

Lake-Lehman School Board

The combined Committee-of-the-Whole and regular monthly meeting for general purposes (voting)
Monday, July 20, 2026, at 7:00 p.m. in the auditorium of the Lake-Lehman Junior-Senior High School.

TO: Lake-Lehman School Board

FROM: *James E. McGovern*
Superintendent of Schools

Agenda

1. **Roll Call**
2. **Pledge of Allegiance**
3. **Moment of Silence**
4. **Executive Session(s)** An Executive Session of the Board will be held on Monday, July 20, 2026 to discuss:
 - A. Coaching/extra-curricular appointments/potential openings
 - B. Security Contracts
 - C. Support Staff openings
 - D. Personnel
5. **Reading of Mission**

Lake-Lehman Mission: To inspire students to achieve personal fulfillment through the context of mastery, independence, generosity and community within a safe learning environment.
6. **Superintendent's Report**
7. **Buildings & Grounds Report**
8. **Principal's Reports**
9. **Business Managers Report** –No Report
10. **West Side Career and Technical Center Report**
11. **Luzerne Intermediate Unit Report**
12. **Student Council** - No Report
13. **Food Service Report** –No Report
14. **Old Business**

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15. **Approval of Agenda**

16. **Visitors** - Comments relative to approval of the Minutes, Payment of Bills, Treasurer's Report and Recommended ACTION ITEMS following.

17. **Approval of Minutes**

June 17, 2026 - regular monthly meeting

Vote: Upon roll call, all directors present voted yes; motion carried.

18. **Payment of Bills**

Approve the Fund Accounting Payment Summary with payment date listed as July 21, 2026 and interim payments dated June 26, 2026, June 12, 2026 and July 10, 2026.

Vote: Upon roll call, all directors present voted yes; motion carried.

19. **Treasurer's Report**

Approve the Treasurer's Report as of June 30, 2026

Vote: Upon roll call, all directors present voted yes; motion carried.

20. **Acknowledge Receipts of Financial Reports and File for Audit**

Balances as of April 30, 2026

- Lehman-Jackson Activity Fund

Balances as of May 31, 2026

- Lehman-Jackson Activity Fund

Balances as of June 30, 2026

- Athletic Fund
- Food Service
- Jr/Sr High School Activity Fund
- Jr/Sr High School Principal's Fund
- Ross Activity Fund
- Lehman-Jackson Activity Fund

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21. Action Items –

Curriculum and Instruction – Sarah Saylor Kashatus

Recommended Action

1. Grant Professional Employee/Tenure Status to the following employees and authorize administration to issue a Professional Employee Contract:

A.	Micayla Grey	F.	S. Quinn Dyrli
B.	Jennifer Norconk	G.	Emily Jugus
C.	Megan Spess	H.	Hillary Oliver
D.	Rebecca Sutton	I.	Laura Rogan
E.	Kiri Cooper		

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

2. Appoint Rachel Shook of Noxen as a Temporary Professional Employee, effective for the start of the 2026-2027 school year at a salary of \$49,981.00, Bachelor's Level, Step I. Initial assignment: Secondary English Teacher. All clearances on file.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

3. Authorize administration to advertise for the following position(s):

A	Elementary Teacher
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Vote: Upon roll call, all directors present voted yes; motion carried.

Buildings/Grounds – Jean Sayre

Athletics/Activities – Mark Wallace

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Recommended Action

1. Authorize administration to advertise for the following coaching positions for the 2026-2027 school year.

A.	Head Baseball Coach
B.	Junior High Soccer Coach
C.	Junior High Field Hockey Coach
D.	Assistant Golf Coach

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

2. Approve the following as School & Booster Volunteer for the 2026-2027 school year; all clearances on file:

A	Megan Schutz
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Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

3. Appoint the following Head Coaches/ Extra-Curricular Advisors for the 2026-2027 school year, all clearances on file.

A.	Caroline Perillo	Building Hope Club	\$1,016.55
B.	Gail Honeywell	Class Night	\$438.52
C.	Sarah Pryor	Key Club	\$1,509.81
D.	Gail Honeywell	Newspaper	\$2,118.88
E.	Sandra Reno-Gromniak	National Honor Society Advisor	\$1,020.10
F.	Jill Little	Senior Class Advisor	\$1,669.10
G.	Katlyn McHenry	Junior Class Advisor	\$1,420.83
H.	Courtney Giuliani-Judge	Sophomore Class Advisor	\$1,173.83
I.	Tiffany Hettes	Freshmen Class Advisor	\$925.55
J.	Christina Woronko	Department Head – Secondary Language Arts	\$2,624.55
K.	Ryan Lindbuchler	Department Head – Secondary Social Studies	\$2,415.26
L.	Tiffany Hettes	Department Head – Secondary Mathematics	\$2,415.26
M.	Cecelia Jennings	Department Head – Secondary Science	\$2,415.26

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N.	Carrie McDonald	Department Head – Elementary Language Arts	\$1,825.11
O.	Jeremy Williams	Department Head – Elementary Science	\$1,825.11
P.	Jennifer Welby	Department Head – Elementary Social Studies	\$1,825.11
Q.	Richard Cronin	Department Head – Elementary Mathematics	\$1,825.11
R.	Kelly Cave-Mattie	SADD Club Advisor	\$1,510.51
S.	Kelly Cave-Mattie	Student Council Advisor	\$1,510.51
T.	Walter Simko	Yearbook Advisor – Senior High	\$3,613.80
U.	Tracey Stanley	Yearbook Advisor – Junior High	\$1,202.43
V.	Gina Major-Ackerman	Senior Play Advisor	\$1,623.60
W.	Gina Major-Ackerman	Spring Musical - Secondary	\$3,613.80
X.	Jason Field	Co-Debate Club Advisor	\$755.25
Y.	Katrina Joyce	Co-Debate Club Advisor	\$755.25
Z.	Alana Rinaldi-Kozloski	Cheerleading	\$4,242.97
AA.	Moriah Strenfel	FBLA Advisor	\$1,510.51

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

4. Appoint the following Assistant Coaches/ Extra-Curricular Advisors for the 2026-2027 school year, all clearances on file.

A.	Walter Simko	National Honor Society Committee	\$255.03
B.	Alexandra McKitish	Varsity Cheerleading	\$1,797.79
C.	Courtney Dougal	JH Cheerleading	\$1,797.79

Vote: Upon roll call, all directors present voted yes; motion carried.

Transportation – Christine Napierkowski

Recommended Action

1. Approve the final contract cost adjustment in the amount of \$219,385.24 for Back Mountain Transit Co. Inc., for the 2025-2026 school year.

Vote: Upon roll call, all directors present voted yes; motion carried.

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Support Services – Rob Wojtowicz

School Board – Drew Salko

Mr. Salko made a motion to amend recommended action item #4 under the heading of ‘School Board’ to read: Approve the job description for the position of Armed School Security Guard and authorize administration to post and advertise for said position. The motion was seconded by Mr. Wojtowicz.

Vote: Upon Roll call, all members present voted yes to amend recommended action item #4; motion carried.

Recommended Action

1. Ratify the adoption of the Intergovernmental Agreement for the 2026-2027 school year between Luzerne Intermediate Unit #18 and Lake-Lehman School District for contracted professional services provided by the LIU based on 2025-2026 student totals as of April 7, 2026, at a total cost of \$671,423.95 for instructional and support services as listed in “Schedule A” of the agreement.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

2. Adopt the final budget for the 2026-2027 fiscal year for the West Side Career and Technology Center.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

3. Renew the Agreement with King, Spry, Herman, Freund & Faul, LLC, (“KingSpry”) Bethlehem, to provide comprehensive general counsel, legal consultation services, and representation on all legal matters affecting Lake-Lehman School District, effective through June 30, 2029.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

~~Approve the job description for the position of Armed School Security Guard. (Amended)~~

4. Approve the job description for the position of Armed School Security Guard and authorize administration to post and advertise for said position.

Vote: Upon roll call, all directors present voted yes; motion carried.

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Recommended Action

5. Authorize administration to renew the agreement with Bayada Home Health Care, Inc., for the purposes of providing substitute school nurse services at an hourly rate of \$58.00. The term of agreement will be July 1, 2026 through June 30, 2027.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

6. Exonerate the following individuals from payment of all real estate taxes which apply to the property listed on the Real Property Tax Exemption Certificate and all terms and conditions which apply as listed on the certificate, as determined by the Pennsylvania State Veteran's Commission for Real Estate Tax Exemption, Department of Military and Veterans Affairs.

A.	Danielle Belcher	Lehman Township
B.	Jeffrey A. Urbanski	Harveys Lake Borough
C.	David Pierson	Lehman Township
D.	Leonard Ruotolo	Harveys Lake Borough
E.	Leonard Scavone	Ross Township
F.	Florence Harry	Lehman Township

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

7. Approve the appointment of Dr. Robert Gregor, Shavertown, to provide on-site physician coverage at Lake-Lehman football games for the 2026-2027 school year. The fee for football game coverage is \$125.00 per game. Any additional on-site coverage will be provided at \$50.00 per hour.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

8. Approve the Application for Use of Facilities submitted by Christopher J. Kukosky, Club Velocity, AAU Volleyball, for use of the new gymnasium for AAU club tryouts on Sunday, August 9, 2026 from 1:30 p.m. until 4:30 p.m.

Vote: Upon roll call, all directors present voted yes; motion carried.

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Recommended Action

9. Ratify the approval of an Application for Use of Facilities submitted by Lehman Township for use of the junior-senior high school auditorium on Tuesday, July 21, 2026 from 6 - 9 p.m., for a public meeting.

Vote: Upon roll call, Mr. Salko voted no, all other directors present voted yes; motion carried.

Recommended Action

10. Approve the following security services for the purpose of providing public safety and security services for the Lake-Lehman School District for the 2026-2027 school year.

A.	Century Security Services
B.	Pat Curley Detective Agency, Inc.

Vote: Upon roll call, all directors present voted yes; motion carried.

Recommended Action

11. Approve the Professional Services Agreement between the Lake-Lehman School District and Daniel Nestorick of Hunlock Creek, to review and facilitate mandated PDE reports and advise during state monitoring and audits for the 2026-2027 fiscal year at an annual cost of \$20,000.

Vote: Upon roll call, all directors present voted yes; motion carried.

22. Information/Recognition

A. Curriculum and Instruction

1. Informational items: school newsletters

B. Athletics/Activities

C. Buildings & Grounds

D. Transportation

E. Support Services

F. School Board

1. Informational item: Check Run Comparison for June, 2026.
2. Informational item: Hand Typed Checks for June, 2026

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23. **Board Discussion Items for Future Agendas (New Business)**

24. **Set Meeting Dates**

The combined Committee-of-the-Whole and regular monthly meeting for voting purposes has been scheduled for Monday, August 17, 2026, at 7:00 p.m., and will be held in the auditorium of the Lake-Lehman Junior-Senior High School.

25. **Visitors**

26. **Adjournment**