Lake-Lehman School Board

The combined Committee-of-the-Whole and regular monthly meeting for general purposes (voting)
Monday, November 16, 2026, at 7:00 p.m. in the auditorium of the Lake-Lehman Junior-Senior High School.

TO: **Lake-Lehman School Board**

FROM: ***James E. McGovern***
Superintendent of Schools

Agenda

1. **Roll Call**

2. **Pledge of Allegiance**

3. **Moment of Silence**

4. **Executive Session -** An Executive Session of the Board will be held on Monday, November 16, 2026 to discuss:

A. Coaching/extra-curricular appointments/potential openings
B. Support Staff openings
C. Personnel
D. Professional Staff openings

5. **Reading of Mission**

Lake-Lehman Mission: To inspire students to achieve personal fulfillment through the context of mastery, independence, generosity and community within a safe learning environment.

6. **Superintendent's Report**

7. **Buildings & Grounds Report**

8 **Principal's Reports**

9. **Business Managers Report**

10. **West Side Career and Technical Center Report**

11. **Luzerne Intermediate Unit Report**

12. **Student Council**

13. **Food Service Report**

14. **Old Business**

15. **Approval of Agenda**

16. **Visitors** - Comments relative to approval of the Minutes, Payment of Bills, Treasurer's Report and Recommended ACTION ITEMS following.

17. **Approval of Minutes**

October 19, 2026 - regular monthly meeting

18. **Payment of Bills**

Approve the Fund Accounting Payment Summary with payment date listed as November 17, 2026 and interim payments dated October 16, 2026 and October 30, 2026.

19. **Treasurer's Report**

Approve the Treasurer's Report as of October 31, 2026.

20. **Acknowledge Receipts of Financial Reports and File for Audit**

Balances as of October 31, 2026

- Athletic Fund
- Food Service
- Jr/Sr High School Activity Fund
- Jr/Sr High School Principal's Fund
- Ross Activity Fund
- Lake-Noxen Activity Fund
- Lehman-Jackson Activity Fund

21. **Action Items –**

Curriculum and Instruction – Sarah Saylor Kashatus

Recommended Action

1. Amend the motion of August 25, 2026 appointing Daniel Luce as Temporary Professional Employee to reflect a salary of $53,830.00, Master's Level, Step 1.

Recommended Action

2. Approve a leave of absence for Employee #3674 effective December 15, 2026 – January 26, 2027. It is understood the leave will consist of sick days in accordance with the Family Medical Leave Act not to exceed 60 days.

Recommended Action

3. Appoint the following as per diem substitute teachers/nurses, at a daily rate in accordance with adopted substitute pay schedule, without contractual rights/benefits. All clearances on file.

A.	Laura Plishka of Trucksville	Special Education K-12 Certification

Recommended Action

4. Appoint the following LIU Guest Teacher Program Participants, as per diem substitute teachers, at a daily rate in accordance with adopted substitute pay schedule, without contractual rights/benefits. All clearances on file.

A.	Rebecca Wandel of Noxen	Emergency Permit – All Instructional Areas PK-12

Buildings/Grounds – Jean Sayre

Recommended Action

1. Approve the purchase of the Comminutor Grinder from Geiger Pump & Equipment Co. of York, PA at a price of $27,796.00. Pricing includes pump and one-day startup oversight installation to be completed separately by a certified contractor.

Athletics/Activities – Mark Wallace

Recommended Action

1. Ratify approval for administration to post for the following position:

A.	Junior High Assistant Wrestling Coach

Recommended Action

2. Approve the following as School & Booster Volunteers for the 2026-2027 school year; all clearances on file:

A.	Mary Kay Bachert	F.	Steven Crompton
B.	Elizabeth Bessmer	G.	Nancy Edkins
C.	Holly Bray	H.	Madison Miles
D.	Noell Brooks	I.	Kimberly Space
E.	Corey Cooper		

Recommended Action

3. Appoint the following Head Coaches/ Extra-Curricular Advisors for the 2026-2027 school year, all clearances on file.

A.	Charles Lavan	Girls Basketball	$8,182.62
B.	Joshua Sayre	Wrestling	$8,182.62
C.	Christopher Kuhar	Swimming	$4,242.97

Recommended Action

4. Amend the motions of March 16, 2026 & August 25, 2026 and approve the following Field Hockey Coaching Staff & amended Salary Schedule, in accordance with the Memorandum of Understanding between the Lake-Lehman School District and the Lake-Lehman Education Association for the 2026-2027 school year. Pending receipt of all clearances.

A.	Courtney Thomas	Varsity Assistant	$2,870.56
B.	Melissa Smigielski	Varsity Assistant	$2,870.56
C.	Samantha Swingle	Junior High Assistant	$2,870.56
D.	Amy Hadaway	Junior High Assistant	$2,870.56

Recommended Action

5. Appoint the following Assistant Coaches/ Extra-Curricular Advisors for the 2026-2027 school year, all clearances on file.

A.	Laura Rogan	National Honor Society: Advisory Committee Member	$250.00
B.	Terrance Meehan	Wrestling	Volunteer
C.	Allen Scott	Varsity Wrestling	$5,031.82
D.	Brady Butler	Varsity Wrestling	$5,031.82
E.	Phil Hettes	JH Wrestling	$3,370.31

Transportation – Christine Napierkowski

Support Services – Rob Wojtowicz

Recommended Action

1. Accept, with regret, the letter of resignation from Josie Bonham-Marino, Classroom Aide, effective October 30, 2026.

Recommended Action

2. Accept, with regret, the letter of resignation from John Blaski, Courier, effective November 6, 2026.

Recommended Action

3. Ratify approval for administration to post for the following positions:

A.	Full-Time Classroom Aide	7 hours per day	186 days per year
B.	Part-Time Courier	5.5 hours per day	260 days per year

Recommended Action

4. Appoint Francis Cummings of Hunlock Creek as Full-Time Custodian, 8 hours per day, 260 days per year, effective immediately at an hourly rate of $15.00. Pending receipt of clearances within the mandated timeframe.

School Board – Drew Salko

Recommended Action

1. Approve the first reading of the following Board Policies:

A.	249 - Bullying/Cyberbullying
B.	806 - Child Abuse

Recommended Action

2. Amend the motion of July 20, 2026 to approve the appointment of Dr. Robert Gregor, Shavertown, to provide on-site physician coverage at Lake-Lehman football games for the 2026-2027 school year. The fee for football game coverage is $200.00 per game. Any additional on-site coverage will be provided at $50.00 per hour.

22. Information/Recognition

A. Curriculum and Instruction

1. **Informational items:** School Newsletters

B. Athletics/Activities

C. Buildings & Grounds

D. Transportation

E. Support Services

F. School Board

1. **Informational item**: Check Run Comparison for October, 2026.

2. **Informational item**: Hand Typed Checks for October, 2026

23. Board Discussion Items for Future Agendas (New Business)

24. Set Meeting Dates

The combined Committee-of-the-Whole and regular monthly meeting for voting purposes has been scheduled for Monday, December 14, 2026, at 7:00 p.m., and will be held in the auditorium of the Lake-Lehman Junior-Senior High School.

The annual meeting for reorganization of the Lake-Lehman Board of School Directors is scheduled for Tuesday, December 1, 2026, at 7:00 p.m. and will be held in the auditorium of the Lake-Lehman Junior-Senior High School.

25. Visitors

26. Adjournment