

## Bear TIPS Academy Calendar 2025-2026

DATE & TIME	TOPICS	LOCATION
7/28/2025 from 8:00-3:30	Mentor Training Session #1	HS Library/Campus
7/28/2025 from 8:00-3:30	BTA1 Training Session #1 Classroom & Time Management Procedures & Rules Professional & Legal Issues Working with a Mentor	CO Boardroom/Campus
9/2/2025 from 4:30-6:30	BTA1 #2 w/mentors Sub Folders Lesson Planning & Assessments	CO Boardroom
10/29/2025 from 8:30-3:30	BTA1 #3 w/mentors Working w/parents Student Behavior	CO Boardroom
11/7/2025 from 8:30-3:30	BTA2 #1 Cultural Awareness MTSS	JH Library
12/19/2025 from 1:00-3:00	BTA1 #4 w/mentors Classroom Management/Special Populations Stress Management	CO Boardroom
1/5/2026 from 9:00-11:00	BTA2 #2 w/mentors	CO Boardroom
2/4/2026 from 8:30-3:30	BTA1 #5 w/mentors	CO Boardroom
3/6/2026 from 9:00-11:00	BTA2 #3 w/mentors	CO Boardroom
3/6/2026 from 1:00-3:00	BTA1 #6 w/mentors	CO Boardroom
3/23/2026 at 5:30	BTA2 Board Recognition (optional)	CO Boardroom
5/1/2026 from 1:00-3:00	BTA1 #7 w/mentors	CO Boardroom
5/18/2026 at 5:30 PM	BTA1 Board Recognition (optional)	CO Boardroom

# West Oso ISD

## New Teacher Orientation



**2025-2026  
School Year**

***July 28-30, 2025***

### **GOALS**

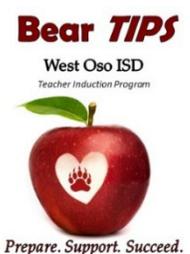
To provide an opportunity for new teachers to the district to become familiar with the district's mission, values, and expectations while also developing master teachers who excel in implementing effective teaching practices that promote student learning.

### **OBJECTIVES**

- To provide individual support to all teachers
- To acquaint new teachers with services and resources within the schools and district
- To provide an understanding of effective teaching behaviors, researched based instructional practices and competencies to improve student learning outcomes
- To support, challenge, and inspire teachers to become competent, confident, and compassionate educators who make a positive difference for students
- To develop master teachers through collaborative professionalism

**West Oso ISD**  
**Bear TIPS Academy Session #1**  
*(Only brand new teachers with 0-1 years of teaching experience.)*  
**July 28, 2025**  
**Monday**  
**Central Office Boardroom**

		<u><b>Presenter</b></u>
8:00 am - 8:30 am	<b>Welcome, Introductions, &amp; Agenda</b>	Rhonda
8:30 am- 8:45 am	<b>Effective Teachers (Ch. 1)</b> <ul style="list-style-type: none"><li>• The Learning Trip</li><li>• Effective Teacher Characteristics</li><li>• What the Research Says...</li></ul>	Lindie
8:45 am – 9:45 am	<b>Classroom Management/Procedures &amp; Rules (Ch. 3)</b> <ul style="list-style-type: none"><li>• Time</li><li>• Materials</li><li>• Space</li><li>• Behavior</li></ul>	Kammie & Crystal
<b>9:45 am – 10:00 am</b>	<b>Break</b>	
10:00 am – 10:30 am	<b>Working with a Mentor (Ch. 10)</b> <ul style="list-style-type: none"><li>• Professional Growth through Mentorship</li><li>• Professional Learning Communities</li></ul>	Crystal
10:30 am- 11:15 am	<b>Work with Mentors (Ch. 2)</b> <b>Getting Ready!</b> <ul style="list-style-type: none"><li>• First Days' Essentials</li><li>• First Days' Checklists</li></ul>	Lindie
11:15 am - 11:45 am	<b>Professional and Legal Issues (Ch. 9)</b> <ul style="list-style-type: none"><li>• The Professional Teacher</li><li>• Employee Handbook Scavenger Hunt</li></ul>	Kim
	<b>Reflection, Evaluation, Feedback</b> <ul style="list-style-type: none"><li>• Wrap Up</li><li>• Final Questions</li><li>• Next Session Reminders (calendar)</li></ul>	Lindie
<b>11:45 am – 1:00 pm</b>	<b>Lunch – Provided by Corpus Christi American Federation of Teachers (CCAFT)</b>	
1:00 pm – 4:30 pm	<b>Meet Your Mentor:</b> <ul style="list-style-type: none"><li>• Check Out Technology</li><li>• Campus Tour</li><li>• First Day Checklists</li><li>• Develop Rules &amp; Procedures</li><li>• Plan Classroom Layouts</li></ul>	



**West Oso ISD**  
**New Employee Orientation**  
*(All new to the district teachers, regardless of experience.)*  
**July 29, 2025**  
**Tuesday AM**  
**Central Office Boardroom**

8:00 am – 8:15 am	Arrival and Breakfast - <i>Provided by Association of Texas Professional Educators (ATPE)</i>	
8:15 am- 8:45 am	<b>Welcome</b> Superintendent’s Welcome WOISD Leadership Team Introductions and Overviews <ul style="list-style-type: none"><li>• Board of Trustees</li><li>• Central Office</li><li>• Principals</li><li>• Assistant Principals</li><li>• Business</li><li>• C&amp;I Team</li><li>• Human Resources</li><li>• Safety &amp; Security</li><li>• Special Education</li><li>• Technology</li></ul> PD Schedule Overview & One Stop Shop	C&I Team Kimberly Moore
8:45 am – 9:15 am	<b>Money Matters</b>	Olga Mendez
<b>9:15 am – 9:30 am</b>	<b>Break</b>	
9:30 am – 9:45 am	<b>Raptor II Training</b>	RJ Alvarado
9:45 am – 10:30 am	<b>Technology Systems</b> <ul style="list-style-type: none"><li>• Computer Login</li><li>• Email</li><li>• Eduphoria</li><li>• TCMPC</li><li>• Eduhero</li><li>• Employee Portal</li><li>• TimeClock (app)</li><li>• Phone Email</li></ul> Instructional & Assessment Programs & Platforms	Lindie Hagdorn Byron Stoner  Kimberly Moore
<b>10:30 am – 10:45 am</b>	<b>Break</b>	
10:45 am – 12:00 pm	<b>District Bus Tour</b>	Denise Hernandez
<b>12:00 pm – 1:00 pm</b>	<b>Lunch on Your Own (Return Promptly)</b>	

**West Oso ISD**  
**TCMPC Overview & Lesson Planning**  
**July 29, 2025**  
**Tuesday PM**  
**Central Office Boardroom**

1:00 pm – 4:30 pm

**TCMPC Overview & Lesson Planning**

Crystal, Kammie

***(All new to the district teachers, regardless of experience.)***

All new to the district teachers, regardless of experience, are required to attend the TCMPC 101 Workshop. TCMPC is our curriculum and defines the scope and sequence of our work for the year along with providing all of the essential planning documents for our work with students.

**TCMPC 101**

*This professional development outlines the curriculum and assessment components of the TCMPC system. The workshop highlights tools such as the Year at a Glance (YAG), Vertical Alignment Document (VAD), Vertical Viewer, TEKS Clarification Document (TCD), Instructional Focus Document (IFD), TEKS Verification Document (TVD), Performance Assessment (PA) and Assessment Item Bank in all core content areas.*

*Specialists will review the tools available for each area. Teachers will be shown how to plan from the IFD and use the various tools to support their efforts.*

**West Oso ISD**  
**TIA Overview & T-TESS Intro**  
***(All new to the district teachers, regardless of experience.)***  
**July 30, 2025**  
**Wednesday**  
**WOHS Library**

8:30 am- 9:30 am  
9:30 am- 11:30 am

**TIA Overview**  
**T-TESS Intro**

Tawnya Denkeler  
Dr. Roana Rivera

***11:30 am – 1:00 pm***

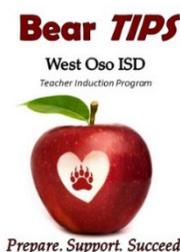
***Lunch – Provided by First Financial of America***

1:00 pm- 4:00 pm

**T-TESS Intro Continued**

4:00 pm – 4:30 pm

**Reflection, Evaluation, Feedback**



# Professional Development Calendar 25-26

SpEd	Safety/Security	BTA/Newbie	C&I	District
Adv. Academics	Campus	Tech	Athletics	Bilingual

JULY						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
6	7	8	9	10	11	12
13	14 Cabinet Retreat (virtual)	15	16	17	18	19
20	21 Leadership Academy 8:00-4:30 (virtual)	22 Leadership Academy 8:00-4:30 C&I Retreat	23 C&I Retreat	24 C&I Retreat Coaches Academy & Picture AM	25 C&I Retreat	26
27	28 BTA BTA Mentor SameGoal Training: Counselors AM SameGoal Training: APs PM	29 Librarian Meeting New Employee Orientation AM Counselor Meeting 9:00-11:00 TCMPC System Overview & Instructional Resources PM	30 NTO: TIA/T-TESS LPAC	31 Campus Day ~Teambuilding ~Nuts & Bolts ~Staff IDs ~Handbook ~Protocols ~Class Sponsor Sign Up ~T-TESS Refresher		

AUGUST						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
				 Sec. Cash Handling+ & Handbook Highlights (campus visits)	Campus Day AM ~Curriculum ~Grading ~Expectations IXL 1:00-2:00 SAAVAS 2:00-4:30 SpEd CPR Training PM SameGoal Training: SpEd PM	CPI Initial Day 1  HS Fish Camp & Schedule Pick Up 2:00-4:30
3	4	5	6	7	8	9
<u>Items to work on:</u> Eduhero Courses (all) & GT Training	Convocation 8:30-10:00 Workplace Safety 10:00-11:00 Threat Assessment 10:00-12:00 Safety PM (with Red Book Training)  HS Schedule Pick Up 1:00-4:30	CPI Refresher STEMSCOPES AM District Cross-Curricular Planning PM DLM 10:00-11:30 Sub & Tutor Training 1:30-3:30 MoakCasey Math PM SHARS Part 1 3:00-4:30	Fish for Life 8:00-11:00 at JC Penney's (JFK, WOE) SpEd Welcome MoakCasey RBIS Writing Elementary AM Elem. Cash Handling+ & Handbook Highlights (campus visits) Writing Secondary PM	PE Meeting MoakCasey RBIS Adaptive Seating AM Cross-Curricular & Lesson Planning AM Heggerty/Really Great Reading PM  SHARS Part 2: OT/PT, Nurses, M&T PM	Teacher Prep Day ~Para IDs SameGoal Training: SpEd Teachers AM Business & HR Campus Follow Up (hour visits) Meet the Teacher JFK – 3:30-4:30 WOE – 4:00-5:00 JH – 4:30-5:30 (EC)HS – 5:00-6:00	CPI Initial Day 2  New Employee Orientation Part 2 8:00-10:30  JH Bear Camp & Schedule Pick Up 2:30-5:30
10	11	12	13	14	15	16
<u>Work on:</u> Eduhero Courses (all) & GT Training	Campus Day AM ~First Day Procedures ~Epi Pen Sponsor Overview 1-2 Teacher Prep Day PM	<b>FIRST DAY OF SCHOOL</b>  SHARS Part 3: M&T 10:00-11:00				

Professional Development	PLC/PZ Meetings	Eduhero & Virtual	Faculty Meetings	Misc. (Coaching, Mentoring)
August 27 <sup>th</sup> Reading Academies	C&I visits ↓ Lead4ward	GT 6 Hour	DAEP	Elementary PLTW (Two Saturdays in fall)
September 19 <sup>th</sup> Data – Eduphoria Premium IXL (4 <sup>th</sup> -8 <sup>th</sup> ) from 9:00-10:00 WOE iPad Training	Bluebonnet Math	TBSI (new staff)	Epi Pens	Mental Health 101
October 10 <sup>th</sup> (1/2 Day) Data AM Teacher Work Day PM	Color Bands	Child Find	Salary statements/ payroll deductions	
November 7 <sup>th</sup> (1/2 Day) Campus Based Training AM Elementary Bilingual AM (PK-5 <sup>th</sup> ) Parent-Teacher Conferences PM	Gradebook and Accommodations Training	Teen Dating Violence Human Trafficking Cyberbullying Sexual Harassment NARCAN FERPA & PPRA	FMLA/Workman's Comp.	
December 19 <sup>th</sup> Teacher Work Day	Special Programs Paperwork Review: RtI	Cybersecurity Suicide Prevention	Retirement	
January 5 <sup>th</sup> (1/2 Day) Data AM Teacher Work Day PM	Gen Ed/Special Pops Training (MTSS, 504, SpEd)	Bullying Prevention & Intervention	Bilingual	
February 16 <sup>th</sup> (1/2 Day) Campus Based Training AM Parent-Teacher Conferences PM	Behavior Specialist	Child Maltreatment Suicide Prevention Bloodborne Pathogens Title 9	AVID	
March 6 <sup>th</sup> Data	Dyslexia	CIPA/COPPA Active Shooter		
May 1 <sup>st</sup> 26-27 Planning (with accountability)  Pre-K Round Up & Peek-a-Boo	Amplify/Boost	Drugs & Alcohol Prevention for Students  Improper Student Relationships		
	TIA Overview	Social Media		
	Zearn			
	DBQ			