

Lake-Lehman School Board

The combined Committee-of-the-Whole and regular monthly meeting for general purposes (voting)
Monday, September 21, 2026, at 7:00 p.m. in the auditorium of the Lake-Lehman Junior-Senior High School.

TO: Lake-Lehman School Board

FROM: *James E. McGovern*
Superintendent of Schools

Agenda

1. **Roll Call**
2. **Pledge of Allegiance**
3. **Moment of Silence**
4. **Executive Session** An Executive Session of the Board will be held on Monday, September 21, 2026 to discuss:
 - A. Coaching/extra-curricular appointments/potential openings
 - B. Support Staff openings
 - C. Personnel
 - D. Professional Staff openings
 - E. Grievances
 - F. PSBA Officer Elections
5. **Reading of Mission**

Lake-Lehman Mission: To inspire students to achieve personal fulfillment through the context of mastery, independence, generosity and community within a safe learning environment.
6. **Superintendent's Report**
7. **Buildings & Grounds Report**
8. **Principal's Reports**
9. **Business Managers Report**
10. **West Side Career and Technical Center Report**
11. **Luzerne Intermediate Unit Report**
12. **Student Council**
13. **Food Service Report**
14. **Old Business**

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15. **Approval of Agenda**

16. **Visitors** - Comments relative to approval of the Minutes, Payment of Bills, Treasurer's Report and Recommended ACTION ITEMS following.

17. **Approval of Minutes**

August 25, 2026 - regular monthly meeting

Vote: Upon roll call, all directors present voted yes; motion carried.

18. **Payment of Bills**

Approve the Fund Accounting Payment Summary with payment date listed as September 22, 2026 and interim payments dated September 4, 2026 and August 21, 2026.

Vote: Upon roll call, all directors present voted yes; motion carried.

19. **Treasurer's Report**

Approve the Treasurer's Report as of August 31, 2026.

Vote: Upon roll call, all directors present voted yes; motion carried.

20. **Acknowledge Receipts of Financial Reports and File for Audit**

Balances as of August 31, 2026

- Athletic Fund
- Food Service
- Jr/Sr High School Activity Fund
- Jr/Sr High School Principal's Fund
- Ross Activity Fund
- Lehman-Jackson Activity Fund

21. **Action Items** –

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Curriculum and Instruction – Sarah Saylor Kashatus

Recommended Action

1. Appoint the following Mentor Teachers for the 2026-2027 school year:

	Mentor	New Teacher	Stipend
A.	Stacey Ruddy	Rachel Shook	\$625.26
B.	Kathryn Harteis	Alissa Fenner	\$625.26
C.	January Albee	Ally Hummel	\$625.26
D.	Corin Frey	Daniel Luce	\$625.26

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

2. Appoint the following as per diem substitute teachers/nurses, at a daily rate in accordance with adopted substitute pay schedule, without contractual rights/benefits. All clearances on file.

A.	Kaitlin Cole of Dallas	Registered Nurse
B.	Robert Obuhosky of Hunlock Creek	General Science 7-12 Certification
C.	Ellyn Harvey of Tunkhannock	English 7-12 & Social Studies Certification
D.	Donna Richards of Shavertown	Elementary K-6 Certification
E.	Doreen Johnson of Harvey's Lake	Elementary K-6 Certification
F.	Linda VanOrden of Luzerne	Elementary K-6 Certification

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

3. Appoint the following LIU Guest Teacher Program Participants, as per diem substitute teachers, at a daily rate in accordance with adopted substitute pay schedule, without contractual rights/benefits. All clearances on file.

A.	Florena Williams of Harvey's Lake	Emergency Permit – All Instructional Areas PK-12
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Vote: Upon roll call, all directors present voted yes; motion carried.

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Buildings/Grounds – Jean Sayre

Athletics/Activities – Mark Wallace

Recommended Action

1. Approve the following as School & Booster Volunteers for the 2026-2027 school year; all clearances on file:

A	Kyle Atchison	I	Michaels Phillips
B	James Fife	J	Jennifer Shires
C	Daniel Hadaway	K	Kimberly Smith
D	Mercedes Keller	L	Marlene Verdine
E	Vergida Kontra	M	Elijah Vigil
F	Jaime Kotch	N	Taylor Williams
G	Cate Makarczyk	O	Jeremy Williams
H	Shannon Paulsen-Konowalczyk	P	Tara Zubey

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

2. Appoint the following Assistant Coaches/ Extra-Curricular Advisors for the 2026-2027 school year, all clearances on file.

A.	Brynn Anna Sweppenheiser	JH Volleyball	Volunteer
B.	Joshua Bonomo	JH Wrestling	\$3,370.31

Vote: Upon roll call, all directors present voted yes; motion carried.

Transportation – Christine Napierkowski

Support Services – Rob Wojtowicz

Recommended Action

1. Appoint Tina Judge of Hunlock Creek as Child Accounting/PIMS Clerk, effective immediately, at an hourly rate of \$18.50 (+ \$0.50 one-time differential in accordance with LLESPA Collective Bargaining Agreement, Article VIII, Section 2-D). All clearances on file.

Vote: Upon roll call, all directors present voted yes; motion carried.

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School Board – Drew Salko

Recommended Action

1. Ratify the adoption of the 2026-2027 Intergovernmental Agreement between Luzerne Intermediate Unit #18 and Lake-Lehman School District with an estimated IDEA allocation for the district in the amount of \$288,279.00, based on December 1, 2025, IDEA Child Count.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

2. Approve the MOU between Western Governors University and Lake-Lehman School District for the placement of student teachers and classroom observations, to become effective at the date of signing by Lake-Lehman School District.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

3. Approved the first reading of Policy 204.1 Virtual Attendance and Wellness Checks.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

4. Approve the following reimbursement(s) due to increased prescription co-pays, effective July 1, 2017, as outlined in the Collective Bargaining Agreement between the Lake-Lehman School District and the Lake-Lehman Educational Support Personnel Association:

A	Employee #1403	\$20.00
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Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

5. Approve the Memorandum of Understanding by and between the Lake-Lehman School District and the Lake-Lehman Education Association to amend Appendix B Field Hockey Coach positions for the 2026-2027 school year to reflect the following. The agreement shall be in effect only for the 2026-2027 field hockey season; thereafter, except as provided otherwise in the Collective Bargaining Agreement, shall revert back to the previous year salary.

A.	Head Coach	\$6,472.35
B.	Varsity Assistant Coach	\$2,870.56
C.	Varsity Assistant Coach	\$2,870.56
D.	Junior High Assistant Coach	\$2,870.56
E.	Junior High Assistant Coach	\$2,870.56

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Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

6. Approve the First Aid and Safety Service Agreement with Cintas Corporation to provide three (3) Automatic External Defibrillator (AED) devices and any related products and services as outlined in the agreement. The AED's will be located and available in the softball and baseball dugouts, stadium concession stand, and the weight room-during the winter months, at a total monthly cost of \$345.00. Term of Agreement is 36 months commencing on the delivery date of the first product.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

7. Exonerate Joseph Maskalis Jr., of Ross Township, from payment of all real estate taxes becoming due on or after May 21, 2026, which apply to the property listed on the Real Property Tax Exemption Certificate and all terms and conditions which apply as listed on the certificate, as determined by the Pennsylvania State Veteran's Commission for Real Estate Tax Exemption, Department of Military and Veterans Affairs.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

8. Approve the Application for Use of Facilities for Brian Cutter, Back Mountain Shoot Out, for use of the new gymnasium/old gymnasium and concession stand for a Youth Basketball Tournament to be held December 26, 2026 through, December 28, 2026. Event time: 9:00 a.m. to 9:00 p.m.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

9. Approve the recommendation of the following candidates to be voted on and registered by the Lake-Lehman Board of School Directors for the position of officers and representatives to the 2027 Pennsylvania School Boards Association.
 - A. President-Elect (1-year term)
 - (1) Matt Vannoy
Sharon City School District
 - B. Vice President (1-year term)
 - (1) Kristy Bolte
Northwestern School District

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C. Treasurer (3-year term)

(1) David Hein

Parkland School District

D. PSBA Eastern Zone Representative (1-year term)

(1) Jason Mell

Exeter Township School District

E. Section E-1 Advisor (1-year term)

(1) Christina Cosmello

Blue Ridge School District

F. PSBA Insurance Trustees (3-year term - choose up to 2 candidates)

(1) Marianne Neel

District not listed

(2) Dr. Michael Faccinetto

Bethlehem Area

Vote: Upon roll call, all directors present voted yes; motion carried.

22. **Information/Recognition**

A. Curriculum and Instruction

1. **Informational items:** School Newsletters

B. Athletics/Activities

C. Buildings & Grounds

D. Transportation

E. Support Services

F. School Board

1. **Informational item:** Check Run Comparison for August, 2026.

2. **Informational item:** Hand Typed Checks for August, 2026

23. **Board Discussion Items for Future Agendas (New Business)**

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24. Set Meeting Dates

The combined Committee-of-the-Whole and regular monthly meeting for voting purposes has been scheduled for Monday, October 19, 2026, at 7:00 p.m., and will be held in the auditorium of the Lake-Lehman Junior-Senior High School.

25. Visitors

26. Adjournment