) was one of the first charter schools to open its doors in the Watts Corridor in 2009. NDW is a WASC-accredited 6th-12th grade school. Like its sister school, it was established with the goal of developing an exemplary school offering high quality, college-preparatory education to prepare students to succeed in a global, diverse, and technology-rich society. The school prepares students for post-secondary academic and career opportunities through excellent professional development for teachers, by encouraging the use of evidence-based teaching strategies in the classrooms, and by providing a curriculum that has enrichment and intervention programs for all students.

The school serves 194 6th to 12th grade students drawn from surrounding elementary, middle and high schools.

The most recent publicly reported enrollment demographics per Dataquest 2024-25 are as follows:
Race/Ethnicity: 55.7% African American, 31.4% Hispanic, 4.1% White
Student Groups: 94.3% Socioeconomically Disadvantaged, 19.6% Students with Disabilities, 7.2% English Learners, and 1.5% Foster Youth

Both middle and high school students are exposed to a wide-ranging curriculum. In high school, students choose among 5 career pathways in the areas of law and diplomacy, information technology, finance, medical sciences, and engineering. NDW is a recipient of the Strong Workforce Program grant which allowed the school to implement its Career Exploration Program among students in Grades 6-8. In the same manner, the grant facilitated partnership between New Designs-Watts and Los Angeles and Southwest College. The ongoing partnership benefited HS scholars by taking early college courses through the IGETC program while fulfilling the rigorous graduation requirements of ND-

Watts. Furthermore, LASC’s welcoming spirit presented an opportunity to align the LASC courses with the NDW Career Pathway class offerings through the Strong Workforce Program. These advocacy efforts distinguish the NDW scholars from their peers in the Watts Corridor as well as in the other neighboring schools.

LEARNING RECOVERY EMERGENCY BLOCK GRANT (LREBG)
The school used the additional round of LREBG funding in the 2025-26 school year to provide additional tutoring (Action 2.2) in support of students with disabilities and African American students. These are the student groups identified as experience the greatest academic need in ELA and Math.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

As demonstrated below, the 2025 Dashboard showed maintenance in ELA and Math, and declines in College and Career, and Graduation, while Suspension rates and Chronic Absenteeism increased. The English Learner Progress Indicator (ELPI) data was suppressed due to the small number of students. The percentage of clear teachers (last reported in 2023-24) decreased slightly from the previous year, and remained below the state average of 82.5%.

ELA
-66.7 DFS (Orange)
Maintained 0.2 points

MATH
-104.4 DFS (Red)
Maintained -0.7 points
Student Groups in Red:
AA: -108.1 DFS
SED: -100.7 DFS

SCIENCE (Informational Only)
51.3 science points
Increased 9.4 points

ELPI
N/A

CCI
63.6% (Yellow)
Declined 17.4%

Graduation
86.4% (Orange)
Declined 2.8%

Chronic Absenteeism
7.3% (Orange)
Increased 5.6%

Suspension
3.5% (Orange)
Increased 3.5%

Basics (Clear Teachers)
55.3%

ELA: The Dashboard shows ELA as maintaining, though it dropped down from yellow to orange. However, Hispanic students and students with disabilities made great strides forward this year, with Hispanic students improving by 42.5 points, landing 12.2 points above standard, and students with disabilities improving by 77.6 points, almost eliminating their prior achievement gap. African American students improved by 16 points, but are still performing below some other student groups. Specific ongoing actions to address these needs include Goal 1, Action 4: Professional Development, and Goal 2, Actions 2-7, which include a number of intervention activities and supports.

Math: Overall, there was a slight decline in math. Again, Hispanic students and students with disabilities made the most gains among all students groups, with Hispanic students improving by 41.8 points, and students with disabilities improving by 40.9 points. African American students and Socioeconomically disadvantaged students improved slightly, but were still put into the red category this year. Specific actions to address these needs include Goal 1, Action 4: Professional Development, and Goal 2, Actions 2-7, which include a number of intervention activities and supports.

Science: Science Points are new to the Dashboard this year and are still for informational purposes only. CAST scores improved dramatically this year, (28.97% increase) with no achievement gaps between student groups. Efforts to continue to support science achievement for all students is addressed in Goal 1, Action 4: Professional Development, as well as Goal 2, Action 4.

ELPI: Fewer than 11 students took the Summative ELPAC, therefore data was suppressed and there was no ELPI indicator this year.

College and Career Indicator: While there was a decline overall on the College and Career indicator, African American students improved by 2.3%. Efforts to support college and career readiness are addressed in Goal 2, Actions 9, (A-G Completion) 10, (CTE Pathways) 11, (Dual Enrollment) and 12 (Course, College and Career Guidance).

Suspension: Efforts to reduce suspension rates to 0% and improve school culture are addressed in Goal 3, Actions 3-6.

Clear Teachers: The percentage of Clear teachers decreased from the prior year, and the ongoing teacher shortage has made it difficult to recruit properly credentialed teachers. At the most recent reporting of teacher assignment data in 2023-24, New Designs-Watts was below the statewide average of 82.5% Clear Teachers. The school continues to focus its efforts to recruit and train high quality teachers, as described in Goal 1, Action 1.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not Applicable

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not Applicable

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not Applicable

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers, Principals, Staff, Administrators	Staff meetings were held throughout the year to review LCAP goals/actions and assess progress. In the fall, local assessment, CAASPP and Dashboard data was reviewed. In October, November, December, February, March and April, these partners also participated in PAC, EL-PAC and ELAC meetings, along with parents, to review data, identify student needs, and provide suggestions. In February, they responded to the staff survey.
Parents	In October, November, December, February, March and April, these partners participated in PAC, SSC, EL-PAC and ELAC meetings, along with teachers, staff, and principals, to review data, identify student needs, and provide suggestions. In February, they responded to the parent survey. In April, the PAC and EL-PAC reviewed and commented on the LCAP draft.
Students	In January, students participated in student meetings to review select data and share their input. In February, students responded to the student survey.
All Partners	LCAP information was shared throughout the year at public board meetings. In February, the LCAP Midyear Progress Report was shared. In March, educational partner feedback was shared. In April, a draft of the LCAP was shared for public hearing.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Discussions with parents revealed that their greatest concerns or interests lay within three areas covered in the current LCAP. These areas were student academic performance, school safety and school culture, and support given to English learners and other struggling groups of

students. Parents overwhelmingly supported providing teachers with more professional development that would equip teachers with appropriate tools to reach all students at their current level of learning. Goal 1 Action 4 addresses this concern. They also supported the idea of increasing and improving after school tutoring through hiring more qualified staff to focus on academic activities and providing homework help. Goal 2 Action 3 addresses this need.

Parents were also warm to the ideas and actions focused on improving school culture and ensuring campus safety through hiring of more campus aides and providing more sports and extra-curricular activities that build cohesion and a sense of pride and belonging. Goal 3 Action 4 is meeting this need. Parents also wanted more opportunities to volunteer in the school.

Teachers focused on the need for relevant professional development targeted at grade level curriculum and evidence-based instructional strategies to reach all students. Goal 1 Action 4 & Goal 2 Action 7 are addressing this need. Teachers wanted to see more resources devoted to interventions in core classes in order to improve student performance in state assessments. Teachers wanted strong supports for English Learners and Students with Disabilities so that they can master the fundamentals of mathematics and the English language. They specifically wanted additional support staff for their school's English learners. Goal 2 Actions 5 & 6 are addressing this need. Teachers felt the after school program needed more support and programs that balance academic and non-academic activities. They felt that the after school program should be made mandatory.

Students indicated they needed more variety in sporting and extra-curricular activities. Goal 3 Action 4 seeks to fulfill this need.

The feedback received indicated that LCAP actions are effective and achieving intended goals.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	All students will have equitable access to highly qualified teachers and staff, well-maintained facilities, and robust, standards-aligned instruction and materials.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
 Priority 2: State Standards (Conditions of Learning)
 Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

This goal was developed to strengthen the basic conditions for learning at the school. Recruiting qualified teachers and providing effective, standards-based professional development and instruction are foundational to ongoing student success.

The school plans to improve outcomes for all students through the actions described below, and will measure progress toward this goal using the metrics identified below.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	% of teachers who are appropriately credentialed and assigned Source: CDE TAMO Report	48.1% (21-22)	56.9% (22-23)	55.3% (23-24)	100%	+7.2%
1.2	% of students who have access to standards-aligned instructional materials	100% (23-24)	100%	100%	100%	0

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: Textbook Inventory					
1.3	School Facilities are in “Good” Repair Source: Facilities Inspection Tool (FIT) Report	Good (23-24)	Good	Good	Good	0
1.4	Implementation of State Standards: Instructional Materials Source: Local Indicator Rating Scales (1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability)	Instructional Materials Aligned to Standards ELA: 5 ELD: 5 Math: 5 NGSS: 5 History: 5 CTE: 4 Health: 5 PE: 4 VAPA: 5 World Lang: 5 (23-24)	Instructional Materials Aligned to Standards ELA: 5 ELD: 5 Math: 5 NGSS: 5 History: 5 CTE: 4 Health: 5 PE: 5 VAPA: 5 World Lang: 5	Instructional Materials Aligned to Standards ELA: 5 ELD: 4 Math: 4 NGSS: 4 History: 4 CTE: 4 Health: 4 PE: 4 VAPA: 4 World Lang: 4	Instructional Materials Aligned to Standards ELA: 5 ELD: 5 Math: 5 NGSS: 5 History: 5 CTE: 4 Health: 5 PE: 4 VAPA: 5 World Lang: 5	Instructional Materials Aligned to Standards ELA: 0 ELD: -1 Math: -1 NGSS: -1 History: -1 CTE: 0 Health: -1 PE: 0 VAPA: -1 World Lang: -1
1.5	Implementation of State Standards: % of English Learners who have access to CA ELD standards-aligned instruction Source: Textbook Inventory	100% (23-24)	100%	100%	100%	0
1.6	Implementation of State Standards: % of teachers reporting that they have the knowledge	74.6% (23-24)	100%	100%	100%	+25.4%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	and support to effectively teach the standards in depth to all students Source: School Survey					
1.7	% of students, including unduplicated pupils and students with disabilities, who have access to and are enrolled in a broad course of study Source: Master Schedule	100% (23-24)	100%	100%	100%	0

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

1.1 Classroom Teacher Recruitment: Fully implemented. Recruitment this year was better than last year, and all positions were filled. The Drama teacher left partway through the year, and a long term substitute teacher taught the class.

1.2 Curriculum: Fully implemented. The school began using MyPerspective, by Savvas for ELA and Envision Math by Savvas this year. All other curriculum worked well and was utilized as planned.

1.3 School Maintenance and Custodial: Fully implemented. The school retrofitted the earthquake resistance systems for the buildings.

1.4 Professional Development-Academic Instruction: Fully implemented. Curriculum training was provided on Envision Math, Springboard, Freckle, and MyPerspective. The EL Coordinator provided training at staff meetings on helping English Learners access the standards. Equity Paramount provided training on determining academic readiness, differentiated instruction, and culturally responsive instruction. In-house training was also provided by the curriculum specialists.

1.5 Broad Course of Study - Middle School: Fully Implemented: All students participated in ACE, the enrichment program. All students had advisory and technology classes.

1.6 Broad Course of Study - High School: Fully Implemented: This year the school added AP Literature, and continued offering AP Language and AP US History. Increasing numbers of students participated in dual enrollment opportunities with Los Angeles Trade Tech.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The school spent 33.5% less than budgeted. This was primarily due to spending less on staff and curriculum to meet a lower actual budget than was anticipated.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- 1.1 Classroom Teacher Recruitment: This was effective. There were more teachers available and the school started recruitment earlier this year.
- 1.2 Curriculum: The new curriculum was effective. Teachers reported that the Savvas was more student-friendly and MyPerspective had a lot of online tools to support with interventions.
- 1.3 School Maintenance and Custodial: This was effective. The school remained safe and clean.
- 1.4 Professional Development-Academic Instruction: The PD was effective in addressing many instructional strategies. The teachers maintained a strong collegiality again this year. Walk-throughs of the classrooms were effective in encouraging teachers to continue to implement the new strategies with fidelity.
- 1.5 Broad Course of Study - Middle School: The students were especially engaged in the technology classes, and the ACE class allowed them to catch up with their core coursework.
- 1.6 Broad Course of Study - High School: It was effective. The additional AP class opened up more opportunities for students to participate. It's a good way to retain some of our best students.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

There were no changes made this year.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Classroom Teacher Recruitment and Maintaining Small Class Size	Recruit highly qualified teachers and support credential clearance through reimbursement of teacher induction expenses, and maintain staffing to support small class sizes	\$940,000.00	Yes
1.2	Curriculum	Provide state-verified, standards-aligned instructional materials	\$40,000.00	No
1.3	School Maintenance and Custodial	Provide all students and staff with a safe and clean school facility	\$60,000.00	No
1.4	Professional Development: Academic Instruction	Provide comprehensive grade level curriculum training, professional development and coaching, including: - Instructional strategies for teaching state standards - Helping English learners and Long Term English Learners access the standards in accordance with the EL Master Plan - Effective use of supplemental materials - Determining academic readiness - Differentiating instruction - Culturally responsive instruction	\$5,000.00	No
1.5	Broad Course of Study: Middle School	Provide equitable access to Physical Education, Technology, Academic Enrichment, and Advisory courses for middle school students in addition to their core subjects	\$4,000.00	Yes
1.6	Broad Course of Study: High School	Provide equitable access to Advanced Placement, CTE, and dual enrollment courses for high schoolers in addition to their core subjects	\$4,000.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	All students will demonstrate growth toward meeting or exceeding standards in English Language Arts, Math, and Science and be prepared to pursue their college and/or career goals.	Broad Goal

State Priorities addressed by this goal.

Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

This goal was developed in response to the needs identified through data analysis of the 2023 Dashboard and other assessments. The analysis of the 2023 Dashboard indicated that while students made modest gains, they still scored below standard in ELA and Math. 2023 CAST data showed an overall decline in science achievement and demonstrated a need for a stronger focus on science instruction. The analysis of CAASPP test scores by student groups identified a need to specifically support the achievement of English Learners, students with disabilities, and socioeconomically disadvantaged students.

Since the CCI was low in 2023 and only 11.8% of the students were prepared for College and Career, this goal prioritizes actions for the high school that will increase this percentage.

The school plans to improve performance in ELA, Math, and Science for all students, and in College and Career Readiness for high schoolers, through the actions described below that support student learning, and will measure progress toward this goal using the metrics identified below.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	% of students in grades 6-8 and 11 who meet or exceed standards in ELA. Source: CAASPP	All: 17.65% SWD: 6.67% EL: 7.14% SED: 14.92% AA: 14.51% Hispanic: 22.5% (22-23)	All: 27.58% SWD: 15% EL: 0% SED: 28.83% AA: 20% Hispanic: 40%	All: 28.89% SWD: 22.22% EL: * SED: 29.89% AA: 22.8% Hispanic: 47.82% *not reported	All: 27% SWD: 16% EL: 17% SED: 24% AA: 24% Hispanic: 32%	All: +11.24% SWD: +15.55% EL: N/A SED: +14.97% AA: +8.29% Hispanic: +25.32%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.2	Distance from Standard (DFS) in ELA Source: CA Dashboard	All: -82.3 SWD: -147.9 EL: -114.4 SED: -88.1 AA: -88.2 Hispanic: -73.4 (22-23)	All: -66.9 SWD: -158.1 EL: -71.8 SED: -67.2 AA: -90.3 Hispanic: -30.4	All: -66.7 SWD: -80.5 EL: * SED: -65 AA: -74.3 Hispanic: +12.1 *not reported	All: -73 SWD: -140 EL: -105 SED: -79 AA: -79 Hispanic: -65	All: +15.6 SWD: +67.4 EL: N/A SED: +23.1 AA: +13.9 Hispanic: +85.5
2.3	% of all students who are at/above benchmark in ELA Source: Midyear (Benchmark 2) Local Assessments	All: 17.11% SWD: 4% EL: 0% SED: * AA: 17.11% Hispanic: 29.73% (23-24) *not reported	All: 15.71% SWD: 6.98% EL: 16.67% SED: 16.53% AA: 5.63% Hispanic: 29.09	All: 35.3% SWD: 55% EL: 34% SED: 38% AA: 48% Hispanic: 50%	All: 26% SWD: 13% EL: 10% SED: 26% AA: 26% Hispanic: 40%	All: +18.19% SWD: +51% EL: +34% SED: +21.47% AA: +30.89% Hispanic: +20.27%
2.4	% of students in grades 6-8 and 11 who meet or exceed standards in Math. Source: CAASPP	All: 16.67% SWD: 13.34% EL: 26.67% SED: 13.64% AA: 10% Hispanic: 26.19% (22-23)	All: 16.10% SWD: 9.52% EL: 12.5% SED: 16.81% AA: 14.75% Hispanic: 17.15%	All: 18.89% SWD: 18.52% EL: * SED: 19.54% AA: 17.54% Hispanic: 26.09% *not reported	All: 26% SWD: 23% EL: 36% SED: 23% AA: 20% Hispanic: 35%	All: +2.22% SWD: +5.18% EL: N/A SED: +5.9% AA: +7.54% Hispanic: -0.1%
2.5	Distance from Standard (DFS) in Math Source: CA Dashboard	All: -129.9 SWD: -197.6 EL: -121.6 SED: -148.1 AA: -145.4 Hispanic: -112.7 (22-23)	All: -103.7 SWD: -162.4 EL: -110.4 SED: -102.4 AA: -109.6 Hispanic: -103.4	All: -104.4 SWD: -121.5 EL: * SED: -100.7 AA: -108.1 Hispanic: -61.6 *not reported	All: -120 SWD: -189 EL: -113 SED: -139 AA: -136 Hispanic: -103	All: +25.5 SWD: +76.1 EL: N/A SED: +47.4 AA: +37.3 Hispanic: +51.1
2.6	% of all students who are at/above benchmark in Math	All: 37.96% SWD: 7% EL: 25.92%	All: 13.81% SWD: 16.36% EL: 0%	All: 48% SWD: 44% EL: 20%	All: 47% SWD: 16% EL: 35%	All: +10.04% SWD: +37% EL: -5.92%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: Midyear (Benchmark 2) Local Assessments	SED: * AA: 37.96% Hisp: 46.74% (23-24) *not reported	SED: 13.21% AA: 6% Hisp: 26.47%	SED: 51% AA: 67% Hisp: 33%	SED: 47% AA: 47% Hisp: 56%	SED: +37.79% AA: +29.04% Hisp: -13.74%
2.7	% of students who meet or exceed standards in Science Source: CAST	All: 4.55% SWD: 0% EL: * SED: 5.26% AA: 1.82% Hisp: 9.37% (22-23)	All: 4.92% SWD: 0% EL: * SED: 5.17% AA: 6.9% Hisp: 3.85%	All: 33.89% SWD: * EL* SED: 32.76% AA: 33.33% Hisp: 32% *not reported	All: 14% SWD: 10% EL: 10% SED: 15% AA: 11% Hisp: 20%	All: +29.34% SWD: N/A EL: N/A SED: +27.5% AA: +31.51% Hisp: +22.63%
2.8	% of English Learners making progress on the ELPI Source: CA Dashboard	55.6% (2023)	47.8%	*not reported	65%	N/A
2.9	English Learner reclassification rate Source: CALPADS	23% (22-23)	18%	0%	40%	-23%
2.10	% of HS students completing UC/CSU A-G requirements Source: CA Dashboard: Met UC/CSU Requirements and CTE Pathway Completion Report	All: 88.4% AA: 92.9% Hisp: 84% SED: 90.2% SWD: 75% (2023)	All: 89.2% AA: 92.9% Hisp: 87% SED: 100% SWD: * *not reported	All: 86.4% AA: 86.7% Hisp: 87% SED: 92.7% SWD: * *not reported	All: 100% AA: 100% Hisp: 100% SED: 100% SWD: 100%	All: -2% AA: -6.2% Hisp: +3% SED: +2.5% SWD: N/A
2.11	HS Graduation rate Source: CA Dashboard	All: 88.4% AA: 92.9% Hisp: 84% SED: 90.2%	All: 89.2% AA: 92.9% Hisp: 87% SED: 100%	All: 86.4% AA: 86.7% Hisp: 87% SED: 92.7%	All: 97% AA: 95% Hisp: 92% SED: 95%	All: -2% AA: -6.2% Hisp: +3% SED: +2.5%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		SWD: 75% (2023)	SWD:* *not reported	SWD: * *not reported	SWD: 85%	SWD: N/A
2.12	% of HS students completing a CTE Pathway with a grade of C- or better Source: CA Dashboard: Met UC/CSU Requirements and CTE Pathway Completion Report	All: 4.3% AA: 2.4% Hisp: 8% SED: 4.9% SWD: 12.5% (22-23)	All: 67.6% AA: 64.3% Hisp: 69.6% SED: 75% SWD: *	All: 0% AA: 0% Hisp: 0% SED: 0% SWD: * *not reported	All: 90% AA: 82% Hisp: 80% SED: 90% SWD: 50%	All: -4.3% AA: -2.4% Hisp: -8% SED: -4.9% SWD:*
2.13	% of HS students completing both CTE and A-G requirements Source: CA Dashboard: Met UC/CSU Requirements and CTE Pathway Completion Report	All: 0% AA:0% Hisp: 0% SED: 0% SWD: 0% (22-23)	All: 67.6% AA: 64.3% HI: 69.6% SED: 75% SWD: *	All: 0% AA: 0% Hisp: 0% SED: 0% SWD: * *not reported	All: 90% AA: 88% HI: 92% SED: 95% SWD: 50%	All: 0 AA: 0 HI: 0 SED: 0 SWD: N/A
2.14	% of HS students completing dual enrollment college courses Source: CA Dashboard: College/Career Levels and Measures - College Credit Course	0% (2023)	0%	0%	100%	0
2.15	% of 11th grade students who are prepared for college Source: CA School Dashboard,	All: 11.8% AA: 4.8% Hisp: 25% SED: 13.3% SWD: 0% (2023)	All: 70.3% AA: 64.3% Hisp: 73.9% SED: 78.1% SWD: *	All: 63.6% AA: 66.7% Hisp: 69.6% SED: 68.3% SWD: * *not reported	All: 90% AA: 82% Hisp: 92% SED: 95% SWD: 50%	All: +51.8% AA: +61.9% Hisp: +44.6% SED: +55% SWD: N/A

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	College/Career Levels and Measures Report					
2.16	% of HS students completing AP exams with a score of 3 or higher Source: CA Dashboard: College/Career Levels and Measures - Advanced Placement	0% (2023)	0%	All: 53.6% AA: 70% Hisp: 50% SED: 53.6%	90%	All: +53.6% AA: +70% Hisp: +50% SED: +53.6%

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

2.1 Tier I Interventions: Fully Implemented. There was good collaboration between the ELD Coordinator and teachers to support instruction for English Learners. In addition, all lesson plans were checked for sufficient differentiation.

2.2 Tier II Interventions: Fully implemented. Tutoring in Math and English was provided to students during the school day through the ACE program for all middle school students and 9th graders.

2.3 Tier III Interventions: Not Implemented. Students were not coming to Saturday school or after school tutoring.

2.4 Science Enrichment: Teachers attended a science training this year and have been implementing more project-based learning in science. CAST Bootcamp was held prior to the testing window.

2.5 ELD Instruction: Fully implemented. ELD supports were integrated into all general ed courses. English Learners attended a designated ELD class period with the EL teacher in which they received support in English as well as support preparing for the ELPAC.

2.6 EL and LTEL Support: Parents of English Learners were invited to Coffees with the Principal, ELAC, PAC, and SSC meetings. The school has a bilingual assistant who offers translation assistance.

2.7 Professional Development-Special Education: Fully implemented. Twice a week, there were opportunities to address special education needs and to support better understanding of accommodations, IEP goals, UDL, and different modes of instruction. The Resource Specialist Providers also provided support to teachers individually and in small groups according to their needs.

2.8 A-G Completion: Fully implemented. The school offered AP classes, A-G-structured classes, credit-recovery classes after school, and college credit classes with local colleges during and after school. Colleges allowed the students to retake the classes if needed. Some students used APEX for credit recovery.

2.9 CTE Pathways: Fully implemented. All 5 pathways were available. Students begin a pathway in 9th grade and complete it in 3 years.

2.10 Dual Enrollment: Fully implemented. The school offered dual enrollment college courses for one semester. All students take at least one college course prior to graduation regardless of their pathway, and many take two or three.

2.11 Course, College, and Career Guidance: Fully implemented. In addition to providing school students with course planning, college and career guidance, assistance with the college application process, and strategies for college test-taking, such as advanced placement and admissions tests, the counselors also support with financial aid applications as well as facilitating apprenticeships and post-secondary job entry.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The school spent 14% less than budgeted. This was primarily due to spending less on intervention staff to meet a lower actual budget than was anticipated.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

2.1 - 2.2 Tier I, II Interventions: Based on academic assessments, these interventions have been helpful. The students like the additional help from the ACE program.

2.3 Tier III Interventions: After school and Saturday School were not implemented.

2.4 Science Enrichment: This has been effective. From classroom observations, students were very engaged in their project-based science activities, and demonstrated more interest in science.

2.5 ELD Instruction: This has been effective as evidenced from improving ELA and Math scores for English Learners.

2.6 EL and LTEL Support: Parent support and involvement increased. The number of parents coming to meetings increased, especially when combining them with Coffee with the Principal.

2.7 Professional Development-Special Education: Teachers responded positively to the Special Education topics and were engaged in professional discussions. Teachers gave positive feedback on the PD.

2.8 A-G Completion: These efforts were effective and 96% of all students completed their A-G requirements.

2.9 CTE Pathways: Medical Science was the preferred pathway and most popular with students. Engineering and Law and Diplomacy were also popular.

2.10 Dual Enrollment: The percentage of students completing these courses has been steadily increasing.

2.11 Course, College, and Career Guidance: This action was working well. Students received help with applications and organizing college trips to see college life. This was motivating for them. Getting help with the college admission, the application process, as well as post-secondary job placement was very helpful for students.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

No changes made this year

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Tier I Interventions	Using local assessment data, teachers provide differentiated instruction and Tier I interventions within the classrooms for ELA and Math	\$8,000.00	No
2.2	Tier II Interventions	Provide Tier II ELA and Math interventions during the school day to students who are struggling academically, including skill-based tutoring for students with disabilities.	\$152,000.00	Yes
2.3	Tier III Interventions	Provide after-school and Saturday School tutoring in ELA and Math to students who are struggling academically	\$0.00	No
2.4	Science Enrichment	Provide Science enrichment and test preparation activities, including CAST Bootcamp, Science Friday assemblies, and Science Fairs	\$0.00	No

Action #	Title	Description	Total Funds	Contributing
2.5	ELD Instruction	Provide designated ELD instruction for all English Learners, as well as integrated ELD support within the classrooms	\$0.00	No
2.6	EL and LTEL Support	Provide materials and assistance to support English Learners and Long Term English Learners and their families, including ongoing training and meetings with the English Learner Advisory Committee and translation/interpretation to increase parent support and involvement	\$0.00	No
2.7	Professional Development: Special Education	Provide all classroom teachers with evidence-based professional learning on effective instructional strategies and inclusion practices for students with disabilities	\$0.00	No
2.8	A-G Completion	Provide a credit recovery period within the instructional day and intersession classes each semester to help students meet A-G graduation requirements	\$0.00	No
2.9	CTE Pathways	Provide Career/Technical Education Pathways in the following areas: - Law and Diplomacy - Information Technology - Finance Academy - Medical Sciences - Engineering	\$0.00	No
2.10	Dual Enrollment	Offer dual enrollment college courses that support the school's CTE and college pathways	\$0.00	No
2.11	Course, College & Career Guidance	Provide high school students with course planning, college and career guidance, assistance with the college application process, and strategies for college test-taking, such as advanced placement and admissions tests	\$117,100.00	No

Action #	Title	Description	Total Funds	Contributing

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	All students, families, and staff will feel connected to the school community, engaged in their respective work, and supported to be their best.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
 Priority 5: Pupil Engagement (Engagement)
 Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

This goal was developed to address the need to strengthen family participation and build a school culture of wellbeing. Parent participation in advisory groups, surveys, or other means of input-gathering remains very low. This goal was also developed to increase staff morale, as staff feedback indicated that they would appreciate more social-emotional support.

The actions described below will focus on professional development for school staff in the areas of increasing parental involvement and SEL for students in order to increase engagement, overall. They also focus on providing more social-emotional support for the teachers and staff. The school will measure progress toward this goal using the metrics identified below.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	% of families reporting that they feel welcome and encouraged to share their input Source: Parent Survey	86.2% (23-24)	91%	100%	95%	+13.8%
3.2	# of opportunities for parents to provide input on policies and programs	6 (23-24)	3 per month	Not Available	20	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: Family Engagement Calendar					
3.3	# of parents from underrepresented groups participating in advisory groups Source: Advisory Group Rosters	12	3	Not Available	>20	
3.4	Percent of educators (i.e. principals, teachers, counselors, and support staff) who report they feel confident in their ability to effectively implement PBIS and SEL practices Source: Staff Survey	84.6% (23-24)	90%	100%	94%	+15.4%
3.5	Rate of teacher well-being Source: Composite measures from staff survey	68.3% (23-24)	90%	100%	80%	+31.7%
3.6	% of students reporting that they feel safe at school Source: Student Survey	All: 44.8% SWD: 10.3% EL: 10% AA: 38% Hisp: 41.2% (23-24)	All: 55% SWD: 54% EL: 62% AA: 49% Hisp: 67%	All: 61% SWD: 93% EL: 72% AA: 50% Hisp: 82%	All: 96% SWD: 96% EL: 96% AA: 96% Hisp: 96%	All: +16.2% SWD: +82.7% EL: +62% AA: +12% Hisp: +40.8%
3.7	% of students reporting that they feel connected to others at school	All: 65.8% SWD: 35% EL: 45% AA: 55%	All: 47% SWD: 64% EL: 70% AA: 57%	All: 56% SWD: 50% EL: 57% AA: 50%	All: 97% SWD: 97% EL: 97% AA: 97%	All: -9.8% SWD: +15% EL: +12% AA: -5%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: Student Survey	Hisp: 52% (23-24)	Hisp: 73%	Hisp: 68%	Hisp: 97%	Hisp: +16%
3.8	Average # of monthly referrals for discipline Source: School SIS	20 (23-24)	5	1	2	-19
3.9	Expulsion rate Source: Dataquest	0% (23-24)	0%	0%	0%	0%
3.10	School attendance rate Source: Local SIS	93.83% (23-24)	91.4%	88.25%	97%	-5.58%
3.11	MS dropout rate Source: CALPADS Fall 1	12.94% (22-23)	0%	Not Available	0%	
3.12	Suspension rate Source: CA Dashboard	All: 6.3% SWD: 5.8% EL: 7% SED: 8.1% AA: 10.7% Hisp: 0.8% (2023)	All: 0% SWD: 0% EL: 0% SED: 8% AA: 0% Hisp: 0%	All: 3.5% SWD: 4% EL: 0% SED: 3.8% AA: 3.8% Hisp: 0%	All: 0% SWD: 0% EL: 0% SED: 0% AA: 0% Hisp: 0%	All: -2.8% SWD: -1.8% EL: -7% SED: -4.3% AA: -6.9% Hisp: -0.8%
3.13	Chronic absenteeism rate Source: CA Dashboard	All: 0% SWD: 0% EL: 0% SED: 0% AA: 0% Hisp: 0% (2023)	All: 1.7% SWD: 0% EL: 0% SED: 1.8% AA: 1.4% Hisp: 0%	All: 7.3% SWD: 18.8% EL: * SED: 7.6% AA: 10% Hisp: * *not reported	All: 0% SWD: 0% EL: 0% SED: 0% AA: 0% Hisp: 0%	All: +7.3% SWD: +18.8% EL: N/A SED: +7.6% AA: +10% Hisp: N/A
3.14	HS dropout rate	All: 11.8% SWD: 25% EL: *	All: 11.4% SWD: * EL: *	All: 13.6% SWD: * EL: *	All: 0% SWD: 0% EL: 0%	All: +1.8% SWD: N/A EL: N/A

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: Dataquest 4-year Adjusted Cohort Outcomes Rate-Dropouts	SED: 10% AA: 7.1% Hisp: 16.7% (22-23)	SED: 0% AA: 7.1% Hisp:14.3%	SED:7.3% AA: 13.3% Hisp:13% *not reported	SED: 0% AA: 0% Hisp: 0%	SED: -2.7% AA: +6.2% Hisp: -3.7%
3.15	% of 9th grade students getting at least one D or F at the end of first semester Source: Local SIS	20.69% (23-24)	10.1%	3%	5%	-17.69%

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

3.1 Professional Development-Family Engagement: The school implemented a series of professional development sessions focused on strengthening family engagement practices among staff. These sessions emphasized the importance of building authentic partnerships with families, improving communication strategies, and ensuring that parents are meaningfully involved in their children's academic progress. Teachers and staff were trained on effective methods of outreach, including structured communication, culturally responsive engagement, and strategies for involving families in academic decision-making. As a result, the school observed increased participation in parent meetings, improved responsiveness to school communications, and a stronger sense of collaboration between home and school. However, challenges remain. A segment of families continues to face barriers related to work schedules, language differences, and limited access to technology, which can affect consistent participation. The school continues to refine its approach by expanding flexible meeting times, increasing translation services, and exploring multiple communication platforms to ensure equitable access.

3.2 Protocols for Engagement: The school established and implemented clear protocols for engagement to standardize communication and interaction between staff, students, and families. These protocols include expectations for timely communication, structured parent conferences, consistent follow-up procedures, and clearly defined channels for addressing concerns. The implementation of these protocols has resulted in greater consistency and professionalism in staff-family interactions, as well as improved clarity in communication across the school community. Teachers are more deliberate in documenting interactions and following up with families, contributing to a more organized and transparent system. Despite these gains, some inconsistencies in implementation were observed, particularly among newer staff members. Continued monitoring and reinforcement of expectations are needed to ensure that all staff adhere consistently to the established protocols. Additional training and administrative support will be provided to strengthen the fidelity of implementation.

3.3 Professional Development-Social-Emotional Learning: The school provided targeted professional development focused on social-emotional learning (SEL) to support both student development and classroom climate. Training sessions addressed key competencies such as self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. Teachers were equipped with practical strategies to integrate SEL into daily instruction, including the use of check-ins, restorative practices, and opportunities for student reflection. As a result, classrooms have shown improved student engagement, stronger relationships, and a more positive learning environment. Challenges in this area include the need for deeper integration of SEL into academic instruction and ensuring that all staff are equally confident in implementing SEL practices. Additionally, time constraints within the instructional day can limit opportunities for sustained SEL activities. The school will continue to provide ongoing support and coaching to strengthen implementation.

3.4 Well-Being Promotion: The school has made a concerted effort to promote the overall well-being of students and staff, recognizing its critical role in academic success and school climate. Initiatives have included wellness activities, mental health awareness, access to counseling services, and efforts to create a safe and supportive school environment. Students have benefited from increased access to support services, and staff have been encouraged to prioritize both student and personal well-being. These efforts have contributed to a more positive school culture and improved student behavior and engagement. Nevertheless, challenges persist. The demand for mental health services continues to exceed available resources, and some students require more intensive support than the school can currently provide. Additionally, balancing academic expectations with well-being initiatives remains an ongoing consideration. The school will continue to explore partnerships, expand support services, and refine its approach to ensure that well-being remains a central component of the educational experience.

3.5 School-Based Mental Health Services: Shields for Families

3.6 Outside Mental Health Services: Care Solace

3.7 Attendance Improvement: Varying programs for absences and incentivizing attendance include free dress days, celebration activities and events, counseling, monitoring absences. KnowleJ program was introduced this semester as an incentive intervention for chronic absenteeism.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The school spent 21.3% less than budgeted. This was primarily due to spending less on staffing to meet a lower actual budget than was anticipated.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

3.1 Professional Development-Family Engagement: Parent Engagement has been both effective and ineffective in parts. Parent participation and engagement has been very effective, as evidenced in award/honors celebrations which have been standing room only of late. Attendance to parent conferences has been steady and productive with parents filling all/most appointment slots available. Parents that

participate in parent meetings consistently share positive feedback and report feeling heard and welcomed. The area that is still lacking is the rate of increased parent participation. Although the participants are mainly consistent every month, NDC would love to growth the % rate at faster rate.

3.2 Protocols for Engagement: Protocols for engagement are effective in that parents are comfortable communicating with school staff and personnel. Parents are at liberty to communicate and meet with teachers and admin regarding any questions or concerns. Admin has been available to join in conversations or facilitate any concerns if a need or situation should necessitate the assistance.

3.3 Professional Development-Social-Emotional Learning: Education and training has been effective in enabling teachers and staff to engage with greater knowledge and awareness as to additional factors for student behavior, absences, or low achievement. It provided teachers and staff greater platforms to engage and discuss sensitive topics with students and learn how to better support them. The ineffectiveness remains in the limitations that the trainings can provide. There are many emotional and health issues that must be navigated with sensitivity. SEL also requires much vulnerability and sensitivity from educators, which is often found in maturing and growing through experience.

3.4 Well-Being Promotion: The protocols have been effective in general. Students know they can request assistance from counselors or may often seek out teachers or staff members they feel comfortable with. It is a part of culture to seek out a staff member when a student feels distressed. Meetings are opened with 'mood checks' to gage member's health status. Parents in meetings also seek out support and guidance on varying issues regarding their children's academic, social, and 'stages of growth'.

3.5 School-Based Mental Health Services: On-site services are beneficial because students get service and counseling within their day and can access and implement strategies as they arise. The previous years- this was lacking as the outside services were handled by the referral group Care Solice.

3.6 Outside Mental Health Services: Students and families that received services were very happy. The struggle was that as a referring service, they often couldn't make a tangible solid connection due to uncompleted paperwork or inconsistent communication with the service provider chosen.

3.7 Attendance Improvement: The attendance in the high school has remained steady. The major challenge for ND has been regaining attendance post covid- reteaching academic value in attendance, overcoming bus and metro issues, and addressing the culture/custom of having sibling caretake minor children during a portion of the school day. Incentives such as free dress day is proving to be effective especially in the Middle School, as more students strive for that weekly reward.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Changes to Actions:

Changed Action 3.1 to Parent Education in order to improve attendance and study habits of students. LREBG funds were partially used to fund outside consultants to provide this training.

Changes to Metrics:
3.12-3.14: added student groups

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Parent Education	Provide parent workshops and trainings on creating consistent routines and supporting the academic success of their children.	\$4,000.00	No
3.2	Protocols for Engagement	Establish and implement protocols for recruiting parents, especially those from from underrepresented groups, for participation in advisory groups, including creating and maintaining a yearlong family engagement calendar, maintaining records of participation, and providing culturally responsive communication and translation services	\$0.00	No
3.3	Professional Development: Social-Emotional Learning	Provide ongoing professional development and coaching to administrators, teachers, and staff on implementing and improving SEL and PBIS practices schoolwide	\$0.00	No
3.4	Well-Being Promotion	Implement a Well-Being Promotion program in the middle school to include group activities focused on positivity, kindness, character strengths, gratitude, and goal-directed thinking	\$3,000.00	No
3.5	School-Based Mental Health Services	Provide students with individual and group counseling, as well as direct instruction in conflict resolution, problem-solving, and communication skills	\$113,366.00	No
3.6	Outside Mental Health Services	Partner with Care Solace to provide mental health services to families	\$2,000.00	No

Action #	Title	Description	Total Funds	Contributing
3.7	Attendance Improvement	Conduct home visits to families of chronically absent students, communicate with at-risk families, monitor student attendance, and identify and address barriers to consistent attendance	\$10,000.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Increase the English Language Arts (ELA) achievement of African American students through targeted efforts to enhance teacher credentialing, retention, and professional development.	Equity Multiplier Focus Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning) Priority 4: Pupil Achievement (Pupil Outcomes) Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

The Local Control Funding Formula (LCFF) Equity Multiplier provides additional resources to help schools improve outcomes for student groups that demonstrate the greatest need. On the 2024 Dashboard for English Language Arts (ELA), African American students were identified as the only student group performing in the red category on one or more indicators. This designation qualified the school to receive Equity Multiplier funding. Goal 4 was established to direct efforts toward improving the academic performance of this student group in ELA. After consultation with educational partners and analysis of performance gaps, the school determined that the most effective use of Equity Multiplier funds would be to strengthen teacher quality—specifically by supporting credentialing, professional development, and retention efforts. The metric measuring appropriate teacher credentials and assignments is already included in Goal 1. Metrics measuring academic outcomes for African American students are already included in Goal 2. The additional metrics included in Goal 4 are specific to quality teacher retention and training.
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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	% of teachers with master's degrees Source: Local tracking	50% (2024-25)	N/A	70%	80%	+20%
4.2	Teacher retention rate among teachers with master's degrees Source: Local tracking	80% (2024-25)	N/A	90%	95%	+10%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.3	# of highly qualified applicants Source: Local tracking	8 (2024-25)	N/A	10	11	+2
4.4	# of teachers receiving incentives for student results Source: Local tracking	4 (2024-25)	N/A	6	7	+2

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

4.1 Teacher Recruitment: In hiring new teachers, the school targeted content area expertise, classroom experience and proper credentialing. Teachers were recruited from University of LaVerne and Cal State LA.

4.2 Teacher Incentives for Results: English teachers were given incentives for improved proficiency for African Americans, and also for other students, as well.

4.3 Teacher Training: Two ELA teachers participated in induction this year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The school spent 27.8% less than budgeted. This was primarily due to spending less on teacher incentives and training to meet a lower actual budget than was anticipated.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

4.1 Teacher Recruitment: Most teachers who were hired had at least 4 years of experience, and this action was effective in better serving our students.

4.2 Teacher Incentives for Results: On Benchmark assessments, African American students are showing improvement in ELA and teachers are motivated by the incentives.

4.3 Teacher Training: This was very effective. Teachers who participated in induction training have shown great improvement in their teaching skills.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

There were not changes this year.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Teacher Recruitment	Hire more qualified teachers by making their compensation more competitive, refining the recruitment process, selecting only teachers with advanced degrees or credentials, recruiting from area universities and providing signing bonuses.	\$207,000.00	No
4.2	Teacher Incentives for Results	Establish and implement a teacher incentive program that recognizes and rewards educators who achieve significant gains in English Language Arts (ELA) performance among African American students.	\$15,000.00	No
4.3	Teacher Training	Support teachers in clearing their credentials by providing financial assistance for induction program costs and other coursework or supplemental education that enhance their skills and expertise in teaching English Language Arts (ELA).	\$20,000.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2026-27]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$801063	\$94633

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
39.616%	0.000%	\$0.00	39.616%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	Action: Classroom Teacher Recruitment and Maintaining Small Class Size Need: English learners have disproportionately lower academic achievement scores in ELA, Math, and Science, and with the language barrier, they need more individualized attention from their teachers. Low-income students are afforded fewer enrichment experiences at	To address these needs, the LEA will continue to support small class sizes, as well as provide enrichment activities that these students would not otherwise experience. We expect these actions to lead to increased academic achievement for low-income students and English learners.	Metrics 2.1-2.7 will monitor the effectiveness of these actions.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	home than their more affluent peers, limiting their exposure to broader contextual perspectives. Scope: LEA-wide	To maximize the impact of these actions on student achievement throughout the LEA, these actions are being provided on an LEA-wide basis.	
1.5	Action: Broad Course of Study: Middle School Need: English learners have disproportionately lower academic achievement scores in ELA, Math, and Science, and with the language barrier, they need more individualized attention from their teachers. Low-income students are afforded fewer enrichment experiences at home than their more affluent peers, limiting their exposure to broader contextual perspectives. Scope: LEA-wide	To address these needs, the LEA will continue to support small class sizes, as well as provide enrichment activities that these students would not otherwise experience. We expect these actions to lead to increased academic achievement for low-income students and English learners. To maximize the impact of these actions on student achievement throughout the LEA, these actions are being provided on an LEA-wide basis.	Metrics 2.1-2.7 will monitor the effectiveness of these actions.
1.6	Action: Broad Course of Study: High School Need: English learners have disproportionately lower academic achievement scores in ELA, Math, and Science, and with the language barrier, they need more individualized attention from their teachers. Low-income students are afforded fewer enrichment experiences at home than their more affluent peers, limiting	To address these needs, the LEA will continue to support small class sizes, as well as provide enrichment activities that these students would not otherwise experience. We expect these actions to lead to increased academic achievement for low-income students and English learners.	Metrics 2.1-2.7 will monitor the effectiveness of these actions.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	their exposure to broader contextual perspectives. Scope: LEA-wide	To maximize the impact of these actions on student achievement throughout the LEA, these actions are being provided on an LEA-wide basis.	
2.2	Action: Tier II Interventions Need: With less exposure to a broad array of enrichment experiences outside the home than their more affluent peers, English learners and low-income students need more individualized attention and interventions to support their acquisition of context and academic language. Scope: LEA-wide	To address these needs, the LEA will provide small-group, differentiated support within the classroom. We expect these actions to lead to increased academic achievement for low-income students and English learners. To maximize the impact of these actions on student achievement throughout the LEA, these actions are being provided on an LEA-wide basis.	2.1 to 2.7
3.7	Action: Attendance Improvement Need: Low-income students and English Learners have disproportionately higher rates of chronic absenteeism. When students feel disconnected from their peers, they are less inclined to come to school. Scope: LEA-wide	To address these needs, the LEA will create improved systems for identifying and addressing barriers to attendance. We expect these actions to lead to a significant decrease in chronic absenteeism for low-income and English learner students. To maximize the impact of these actions on reducing chronic absenteeism, these actions are being provided on an LEA-wide basis.	3.13

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The school plans to maintain sufficient staffing in order to provide unduplicated students with small class sizes, as well as academic interventions, tutorials (1:1), and academic supports as described above.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A for Charter Schools	N/A for Charter Schools
Staff-to-student ratio of certificated staff providing direct services to students	N/A for Charter Schools	N/A for Charter Schools

2026-27 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	2022071	801063	39.616%	0.000%	39.616%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$1,341,366.00	\$363,100.00	\$0.00	\$0.00	\$1,704,466.00	\$1,544,466.00	\$160,000.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Classroom Teacher Recruitment and Maintaining Small Class Size	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$940,000.00	\$0.00	\$940,000.00				\$940,000.00	
1	1.2	Curriculum	All	No			All Schools		\$0.00	\$40,000.00	\$40,000.00				\$40,000.00	
1	1.3	School Maintenance and Custodial	All	No			All Schools		\$0.00	\$60,000.00	\$60,000.00				\$60,000.00	
1	1.4	Professional Development: Academic Instruction	All	No			All Schools		\$0.00	\$5,000.00	\$5,000.00				\$5,000.00	
1	1.5	Broad Course of Study: Middle School	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$4,000.00	\$4,000.00				\$4,000.00	
1	1.6	Broad Course of Study: High School	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$4,000.00	\$4,000.00				\$4,000.00	
2	2.1	Tier I Interventions	All	No			All Schools		\$0.00	\$8,000.00	\$8,000.00				\$8,000.00	
2	2.2	Tier II Interventions	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$152,000.00	\$0.00	\$152,000.00				\$152,000.00	
2	2.3	Tier III Interventions	All	No			All Schools		\$0.00	\$0.00		\$0.00			\$0.00	
2	2.4	Science Enrichment	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
2	2.5	ELD Instruction	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
2	2.6	EL and LTEL Support	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.7	Professional Development: Special Education	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
2	2.8	A-G Completion	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
2	2.9	CTE Pathways	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
2	2.10	Dual Enrollment	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
2	2.11	Course, College & Career Guidance	All	No			All Schools		\$117,100.00	\$0.00		\$117,100.00			\$117,100.00	
3	3.1	Parent Education	All	No			All Schools		\$0.00	\$4,000.00	\$0.00	\$4,000.00			\$4,000.00	
3	3.2	Protocols for Engagement	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
3	3.3	Professional Development: Social-Emotional Learning	All	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
3	3.4	Well-Being Promotion	All	No			All Schools		\$0.00	\$3,000.00	\$3,000.00				\$3,000.00	
3	3.5	School-Based Mental Health Services	All	No			All Schools		\$113,366.00	\$0.00	\$113,366.00				\$113,366.00	
3	3.6	Outside Mental Health Services	All	No			All Schools		\$0.00	\$2,000.00	\$2,000.00				\$2,000.00	
3	3.7	Attendance Improvement	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$0.00	\$10,000.00	\$10,000.00				\$10,000.00	
4	4.1	Teacher Recruitment	All	No			All Schools		\$207,000.00	\$0.00		\$207,000.00			\$207,000.00	
4	4.2	Teacher Incentives for Results	All African American Students	No			All Schools		\$15,000.00	\$0.00		\$15,000.00			\$15,000.00	
4	4.3	Teacher Training	All	No			All Schools		\$0.00	\$20,000.00		\$20,000.00			\$20,000.00	

2026-27 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
2022071	801063	39.616%	0.000%	39.616%	\$1,110,000.00	0.000%	54.894 %	Total:	\$1,110,000.00
								LEA-wide Total:	\$1,110,000.00
								Limited Total:	\$0.00
								Schoolwide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Classroom Teacher Recruitment and Maintaining Small Class Size	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$940,000.00	
1	1.5	Broad Course of Study: Middle School	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$4,000.00	
1	1.6	Broad Course of Study: High School	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$4,000.00	
2	2.2	Tier II Interventions	Yes	LEA-wide	English Learners Low Income	All Schools	\$152,000.00	
3	3.7	Attendance Improvement	Yes	LEA-wide	English Learners Low Income	All Schools	\$10,000.00	

2025-26 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$2,519,857.00	\$1,805,777.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Classroom Teacher Recruitment and Maintaining Small Class Size	Yes	\$1,486,288.00	935,255
1	1.2	Curriculum	No	\$40,000.00	29,100
1	1.3	School Maintenance and Custodial	No	\$60,000.00	91,900
1	1.4	Professional Development: Academic Instruction	No	\$5,000.00	3,000
1	1.5	Broad Course of Study: Middle School	Yes	\$7,000.00	4,300
1	1.6	Broad Course of Study: High School	Yes	\$7,000.00	4,300
2	2.1	Tier I Interventions	No	\$2,000.00	8,700
2	2.2	Tier II Interventions	No	\$376,103.00	302,222
2	2.3	Tier III Interventions	No	\$0.00	0
2	2.4	Science Enrichment	No	\$0.00	0
2	2.5	ELD Instruction	No	\$0.00	0

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.6	EL and LTEL Support	No	\$0.00	0
2	2.7	Professional Development: Special Education	No	\$0.00	0
2	2.8	A-G Completion	No	\$0.00	0
2	2.9	CTE Pathways	No	\$0.00	0
2	2.10	Dual Enrollment	No	\$0.00	0
2	2.11	Course, College & Career Guidance	No	\$117,100.00	115,000
3	3.1	Parent Education	No	\$4,000	0
3	3.2	Protocols for Engagement	No	\$0.00	0
3	3.3	Professional Development: Social-Emotional Learning	No	\$0.00	0
3	3.4	Well-Being Promotion	No	\$3,000.00	1,000
3	3.5	School-Based Mental Health Services	No	\$113,366.00	111,000
3	3.6	Outside Mental Health Services	No	\$2,000.00	0
3	3.7	Attendance Improvement		\$20,000.00	0
4	4.1	Teacher Recruitment	No	\$177,000.00	200,000

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.2	Teacher Incentives for Results	No	\$50,000.00	0
4	4.3	Teacher Training	No	\$50,000.00	0

2025-26 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
650,161	\$1,500,288.00	\$943,855.00	\$556,433.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Classroom Teacher Recruitment and Maintaining Small Class Size	Yes	\$1,486,288.00	935,255		
1	1.5	Broad Course of Study: Middle School	Yes	\$7,000.00	4,300		
1	1.6	Broad Course of Study: High School	Yes	\$7,000.00	4,300		

2025-26 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
1,657,139	650,161	0%	39.234%	\$943,855.00	0.000%	56.957%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of EC Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
 - If the LEA has unexpended LREBG funds the LEA must provide the following:
 - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
 - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
 - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
 - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
 - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
 - Actions may be grouped together for purposes of these explanations.
 - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
 - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by EC Section 32627(d), to provide the information identified above or to include actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
 - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #
• Enter the metric number.
Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
 - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG](#)

[Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32627(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
 - Identify the action as an LREBG action;
 - Include an explanation of how research supports the selected action;
 - Identify the metric(s) being used to monitor the impact of the action; and
 - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 CCR Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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