

SANTA CRUZ VALLEY UNION HIGH SCHOOL
FY 2025-2026 ADOPTED CERTIFIED SALARY SCHEDULE

LEVEL	DEGREE	MIN.	MAX.	MIN. W/301*	MAX. W/301*
1	B.A.	40,350	43,739	45,350	48,739
2	B.A. + 15	41,439	44,920	46,439	49,920
3	B.A. + 30	42,559	46,134	47,559	51,134
4	B.A. + 45 M.A	43,708	47,379	48,708	52,379
5	M.A. + 15	44,889	48,660	49,889	53,660
6	M.A. + 30	46,100	49,972	51,100	54,972
7	M.A. + 45 E.D. S.P.	47,345	51,322	52,345	56,322
8	M.A. + 60 E.D./Ph.D.	48,622	52,706	53,633	57,706

The maximum amount on this salary schedule is the maximum amount that can be given for years of service. Amounts above are rounded.

***The w/301 salary will adjust according to the changes in Prop 301.**

* All certified staff, per Prop 301 plan, should receive up to the indicated \$5,000 from the combined Funds 011 & 013 for Prop 301 subject to money released from ADE for fiscal year. Payments will be made in December and May. Additional funds may be available, depending on cash total at time of payment.

*Fund 012 from Prop 301 shall be the plan adopted by the Governing Board. Payment will be made when and if requirements have been met.

Teachers new to the District will be placed on the appropriate horizontal base level. New hires can receive an additional 1.2% per year for up to seven years experience for a total of 8.4% increase to base.

Initial placement and movement on the certified salary schedule are based on current Board policy.

Buy Back prep period pay will be set at \$3000 per semester.

Certified Substitute Teachers are paid \$130.00 per day. Long Term (LT) Certified Substitute Teachers \$165.00 per day after 20 consecutive days for the same staff member. Numbers of consecutive days are subject to change at the recommendation of the Superintendent. Emergency Certificated Substitutes do not qualify for this same amount.

Return to work employee's salaries, hired through our third-party provider or returning to work as a district employee will be reduced by 20%.