

Addenbrooke Classical Academy

Board Meeting

The board will meet in a workshop session at 5:00 PM (no votes taken)

Location: 3605 S Teller St., Lakewood;

3rd floor of new high school campus (in-person and Zoom)

Zoom: <https://addenbrooke-org.zoom.us/j/9980853266>

Meeting ID: 998 085 3266

February 10th, 2026 at 6:00 PM

I. Call to Order at 6:08 pm

- a. Welcome guests – Denise Mund, John Byrne, Julie Spencer (via zoom)
- b. Pledge of Allegiance: Christi Palmore
- c. Mission Statement: Chrissy Liu
 - i. ***Fostering a Culture of Free and Independent Thinkers through Tradition and Innovation***
- d. Roll call – Patrick Cordova, Ed Peterson, Amanda Gomez, Chrissy Liu, Maggie Klemkowski, Ric Netzer, Christi Palamore, and Mark Pino
- e. Public comments – 3 minutes per person
 - i. None
- f. Board announcements - learnings and progress made; discovery
 - i. Lots of learnings about the process of finding a new ED
 - ii. Discovery on the car line survey
- g. Approval of agenda

II. Recognition

- a. It stood out that the kids are getting encouraged by the stats in the ED report
- b. IEP team – parents have reached out to board members that they feel so supported here more than other schools

III. Consent Agenda

- a. Adopt the [minutes from the January 13th, 2026 meeting](#).
 - i. Approved 7 yes, 0 no
- b. Adopt upon 2nd reading packet 11

IV. Reports (in writing only, unless there are questions)

- a. [Executive Director](#)
 - i. Data shows from attendance report that the colored scores are associated with the attendance rates and correlation between attendance and scores
 - ii. How our high school pull out number compares but there are not a lot of charter high schools and we need to market our high school and the parents don't want what we are offering
- b. [Finance](#) Report, Finance report [with bond](#)
- c. ED presentation concerning progress on metrics for teacher retention and satisfaction and presentation on mission and execution of classical values
 - i. Had to find ways to encourage teachers since we cannot compete with the pay of a neighborhood school
 - ii. Like new teachers young to the field
 - iii. Have quite a good list of teachers that are coming back next school year
 - iv. Adding staff due to growth not necessarily losing teachers

- v. Implemented new kinds of evaluations with feedback
- vi. Teachers are trusting the admin have their backs
- vii. Created a rubric for mission and classical values that is still in the baby early stages that will evaluate how effectively faculty and staff implement the ACA mission and classical education values

V. Board Discussion Items (no votes or motions)

- a. Review and discussion related to strategic plan [progress](#)
 - i. Each board member explained where they were on their task assigned to them
- b. Discuss CAC and decide on representative
 - i. Have a board member as a CAC liaison to stay up to date and update the board
 - ii. Ed Peterson volunteered to be the representative
- c. Discuss technology audit email monitoring findings
 - i. Trying to part out our system so we can just see our stuff and so much is coming it to keep up with it.
 - ii. Working on separating K-8 from high school
 - iii. Learning process

VII. Board Action Items (votes)

- a. Review and approve upon first reading [Packet 12](#) which includes policies related to student rights and responsibilities, leadership pipeline, and governance style
 - i. Motion to adopt first reading of packet 12 – 7 yes, 0 no
- b. Review [revised budget](#) and vote on approval of revised 2025-2026 budget
 - i. Motion to approve revised budget – 7 yes, 0 no
- c. Vote on approval of corrected school calendar
 - i. Motion to approve corrected school calendar – 7 yes, 0 no
- d. Vote on acceptance of [new charter agreement for 2026-2031](#), authorizing two board members to sign the agreement
 - Motion to accept new charter agreement – roll call vote
 - Ed and Patrick will sign the agreement for the school
 - Maggie Glemkowski, Board Director- Yes
 - Chrissy Liu, Board Director – Yes
 - Mark Pino, Board Director – Yes
 - Amanda Gomez, Secretary – Yes
 - Christi Palamore, Treasurer - Yes
 - Ed Peterson, Vice President – Yes
 - Patrick Cordova, Chair - Yes
- e. Vote on ED Search Committee members
 - i. Patrick Cordova as Board Chair, Christi Palamore as Board Treasurer, Marci Tripp (Staff), Julie Spencer (Admin), and Kari Michelsen (Admin)
 - ii. Motion to approve committee members – 7 yes, 0 no
- f. Vote on ED Search Committee process workflow as may be amended
 - i. Timeline is very aggressive
 - ii. Board needs to have a special meeting to go over the qualifications before 2/23
 - iii. All application information will go to the entire board
 - iv. Top 1-3 finalists will have like a “town hall” that staff and parents will go to the meeting
 - v. Meeting set for special meeting for Tuesday, February 17, 2026 at 5:00 pm via zoom

vi. Motion to approve ED workflow – 7 yes, 0 no

IV. Adjourn Meeting at 8:31 pm