

# Comprehensive Plan

## Meeting 1- Dec 9, 2025

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James McGovern,  
Superintendent

Tracey Liparela,  
Assistant to the  
Superintendent

Staff  
Introductions

Parent/Guardian  
Introductions

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# Purpose of the Comprehensive Plan

1. *Provide a consistent planning framework and collection tool for all Pennsylvania local education agencies*
2. *Provide transparency in communication with school personnel, state officials, parents and community*
3. *Develop a plan grounded in an outcomes-based approach focused on student achievement*
4. *Establish a committee inclusive of a diverse group of stakeholders who are committed to the success of all students*

# **Tonight's Outcomes**

- **Identify Components of the Plan**
  - **Discuss Surveys**
  - **Identify Items for Future Meetings**
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## Mission Statement

*To inspire students to achieve personal fulfillment through the context of community, mastery, independence, and generosity within a safe learning environment.*

## Plan Components

- Mission, Vision, Educational Values
- Academic Standards and Assessment Requirements (Chapter 4)
- Gifted Education (Chapter 16)
- Student Services Assurances (Chapter 12)
- Induction Plan (Chapter 49)
- Professional Development Plan (Act 48)

# Surveys

**Staff Survey-** identify areas of concern and/or consideration from the perspective of a staff member

**Parent/Guardian Survey-** identify areas of concern and/consideration from the perspective of a parent/guardian

# Survey Topics

- Safety
- Academic Honesty/Integrity
- Work Ethic
- School Climate
- Attitudes Toward Learning
- Perspectives on Respect and Kindness
- Perspectives on Teaching and Learning
- School Day Hours



# Items for Future Discussion/Upcoming Meetings

**Next meeting:**

**January 7, 2026 @ 6pm**

**JSHS Library**

Future Discussion Topics:

How the Lake-Lehman School  
District Mission ties into:

Vision Statement

Educational Values