

GREATER JOHNSTOWN CAREER AND TECHNOLOGY CENTER
445 Schoolhouse Road, Johnstown, PA 15904

REGULAR JOINT OPERATING COMMITTEE
MEETING MINUTES – February 24, 2026

OFFICERS

Chairperson – Mr. Galen George – Forest Hills School District
Vice-Chairperson – Mr. David Hudak – Richland School District
Secretary – Dr. Rocco Mantini – Conemaugh Township School District
Treasurer – Dr. Richard Knavel – Forest Hills School District

MEMBERS

Conemaugh Township Area School District
Ferndale Area School District
Forest Hills School District

Greater Johnstown School District
Richland School District

Westmont Hilltop School District

Windber Area School District

Mrs. Melanie Byer and Dr. Rocco Mantini
Mr. Richard Pavic
Mr. Galen George, Dr. Richard Knavel, and
Dr. Timothy Ondrejik
Mr. Eugene Pentz
Mr. Julian Beglin, Mr. Dave Hudak, and
Mrs. Tricia Shaffer
Dr. William Carney, Dr. Kamal Gella, and
Mr. Joseph Podrebarac
Mr. Mark Portante and Mrs. Antoinette Rummel

The following were the items of business and discussion:

1. CALL TO ORDER

Mr. Galen George, Chairperson, called the meeting to order at 6:45 p.m.

2. ROLL CALL OF MEMBERS

Dr. Rocco Mantini, Secretary, took roll call as follows:

Members Present:

Mrs. Melanie Byer
Dr. Rocco Mantini
Mr. Richard Pavic
Mr. Galen George
Dr. Richard Knavel
Mr. Gene Pentz
Mr. Julian Beglin
Mr. Dave Hudak
Mrs. Tricia Shaffer
Dr. Kamal Gella (Via ZOOM)
Mr. Joseph Podrebarac
Mr. Mark Portante
Mrs. Antoinette Rummel

Members Absent:

Dr. Timothy Ondrejik
Dr. William Carney

Alternate:

Mr. Daryl Bodenschatz (FHSD)

Total: 13 Members

2 Absent

1 Alternate

Quorum Present: Yes 14

Others Present:

Mr. John S. Augustine II, Administrative Director
Mrs. Amanda Harrington, Assistant Administrator of Program Operations
Mrs. Fran Kazmierczyk, Recording Secretary
Mr. Thomas Mitchell, Chief School Administrator
Mrs. Carissa Penatzer, Health Assistant Instructor, President of Teachers Association
Attorney Ronald Repak, Solicitor
Mr. Randy Roxby, Supervisor of Building and Grounds
Mrs. Tricia Rummel, Assistant Director
Mr. Matthew Zern, Financial Officer

3. INVOCATION AND PLEDGE OF ALLEGIANCE

The meeting opened with the invocation and Pledge of Allegiance.

4. COMMENTS, VISITOR INTRODUCTIONS

- A. Mr. John S. Augustine II, Administrative Director, passed along to the board the sincere thanks and appreciation from the High School Secretary and Business Office/Adult Education Secretary for supporting them as the school transitioned from three (3) secretaries to two (2) secretaries.
- B. Chef Zackery Buchholz was introduced to the board. Chef Buchholz, GJCTC's Former Culinary Arts Instructor and Current Cooperative Education Coordinator, stepped in as a guest chef while the Culinary Staff were away at a ProStart Competition. Chef Buchholz's student assistants were Nathan Dail and Jessica Tittle, both seniors from the Conemaugh Township School District.

5. APPROVAL OF MINUTES – JANUARY 27, 2026

On a motion by Mr. Podrebarac seconded by Mr. Pentz, it was moved that the minutes of the January 27, 2026 Regular Meeting be approved as presented, with one revision to reflect C.O.W. Item 3C: the effective date of the secretaries' raises is retroactive to January 1, 2026. A voice vote was taken and the motion passed unanimously.

6. TREASURER'S REPORT AND PAYMENT OF BILLS

Mr. Matthew Zern presented the Treasurer's Report and the billing list. He noted that Dr. Knavel, Treasurer, reviewed and approved of the bills listed. Mr. Pentz made a motion to approve the Treasurer's Report and Payment of Bills as presented, seconded by Mr. Portante. A voice vote was taken, and the motion passed unanimously. (Copy on file in the Administrative Office)

7. CORRESPONDENCE

- A. Letter from the Conemaugh Township Area School District - Notice of Withdrawal from Greater Johnstown Area Schools' Health Consortium
- B. Letter from the Westmont Hilltop School District - Notice of Withdrawal from Greater Johnstown Area Schools' Health Consortium

8. ITEMS FOR INFORMATION ONLY

- A. Conference Reports:
 - A. Mr. John S. Augustine II - Administrative Director –PACTA Annual Education & Workforce Development Symposium – February 5-6, 2026
 - B. Mr. Matthew Zern – Financial Officer –PACTA Annual Education & Workforce Development Symposium – February 5-6, 2026

9. EXECUTIVE SESSION FOR PERSONNEL/LEGAL MATTERS – Not needed

10. APPROVAL OF COMMITTEE OF THE WHOLE AGENDA(C.O.W.)

Mr. Pentz made a motion to approve the Committee of the Whole Agenda Items, as presented, seconded by Mr. Beglin. A voice vote was taken and the motion passed unanimously.

A. C.O.W. 3 – ITEMS RELATING TO EDUCATION AND PERSONNEL

A. 2026-2029 Comprehensive Plan

1. Approved the 2026-2029 Comprehensive Plan.
 - a. There were no public comments to report after the public inspection period.

B. 2026-2027 Secondary School Calendar

1. Approved the 2026-2027 School Calendar, as presented.

C. OAC Addition/Deletions

1. Approved the following OAC Committee members, retroactively to February 16, 2025:
 - a. Deletion: Welding Technology: William Walcott – GapVax
 - b. Addition: Cosmetology: Jessica Selders, Cosmetologist/Salon Education Director, Studio 801
 - c. Addition: Cosmetology: Destini Smith, Cosmetologist/Nail Technician, Lush
 - d. Addition: Cosmetology: Linda Blough, Cosmetologist, Hair Designs by Linda
 - e. Addition: Machine Tool: Jared Platt, Ripsaw, CEO
 - f. Addition: Machine Tool: Jacob Brandau, Owner
 - g. Addition: Diversified Occupations: Wayne Wess, Body Shop Manager, Laurel Auto Group
 - h. Addition: Diversified Occupations: Brett Reaman, Owner, Reaman's Auto
 - i. Addition: Diversified Occupations: Debbie Cover, VP of Talent Acquisition and Employee Development, GapVax
 - j. Addition: Diversified Occupations: Pam Gates, Manager of Human Resources, Penn Machine Company, LLC
 - k. Addition: Diversified Occupations: Taylor Gontis, Human Resources, J & J Truck Bodies and Trailers
 - l. Addition: Diversified Occupations: Jim Hersh, Weld School Instructor, JWFI
 - m. Addition: Diversified Occupations: Lynn Clement, Workforce Development Coordinator, JWFI
 - n. Addition: Graphic Design: Jonathan Zima, Senior Digital Strategist, VI Marketing Branding
 - o. Addition: Laboratory Technology: Lisa Zeglin, Quality Assurance Lab Supervisor, Galliker's Dairy

D. Conference/Meeting Requests

1. Approved the following conference requests:
 - a. **2026 Pennsylvania Department of Education (In-Person) Conference**
Employee: Ms. Cathy Tunstall, Special Education Facilitator
Dates: February 25-27, 2026
Location: Hershey, PA
Cost: \$1,096.00
 - b. **Certified Welding Inspector 1-Week In-Person Seminar/Exam**
Employee: Brody Kieta
Dates: May 31, 2026 - June 5, 2026
Location: Monroeville, PA
Cost: \$3,970 plus hotel
 - c. **PRLAEF (ProStart) (Retroactive)**
Employees: Lisha Knapp, Culinary Arts Instructor
Joan Pritts, Culinary Arts Aid
Dates: February 23-24, 2026
Location: Hershey, PA
Cost: All costs paid for by ProStart Fund

E. Cosmetology Aide

1. Retroactively approved the hiring of Jess Selders as a Part-time Cosmetology Aide for the remainder of the 2025-2026 school year, at the rate of \$15.00/hour. All required clearances have been received. Effective January 28, 2026.
 - a. Jess Selders
38 Clover Street
Johnstown, PA 15902

F. Employee Furlough

1. Due to low enrollment for the February 9, 2026 CDL Class, retroactively approved the involuntary furlough of Mr. Keith Custer, GJCTC's CDL Instructor, effective February 5, 2026, with a return-to-work date of March 26, 2026, contingent upon sufficient enrollment for the March 30, 2026 CDL Class.

G. Employee Retirement

1. Approved the director's acceptance of the notice of intent to retire from Ms. Sarah Rush, Custodian, effective June 30, 2026.

H. Articulation Agreement

1. Approved the articulation agreement between Point Park University and GJCTC for students enrolled in the Pre-teacher Preparation Program. Students may earn up to 21 Point Park Undergraduate Credits.

I. Other Items Relating to Education and Personnel – None

B. C.O.W. 4 – ITEMS RELATING TO BUDGET AND FINANCE

A. Budget and Finance Committee Minutes from January 27, 2026 (Handout 1)

1. Approved the minutes of the January 27, 2026 Budget and Finance Committee Meeting.

B. Results of the Mail Ballot Resolution for adoption of the 2026-2027 Secondary Budget:

1. The following mail ballot resolutions have been received for the 2026-2027 Adopted Secondary Budget of \$ 8,014,781.39:

DISTRICT	YES VOTES	NO VOTES	ABSTAIN	ABSENT	TOTAL
CONEMAUGH TWP	8	0	0	1	9
FERNDAL AREA	-	-	-	-	-
FOREST HILLS	9	0	0	0	9
GR. JOHNSTOWN	9	0	0	0	9
RICHLAND	9	0	0	0	9
WESTMONT	9	0	0	0	9
WINDBER	6	0	0	3	9
TOTALS	50	0	0	4	54

The 2026-2027 Secondary Budget has been **ADOPTED** with **50** affirmative votes from **6** districts.

2. A vote of 2/3 of the participating school districts and a majority of the participating school directors is required to adopt the Secondary Budget.

*At the time of print, one school board had not voted on this item.

C. Results of the Mail Ballot Resolution for adoption of the 2026-2027 Adult Budget:

1. The following mail ballot resolutions have been received for the 2026-2027 Adopted Adult/Workforce Development Budget in the amount of \$1,899,798.08 and the Non-Secondary Grants and Project Budgets in the amount of \$280,000:

DISTRICT	YES VOTES	NO VOTES	ABSTAIN	ABSENT	TOTAL
CONEMAUGH TWP	8	0	0	1	9
FERNDAL AREA	-	-	-	-	-
FOREST HILLS	9	0	0	0	9
GR. JOHNSTOWN	9	0	0	0	9
RICHLAND	9	0	0	0	9
WESTMONT	9	0	0	0	9
WINDBER	6	0	0	3	9
TOTALS	50	0	0	4	54

The 2026- Adult/Workforce Development Budget and Non-Secondary Grants and Projects Budget have been **ADOPTED** with **50** affirmative votes from **6** districts.

2. A vote of 2/3 of the participating school districts and a majority of the participating school directors is required to adopt the Secondary Budget.

*At the time of print, one school board had not voted on this item.

D. Zoom Phone Lease Renewal

1. Approved extending the contract for Zoom phone system and Zoom meetings for a three-year term beginning August 1, 2026.

E. Other Items Relating to Budget and Finance – None

C. C.O.W. 5 – ITEMS RELATING TO BUILDING AND GROUNDS

A. Soccer Shots

1. Approved the Use of Facility Requests for Soccer Shots to use athletic field for the months of April and May 2026, on Wednesdays and Thursdays (5:30 pm - 7:30 pm).
 - a. Week 1: April 15, 2026 & April 16, 2026
 - b. Week 2: April 22, 2026 & April 23, 2026
 - c. Week 3: April 29, 2026 & April 30, 2026
 - d. Week 4: May 6, 2026 & May 7, 2026
 - e. Week 5: May 13, 2026 & May 14, 2026
 - f. Week 6: May 20, 2026 & May 21, 2026
 - g. Week 7: May 27, 2026 & May 28, 2026
 - h. Week 8: June 3, 2026 & June 4, 2026

B. Total Control Lease Update

1. Approved the updated Lease amount for Total Control to \$8,160/year or \$1,020/month, reflecting a 2% increase from the 2025 rate.

C. Alleghenies Unlimited Care Providers Lease Request

1. Approved the lease agreement with Alleghenies Unlimited Care Providers, Inc. for the rental of 7-11 parking spaces. The lease agreement will be executed after review by GJCTC Solicitor.

D. Aerium - Redbird Teacher Sim Training

1. Approved the Use of Facility Request for Aerium to host Redbird Teacher Sim Training, March 10-11, 2026.

E. Other Items Relating to Building and Grounds – None

D. C.O.W. 8 – ITEMS RELATING TO STUDENT ACTIVITIES

A. EF Tours Fundraising

1. Approved GJCTC students to begin student fundraising for a 2027 trip with EF Tours for up to 30 students. The cost per student will be approximately \$4,500. All funds will be raised by the students.

B. ProStart Competition

1. Retroactively approved four (4) Culinary Arts Students to attend the PRLAEF (ProStart) Competition in Hershey, PA, February 23-24, 2026.

C. Other Items Related to Student Activities – None

11. REPORT OF THE SUPERVISOR OF BUILDING AND GROUNDS

Mr. Randy Roxby, Supervisor of Building and Grounds, reported that in the coming weeks the company that services the solar field will be on site for routine maintenance.

12. REPORT OF THE ASSISTANT ADMINISTRATOR OF PROGRAM OPERATIONS

Mrs. Amanda Harrington, Assistant Administrator of Program Operations, presented the attached Student of the Month report and stated she will report on the results of the ProStart Competition at the next meeting. Additional building activities have been covered in Mr. Augustine's weekly updates.

13. REPORT OF THE ASSISTANT DIRECTOR

Mrs. Tricia Rummel, Assistant Director, shared with the board the Buddy Poppy Display Contest Project for the South Fork VFW. The project was a collaborative work of the following GJCTC shops: Robotic Tech, Welding, Graphics, Construction Technology, Machine Tool Technology, and Collision Repair Technology. The VFW Buddy Poppy display contest promotes public awareness of the Buddy Poppy program, which honors fallen service members and raises funds for disabled, needy, and widowed veterans.

14. REPORT OF THE ADMINISTRATIVE DIRECTOR

Mr. John S. Augustine II, Administrative Director, the JOC Board has been receiving weekly/bi-weekly reports from the Administrative Director. Mr. Augustine noted that at a recent meeting with Mark Leventry, Consultant for the GJCTC Construction Tech Home Building Project, the plot layouts for the three (3) houses were finalized and were being sent to the county for approval. A late April/early May groundbreaking is anticipated.

15. REPORT OF THE CHIEF SCHOOL ADMINISTRATOR

Mr. Thomas Mitchell, Chief School Administrator, thanked Mr. Augustine and the students in the Spartan Works Club for the presentation they made to PAC.

16. REPORT OF THE SOLICITOR

Attorney Ronald Repak, Solicitor, informed the board that the cell phone bill has passed in the Senate and has moved to the House Education Committee. Additionally, he referenced the recent ICTC situation in which a sending school sought to withdraw, as well as the subsequent legal ruling related to that matter.

17. REPORT OF THE J.O.C. CHAIRPERSON

Mr. Galen George, Chairperson, had nothing to report.

18. FUTURE MEETING DATE AND LOCATION

The March Regular Meeting is scheduled for Tuesday, March 24, 2026, immediately following the Committee of the Whole Meeting at 6:30 p.m.

Prior to the meeting, a Building and Grounds Committee meeting will be held at 5:00 p.m., followed by a Personnel and Negotiations Committee meeting at 5:30 p.m.

19. OTHER BUSINESS

20. ADJOURNMENT

On a motion by Mr. Portante, seconded by Mr. Pentz, it was moved that the meeting be adjourned, time 6:59 p.m. A voice vote was taken with all present voting AYE. Motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Rocco Mantini", with a large, stylized loop at the end.

Rocco Mantini DMD
Joint Operating Committee Secretary



JULY				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

GJCTC 2026-2027 School Calendar

180 student/187 teacher

JANUARY				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

JANUARY	
1	WINTER BREAK
18	CLERICAL DAY
20 Teacher/19 student	

GJCTC will have 5 traditional snow days. After 5 snow days we will transition to virtual learning.



AUGUST				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

AUGUST	
3-21	Flex Days
24-25	IN-SERVICE
26	FIRST DAY W/STUDENTS
8 Teacher/4 student	

FEBRUARY				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

FEBRUARY	
15	In-Service/OAC Meeting
23	Public Open House
20 teacher/19 student	

SEPTEMBER				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

SEPTEMBER	
7	LABOR DAY
22	Fall OAC Meeting
21 Teacher/21 student	

MARCH				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

MARCH	
25	Snow Make-Up Day #2
26-29	Easter Break
20 Teacher/20 student	

OCTOBER				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

OCTOBER	
12	IN-SERVICE
27	Parent Open House
22 Teacher/21 student	

APRIL				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

APRIL	
16	Snow Make-Up Day #1
21 Teacher/21 student	

NOVEMBER				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

NOVEMBER	
11	VETERAN'S DAY
26-30	THANKSGIVING BRK
17 Teacher/17 student	

MAY				
MAY	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

MAY	
20	AWARDS CEREMONY
31	MEMORIAL DAY
20 Teacher/20 student	

DECEMBER				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

DECEMBER	
24-31	WINTER BREAK
17 Teacher/17 student	

JUNE				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

JUNE	
1	Last Day
1 Teacher/1 Student	

**Greater Johnstown Career and Technology Center
445 Schoolhouse Road • Johnstown, Pa 15904**

**Budget and Finance Committee Meeting Minutes
Tuesday, January 27, 2026**

2026 Budget and Finance Sub-Committee Members

Dr. Richard Knavel - Chairperson
Mr. Dave Hudak
Dr. Rocco Mantini

The following members were present:

Dr. Richard Knavel
Dr. Rocco Mantini

Others Present:

John Augustine, Administrative Director (Via ZOOM)
Galen George, Ex-Officio Member
Amanda Harrington, Assistant Administrator of Secondary Education
Fran Kazmierczyk, Confidential Recording Secretary
Thomas Mitchell, Chief School Administrator
Tricia Rummel, Assistant Director
Matthew Zern, Financial Officer

1. Review of 2026-2027 Adult Education and Non-Secondary Funded Grants/Projects Budget
 - a. Mr. Zern reviewed the 2026-2027 Adult Education and Non-Secondary Funded Grants/Projects Budget.
 - b. The committee agreed to recommend the budget for approval at the Regular Meeting.
2. Review of 2026-2027 Secondary Budget
 - a. Mr. Zern reviewed the 2026-2027 Adult Education and Non-Secondary Funded Grants/Projects Budget.
 - i. Mr. Zern noted that 2 of the sending schools have not finalized their contracts. Once finalized, the percentage increase for GJCTC instructors may be affected.
 - b. The committee agreed to recommend the budget for approval at the Regular Meeting.



Account Number: 3024398437
Order Form Number: Q3788037
Valid Until: 05/29/2026

Zoom Communications, Inc. ('Zoom')
55 Almaden Blvd, 6th Floor
San Jose, CA

Billed To Customer: Greater Johnstown Career & Technology Center Account Legal Name: Greater Johnstown Career & Technology Center Contact Name: Matthew Zern Address: 445 Schoolhouse Road Johnstown, Pennsylvania 15904, USA Email Address: mzern@gjctc.org Phone: 814-244-8023	Sold To Customer: Greater Johnstown Career & Technology Center Account Legal Name: Greater Johnstown Career & Technology Center Contact Name: John Augustine Address: 445 Schoolhouse Road Johnstown, Pennsylvania 15904, United States Email Address: jaugustine@gjctc.org Phone: (814) 269-4586
Auto Renew: No Initial Paid Subscription Term: 36 Months Paid Period Start Date: 08/01/2026	Billing Method: Email Currency: USD Payment Term: Net 30

This Zoom Order Form and any other Order Forms that reference this Order Form are governed by the Zoom Terms of Service found at <https://explore.zoom.us/en/terms/> (unless Customer and Zoom have entered a written governing Master Subscription Agreement, in which case such written agreement will govern).

SERVICE	BILLING PERIOD	QUANTITY	PRICE	TOTAL
Zoom Workplace for Education School and Campus Annual	Annual	56	USD 110.00	USD 6,160.00
Zoom Phone US/Canada Phone Numbers Annual	Annual	1	USD 54.00	USD 54.00
Zoom Phone Common Area Annual	Annual	2	USD 48.00	USD 96.00
Zoom Phone Pay As You Go	Month	1	USD 0.00	USD 0.00
Zoom Phone Monthly Usage - overage fee	Month	NA	USD 1.0000	NA
Zoom Phone US/Canada Unlimited Calling Named User Annual	Annual	58	USD 170.00	USD 9,860.00

(Before Taxes) Annual Payment:	USD 16,170.00
-----------------------------------	---------------

Payment Schedule Summary (Before Taxes)
First Payment: USD 16,170.00

Other Terms & Notes
Zoom One is rebranding to Zoom Workplace! This new name does not impact your services.
Special Notes:
Other: Named Host - means any licensed host who may host an unlimited number of meetings, one meeting at a time, during the Term using the Service. Any meeting will have at least one Named Host. Unless Customer has purchased an extended capacity, the number of participants (participants do not require a license) will not exceed 300 per meeting. Named Host license may not be shared or used by anyone other than the individual to whom the Named Host license is assigned. Zoom Workplace for Education School and Campus: Zoom Workplace for Education School and Campus Named Host Plan includes 300 Meeting capacity, 5 GB Cloud Storage, unlimited Whiteboard, Zoom Docs, Zoom Scheduler, Workspace Reservation, Visitor Management, Zoom Tasks, Zoom Hub, Custom Avatars and Translated Captions. Country or region availability for Zoom Phone is listed on Zoom's website and is subject to change (see https://explore.zoom.us/docs/en-us/zoomphone/global-coverage.html). Fees - The fees for the Services, if any, are described in the Order Form. The actual fees may also include overage amounts or per use charges for audio and/or cloud recording in addition to the fees in the Order, if such use is higher than the amounts described in the Order, and you agree to pay these amounts or charges if you incur them. Invoicing for Services begins on the first day that the service is available for use by the Customer and monthly thereafter for the duration Term, except for annual pre-pay option which is invoiced once in the first month of the annual term. Amendment orders will co-term with the existing subscription term end date. Invoices are pro-rated from paid period start date to base subscription end date. Purchase order, if any, issued in connection with this order should reference the above order form number. Commitments not utilized by the Customer during the month for which they are committed may not be carried forward into any subsequent month or term. All invoices for the subscription Services listed herein will be provided to the Customer via the billing email address associated with the corresponding Zoom Account. All prices shown for Zoom services are exclusive of taxes and fees. The terms 'taxes' and 'fees' include but are not limited to: US state and local taxes, VAT, GST, HST, JCT, any other consumption based taxes, Digital Service Taxes, Universal Service Fund, or other telecom regulatory fees and Withholding Taxes that may apply upon making payments to Zoom. Any taxes that apply will be based on the prevailing rates in place at the time of invoicing. If you are exempt from any of these taxes or fees, please submit your exemption documentation online through the Billing Management section of your account. The document will be reviewed and if approved, will exempt you from all applicable taxes. Regulatory telecommunications fees, such as USF or any similar foreign fee, will apply to Zoom Phone services and details of taxes and fees will be included in issued invoices. <i>Professional Services, if purchased, will be presented in a separate Order Form.</i>

Zoom Phone Rates

Zoom Phone Table Format: Country | Landline Rate | Mobile Rate | Special Rate | Enabled Status

Y means Zoom Phone for country is Enabled upon provisioning

N means Zoom Phone for country is Not Enabled upon provisioning

Note: All rates shown are per call, per minute. Calls are billed in 60 second intervals.

Toll-Free	Callout
Country Landline Rate Mobile Rate Special Rate Enabled Status	Country Landline Rate Mobile Rate Special Rate Enabled Status
	ANTIGUA AND BARBUDA 1.0218 \$ 1.0486 \$ 0 \$ Y ARGENTINA 0.1156 \$ 0.5623 \$ 0 \$ Y AUSTRIA 0.0501 \$ 0.2300 \$ 1.0235 \$ Y BULGARIA 0.1186 \$ 0.8406 \$ 0 \$ Y BOLIVIA (PLURINATIONAL STATE OF) 0.5155 \$ 0.8003 \$ 0 \$ Y BONAIRE, SINT EUSTATIUS AND SABA 0.7028 \$ 0.7028 \$ 0 \$ Y BOTSWANA 0.4360 \$ 0.9398 \$ 0 \$ Y COCOS (KEELING) ISLANDS 0.4552 \$ 0 \$ 0 \$ Y CONGO 1.4000 \$ 1.4000 \$ 1.4000 \$ Y SWITZERLAND 0.3694 \$ 0.7011 \$ 1.0331 \$ Y CUBA 3.0799 \$ 5.6543 \$ 0 \$ Y CURAÇAO 0.2813 \$ 0.7028 \$ 0 \$ Y

CHRISTMAS ISLAND | 0.4552 \$ | 0 \$ | 0 \$ | Y
CYPRUS | 0.0953 \$ | 0.2861 \$ | 0 \$ | Y
GERMANY | 0.0353 \$ | 0.1434 \$ | 0.7211 \$ | Y
DOMINICAN REPUBLIC | 0.1716 \$ | 0.3824 \$ | 0 \$ | Y
ALGERIA | 0.3773 \$ | 2.1167 \$ | 0 \$ | Y
ECUADOR | 0.5392 \$ | 0.7572 \$ | 0 \$ | Y
WESTERN SAHARA | 0.5182 \$ | 0 \$ | 0 \$ | Y
SPAIN | 0.0381 \$ | 0.1832 \$ | 0.6374 \$ | Y
FINLAND | 0.8584 \$ | 0.8640 \$ | 0 \$ | Y
GRENADA | 1.0196 \$ | 1.2758 \$ | 0 \$ | Y
GREECE | 0.0911 \$ | 0.3357 \$ | 0 \$ | Y
HONG KONG SAR | 0.0863 \$ | 0.1333 \$ | 0 \$ | Y
INDONESIA | 0.1486 \$ | 0.2407 \$ | 0 \$ | Y
ISRAEL | 0.0639 \$ | 0.1161 \$ | 0 \$ | Y
INDIA | 0.0915 \$ | 0.0837 \$ | 0 \$ | Y
IRAN | 1.2762 \$ | 1.3672 \$ | 0 \$ | Y
JORDAN | 0.6552 \$ | 0.8567 \$ | 0 \$ | Y
KENYA | 0.9342 \$ | 0.7235 \$ | 0 \$ | Y
CAYMAN ISLANDS | 0.7259 \$ | 0.4934 \$ | 0 \$ | Y
KAZAKHSTAN | 0.3587 \$ | 0.6853 \$ | 0 \$ | Y
SAINT LUCIA | 0.9581 \$ | 0.5276 \$ | 0 \$ | Y
MALAYSIA | 0.1001 \$ | 0.0918 \$ | 0 \$ | Y
NETHERLANDS | 0.0913 \$ | 0.4453 \$ | 1.3658 \$ | Y
NEW ZEALAND | 0.0567 \$ | 0.2556 \$ | 0 \$ | Y
OMAN | 0.5335 \$ | 1.1352 \$ | 0 \$ | Y
PANAMA | 0.0485 \$ | 0.9940 \$ | 0 \$ | Y
PHILIPPINES | 0.5808 \$ | 0.7074 \$ | 0 \$ | Y
POLAND | 0.1370 \$ | 0.3728 \$ | 0 \$ | Y
PORTUGAL | 0.0260 \$ | 0.1545 \$ | 0.6336 \$ | Y
RÉUNION | 0.3569 \$ | 0.6072 \$ | 0 \$ | Y
ROMANIA | 0.0812 \$ | 0.2815 \$ | 0 \$ | Y
RUSSIAN FEDERATION | 0.1054 \$ | 0.8892 \$ | 0 \$ | Y
SATELLITE - AEROMOBILE | 0 \$ | 44.8179 \$ | 0 \$ | Y
SUDAN | 1.4455 \$ | 1.4742 \$ | 0 \$ | Y
SATELLITE - EMSAT | 0 \$ | 21.0161 \$ | 0 \$ | Y
SINGAPORE | 0.0329 \$ | 0.0335 \$ | 0 \$ | Y
SLOVENIA | 0.1855 \$ | 1.1228 \$ | 0 \$ | Y
SATELLITE - INMARSAT-AERO | 0 \$ | 29.5946 \$ | 0 \$ | Y
SATELLITE - INMARSAT-BGAN-HSD | 0 \$ | 38.1728 \$ | 0 \$ | Y
SATELLITE - INMARSAT-B-HSD | 0 \$ | 48.2519 \$ | 0 \$ | Y
SATELLITE - INMARSAT-M4-HSD | 0 \$ | 43.9628 \$ | 0 \$ | Y
SATELLITE - INMARSAT-MINI M | 0 \$ | 31.7388 \$ | 0 \$ | Y
SATELLITE - INMARSAT-B | 0 \$ | 37.3146 \$ | 0 \$ | Y
SATELLITE - INMARSAT-M | 0 \$ | 11.3661 \$ | 0 \$ | Y
SATELLITE - INMARSAT-BGAN | 0 \$ | 29.5946 \$ | 0 \$ | Y
SATELLITE - MCP | 0 \$ | 12.2242 \$ | 0 \$ | Y
SATELLITE - GLOBALSTAR | 0 \$ | 16.0838 \$ | 0 \$ | Y
SATELLITE - IRIDIUM | 0 \$ | 31.7388 \$ | 0 \$ | Y
SATELLITE - INMARSAT | 0 \$ | 36.0284 \$ | 0 \$ | Y
SATELLITE - THURAYA | 0 \$ | 28.7368 \$ | 0 \$ | Y
UKRAINE | 0.5868 \$ | 1.0755 \$ | 0 \$ | Y
URUGUAY | 0.2285 \$ | 0.8432 \$ | 0 \$ | Y
HOLY SEE (VATICAN CITY) | 0.0082 \$ | 0 \$ | 0 \$ | Y
VENEZUELA (BOLIVARIAN REPUBLIC OF) | 0.0518 \$ | 0.2809 \$ | 0 \$ | Y
VIRGIN ISLANDS (U.S.) | 0.9646 \$ | 1.5308 \$ | 0 \$ | Y
ASCENSION ISLAND | 1.8943 \$ | 1.0650 \$ | 3.2044 \$ | Y
ANDORRA | 0.1589 \$ | 0.3480 \$ | 0.7050 \$ | Y
UNITED ARAB EMIRATES | 0.6535 \$ | 0.6535 \$ | 0 \$ | Y
AFGHANISTAN | 0.3124 \$ | 0.3766 \$ | 0 \$ | Y
ANGUILLA | 1.0442 \$ | 1.0442 \$ | 0 \$ | Y
ALBANIA | 0.2534 \$ | 0.7026 \$ | 1.2132 \$ | Y
ARMENIA | 0.3098 \$ | 0.3455 \$ | 0.5100 \$ | Y
NETHERLANDS ANTILLES | 0.1956 \$ | 0.1500 \$ | 0.5001 \$ | Y

ANGOLA | 0.6882 \$ | 0.5871 \$ | 0 \$ | Y
 AMERICAN SAMOA | 0.3267 \$ | 0.3267 \$ | 0 \$ | Y
 AUSTRALIA | 0.0443 \$ | 0.1820 \$ | 0 \$ | Y
 ARUBA | 0.1557 \$ | 0.3294 \$ | 0.9750 \$ | Y
 AZERBAIJAN | 0.4340 \$ | 0.5256 \$ | 0.6301 \$ | Y
 BOSNIA AND HERZEGOVINA | 0.6177 \$ | 1.3130 \$ | 0 \$ | Y
 BARBADOS | 0.9720 \$ | 1.0238 \$ | 0 \$ | Y
 BANGLADESH | 0.1703 \$ | 0.1697 \$ | 0 \$ | Y
 BELGIUM | 0.3080 \$ | 0.5272 \$ | 1.3329 \$ | Y
 BURKINA FASO | 0.5944 \$ | 0.6532 \$ | 0 \$ | Y
 BAHRAIN | 0.4356 \$ | 0.5154 \$ | 0 \$ | Y
 BURUNDI | 0.7880 \$ | 0.8907 \$ | 1.1390 \$ | Y
 BENIN | 0.6020 \$ | 0.5223 \$ | 0 \$ | Y
 BERMUDA | 0.3216 \$ | 0.3216 \$ | 0 \$ | Y
 BRUNEI DARUSSALAM | 0.1424 \$ | 0.0558 \$ | 0.5100 \$ | Y
 BRAZIL | 0.0524 \$ | 0.2582 \$ | 0 \$ | Y
 BAHAMAS | 0.6278 \$ | 0.6278 \$ | 0 \$ | Y
 BHUTAN | 0.1257 \$ | 0.1025 \$ | 0.5100 \$ | Y
 BELARUS | 0.6629 \$ | 0.6641 \$ | 1.6666 \$ | Y
 BELIZE | 1.5330 \$ | 1.5330 \$ | 0 \$ | Y
 CANADA | 0.0355 \$ | 0.0355 \$ | 0 \$ | Y
 CONGO, DEMOCRATIC REPUBLIC OF THE | 0.8670 \$ | 0.7109 \$ | 3.3357 \$ | Y
 CENTRAL AFRICAN REPUBLIC | 1.0972 \$ | 0.8121 \$ | 0 \$ | Y
 COTE D'IVOIRE | 0.6700 \$ | 0.7129 \$ | 2.2679 \$ | Y
 COOK ISLANDS | 1.5994 \$ | 1.3205 \$ | 0 \$ | Y
 CHILE | 0.1132 \$ | 0.5309 \$ | 0 \$ | Y
 CAMEROON | 0.4107 \$ | 0.5179 \$ | 3.1224 \$ | Y
 CHINA | 0.0395 \$ | 0.0395 \$ | 0 \$ | Y
 COLOMBIA | 0.1170 \$ | 0.1003 \$ | 0 \$ | Y
 COSTA RICA | 0.1231 \$ | 0.3139 \$ | 0 \$ | Y
 CABO VERDE | 0.5317 \$ | 0.3612 \$ | 1.0650 \$ | Y
 CZECHIA | 0.1130 \$ | 0.2348 \$ | 0 \$ | Y
 DIEGO GARCIA | 0.4350 \$ | 0.4350 \$ | 0.5100 \$ | Y
 DJIBOUTI | 0.7215 \$ | 0.5718 \$ | 1.0650 \$ | Y
 DENMARK | 0.0327 \$ | 0.1404 \$ | 0.5737 \$ | Y
 DOMINICA | 1.0227 \$ | 0.7727 \$ | 0 \$ | Y
 ESTONIA | 2.1381 \$ | 2.0891 \$ | 0 \$ | Y
 EGYPT | 0.4326 \$ | 0.6226 \$ | 0 \$ | Y
 ERITREA | 0.7029 \$ | 0.4078 \$ | 1.0650 \$ | Y
 ETHIOPIA | 0.4027 \$ | 0.3803 \$ | 1.0200 \$ | Y
 FIJI | 1.5038 \$ | 0.7631 \$ | 0 \$ | Y
 FALKLAND ISLANDS (MALVINAS) | 1.9702 \$ | 1.9702 \$ | 0 \$ | Y
 MICRONESIA (FEDERATED STATES OF) | 0.8686 \$ | 0.8308 \$ | 0 \$ | Y
 FAROE ISLANDS | 0.1524 \$ | 0.0288 \$ | 0.9150 \$ | Y
 FRANCE | 0.0329 \$ | 0.1260 \$ | 0.8651 \$ | Y
 GABON | 0.6246 \$ | 0.6921 \$ | 0 \$ | Y
 UNITED KINGDOM | 0.0233 \$ | 0.0682 \$ | 0 \$ | Y
 GEORGIA | 0.8426 \$ | 1.1833 \$ | 0 \$ | Y
 FRENCH GUIANA | 0.2043 \$ | 0.1204 \$ | 0.2666 \$ | Y
 GUERNSEY | 0.0233 \$ | 0.0682 \$ | 0 \$ | Y
 GHANA | 1.1366 \$ | 1.1366 \$ | 0 \$ | Y
 GIBRALTAR | 0.2334 \$ | 0.9396 \$ | 0 \$ | Y
 GREENLAND | 1.1250 \$ | 0.3228 \$ | 0 \$ | Y
 GAMBIA | 0.6642 \$ | 0.8010 \$ | 0 \$ | Y
 GUINEA | 1.1618 \$ | 0.9137 \$ | 1.6155 \$ | Y
 GUADELOUPE, SAINT-MARTIN (FRENCH) AND SAINT BARTHÉLEMY | 0.0265 \$ | 0.1017 \$ | 0.8025 \$ | Y
 EQUATORIAL GUINEA | 2.7398 \$ | 2.7398 \$ | 0 \$ | Y
 GUATEMALA | 0.6250 \$ | 0.7812 \$ | 0 \$ | Y
 GUAM | 0.0409 \$ | 0.0409 \$ | 0 \$ | Y
 GUINEA-BISSAU | 0.8951 \$ | 0.9941 \$ | 0 \$ | Y
 GUYANA | 0.3330 \$ | 0.3282 \$ | 0.4940 \$ | Y
 HONDURAS | 0.1846 \$ | 0.2305 \$ | 0.4249 \$ | Y

CROATIA | 0.4580 \$ | 1.2510 \$ | 0 \$ | Y
HAITI | 0.3532 \$ | 0.4437 \$ | 1.3823 \$ | Y
HUNGARY | 0.1209 \$ | 0.2156 \$ | 0 \$ | Y
IRELAND | 0.0256 \$ | 0.1784 \$ | 0 \$ | Y
ISLE OF MAN | 0.0233 \$ | 0.0682 \$ | 0 \$ | Y
IRAQ | 0.2409 \$ | 0.2955 \$ | 0.7962 \$ | Y
ICELAND | 0.2305 \$ | 0.1054 \$ | 0 \$ | Y
ITALY | 0.0338 \$ | 0.2172 \$ | 0.5736 \$ | Y
JERSEY | 0.0233 \$ | 0.0682 \$ | 0 \$ | Y
JAMAICA | 1.0442 \$ | 1.0442 \$ | 0 \$ | Y
JAPAN | 0.0601 \$ | 0.1370 \$ | 0 \$ | Y
KYRGYZSTAN | 0.2141 \$ | 0.3367 \$ | 1.0750 \$ | Y
CAMBODIA | 0.3497 \$ | 0.3497 \$ | 0 \$ | Y
KIRIBATI | 1.9284 \$ | 2.1749 \$ | 0 \$ | Y
COMOROS | 0.6617 \$ | 0.7148 \$ | 0 \$ | Y
SAINT KITTS AND NEVIS | 0.9292 \$ | 0.9292 \$ | 0 \$ | Y
KOREA, REPUBLIC OF | 0.1029 \$ | 0.1029 \$ | 0 \$ | Y
KUWAIT | 0.3625 \$ | 0.3625 \$ | 0 \$ | Y
LAO PEOPLE'S DEMOCRATIC REPUBLIC | 0.2884 \$ | 0.1503 \$ | 0.5100 \$ | Y
LEBANON | 0.1964 \$ | 0.2401 \$ | 0.3433 \$ | Y
LIECHTENSTEIN | 0.4236 \$ | 0.2130 \$ | 1.0276 \$ | Y
SRI LANKA | 0.6953 \$ | 0.6953 \$ | 0 \$ | Y
LIBERIA | 0.7744 \$ | 0.7668 \$ | 1.4157 \$ | Y
LESOTHO | 0.7845 \$ | 1.1530 \$ | 3.5865 \$ | Y
LITHUANIA | 1.8394 \$ | 1.4790 \$ | 0 \$ | Y
LUXEMBOURG | 0.3562 \$ | 0.3832 \$ | 0 \$ | Y
LATVIA | 2.1202 \$ | 2.4842 \$ | 0 \$ | Y
LIBYA | 0.6169 \$ | 0.4497 \$ | 1.0650 \$ | Y
MOROCCO | 0.5183 \$ | 2.1320 \$ | 0 \$ | Y
MONACO | 0.8023 \$ | 2.1247 \$ | 0 \$ | Y
MOLDOVA, REPUBLIC OF | 0.4672 \$ | 0.4992 \$ | 1.0698 \$ | Y
MONTENEGRO | 0.3536 \$ | 0.8558 \$ | 0.8513 \$ | Y
MADAGASCAR | 1.0043 \$ | 1.0901 \$ | 1.5120 \$ | Y
MARSHALL ISLANDS | 0.4046 \$ | 0.4046 \$ | 1.0650 \$ | Y
NORTH MACEDONIA | 0.6601 \$ | 1.5052 \$ | 0 \$ | Y
MALI | 0.5561 \$ | 0.6258 \$ | 1.0650 \$ | Y
MYANMAR | 0.2574 \$ | 0.3550 \$ | 0 \$ | Y
MONGOLIA | 0.0699 \$ | 0.0500 \$ | 0.2615 \$ | Y
MACAU SAR | 0.4726 \$ | 0.4726 \$ | 0 \$ | Y
NORTHERN MARIANA ISLANDS | 0.0343 \$ | 0.0343 \$ | 0 \$ | Y
MARTINIQUE | 0.0465 \$ | 0.1033 \$ | 0.6329 \$ | Y
MAURITANIA | 0.8688 \$ | 1.0065 \$ | 1.2753 \$ | Y
MONTSERRAT | 1.2006 \$ | 1.2006 \$ | 0 \$ | Y
MALTA | 0.3331 \$ | 0.6612 \$ | 0 \$ | Y
MAURITIUS | 0.7170 \$ | 0.6363 \$ | 0 \$ | Y
MALDIVES | 5.7020 \$ | 5.7020 \$ | 0 \$ | Y
MALAWI | 0.7964 \$ | 0.6770 \$ | 1.0650 \$ | Y
MEXICO | 0.0501 \$ | 0.1711 \$ | 0 \$ | Y
MOZAMBIQUE | 0.2722 \$ | 0.4588 \$ | 1.1937 \$ | Y
NAMIBIA | 0.2139 \$ | 0.1839 \$ | 0.7650 \$ | Y
NEW CALEDONIA | 0.9750 \$ | 0.4491 \$ | 1.0650 \$ | Y
NIGER | 0.7102 \$ | 0.5895 \$ | 2.4956 \$ | Y
NORFOLK ISLAND | 2.1209 \$ | 1.0650 \$ | 0 \$ | Y
NIGERIA | 0.6428 \$ | 0.6428 \$ | 0 \$ | Y
NICARAGUA | 0.1902 \$ | 0.3507 \$ | 0.5568 \$ | Y
NORWAY | 0.0338 \$ | 0.1522 \$ | 0 \$ | Y
NEPAL | 0.5329 \$ | 0.5329 \$ | 0 \$ | Y
NAURU | 1.8562 \$ | 2.0260 \$ | 0 \$ | Y
NIUE | 1.7966 \$ | 1.3181 \$ | 0 \$ | Y
PERU | 0.0487 \$ | 0.1476 \$ | 0 \$ | Y
FRENCH POLYNESIA | 0.4110 \$ | 0.5337 \$ | 2.2146 \$ | Y
PAPUA NEW GUINEA | 0.9428 \$ | 1.3329 \$ | 0 \$ | Y
PAKISTAN | 0.5737 \$ | 0.5737 \$ | 0 \$ | Y

SAINT PIERRE AND MIQUELON | 0.5816 \$ | 0.5816 \$ | 1.1250 \$ | Y
PUERTO RICO | 0.0242 \$ | 0.0242 \$ | 0 \$ | Y
PALESTINE, STATE OF | 0.2667 \$ | 0.3118 \$ | 0 \$ | Y
PALAU | 0.4532 \$ | 0.4417 \$ | 0 \$ | Y
PARAGUAY | 0.1531 \$ | 0.2971 \$ | 0 \$ | Y
QATAR | 0.8432 \$ | 0.8784 \$ | 0 \$ | Y
SERBIA | 0.2929 \$ | 0.4437 \$ | 0.7008 \$ | Y
RWANDA | 1.1030 \$ | 1.2498 \$ | 0 \$ | Y
SAUDI ARABIA | 0.3749 \$ | 0.5608 \$ | 0 \$ | Y
SOLOMON ISLANDS | 0.9750 \$ | 1.9255 \$ | 0 \$ | Y
SEYCHELLES | 1.1088 \$ | 1.0784 \$ | 2.0642 \$ | Y
SWEDEN | 0.0234 \$ | 0.0956 \$ | 0.6136 \$ | Y
SAINT HELENA, ASCENSION AND TRISTAN DA CUNHA | 2.4267 \$ | 2.3385 \$ | 0 \$ | Y
SVALBARD AND JAN MAYEN | 0.0338 \$ | 0.1522 \$ | 0 \$ | Y
SLOVAKIA | 0.0701 \$ | 0.4768 \$ | 0 \$ | Y
SIERRA LEONE | 0.8439 \$ | 0.7772 \$ | 0.9874 \$ | Y
SAN MARINO | 0.8929 \$ | 0.3148 \$ | 0 \$ | Y
SENEGAL | 0.7273 \$ | 0.8951 \$ | 1.5893 \$ | Y
SOMALIA | 0.7888 \$ | 0.7763 \$ | 1.0729 \$ | Y
SURINAME | 0.1996 \$ | 0.4533 \$ | 0.8502 \$ | Y
SOUTH SUDAN | 0.6542 \$ | 0.7173 \$ | 0 \$ | Y
SAO TOME AND PRINCIPE | 1.5976 \$ | 1.5740 \$ | 0 \$ | Y
EL SALVADOR | 0.8294 \$ | 0.6228 \$ | 0 \$ | Y
SINT MAARTEN (DUTCH PART) | 0.4137 \$ | 0.4678 \$ | 0 \$ | Y
ESWATINI | 0.2293 \$ | 0.2666 \$ | 0.4107 \$ | Y
TURKS AND CAICOS ISLANDS | 1.4110 \$ | 1.6546 \$ | 0 \$ | Y
CHAD | 0.8300 \$ | 0.8565 \$ | 1.0957 \$ | Y
FRENCH SOUTHERN TERRITORIES | 0.0230 \$ | 0.1601 \$ | 0 \$ | Y
TOGO | 0.5079 \$ | 0.4711 \$ | 0 \$ | Y
THAILAND | 0.1271 \$ | 0.1271 \$ | 0 \$ | Y
TAJIKISTAN | 0.2603 \$ | 0.2817 \$ | 2.2887 \$ | Y
TOKELAU | 0.9750 \$ | 2.4545 \$ | 0 \$ | Y
TIMOR-LESTE | 0.9750 \$ | 0.9269 \$ | 0 \$ | Y
TURKMENISTAN | 0.4350 \$ | 0.4350 \$ | 0.5100 \$ | Y
TUNISIA | 1.2254 \$ | 1.2586 \$ | 3.8999 \$ | Y
TONGA | 1.4663 \$ | 1.5130 \$ | 0 \$ | Y
TURKEY | 0.2271 \$ | 0.5803 \$ | 0 \$ | Y
TRINIDAD AND TOBAGO | 0.5075 \$ | 0.6433 \$ | 0 \$ | Y
TAIWAN, CHINA | 0.0741 \$ | 0.4129 \$ | 0 \$ | Y
TANZANIA, UNITED REPUBLIC OF | 1.6103 \$ | 1.6103 \$ | 0 \$ | Y
UGANDA | 1.6086 \$ | 1.6086 \$ | 0 \$ | Y
UNITED STATES MINOR OUTLYING ISLANDS | 0.0343 \$ | 0.0343 \$ | 0 \$ | Y
UNITED STATES OF AMERICA | 0.0318 \$ | 0.0318 \$ | 0 \$ | Y
UZBEKISTAN | 0.3047 \$ | 0.3047 \$ | 0 \$ | Y
SAINT VINCENT AND THE GRENADINES | 0.9717 \$ | 0.5279 \$ | 0 \$ | Y
VIRGIN ISLANDS (BRITISH) | 0.4557 \$ | 0.4557 \$ | 0 \$ | Y
VIET NAM | 0.3142 \$ | 0.3142 \$ | 0 \$ | Y
VANUATU | 1.3260 \$ | 1.4891 \$ | 0 \$ | Y
WALLIS AND FUTUNA | 0.9750 \$ | 0.9750 \$ | 0.9768 \$ | Y
SAMOA | 0.3329 \$ | 0.9589 \$ | 0 \$ | Y
YEMEN | 0.2885 \$ | 0.2296 \$ | 0 \$ | Y
MAYOTTE | 0.2471 \$ | 0.4199 \$ | 1.0650 \$ | Y
SOUTH AFRICA | 0.3844 \$ | 0.6876 \$ | 0 \$ | Y
ZAMBIA | 0.7470 \$ | 0.7075 \$ | 0 \$ | Y
ZIMBABWE | 0.3413 \$ | 0.6389 \$ | 0 \$ | Y

Shared Cost					National				
Country Landline Rate Mobile Rate Special Rate Enabled Status					Country Landline Rate Mobile Rate Special Rate Enabled Status				
CHINA 0.3337 \$ 0.3337 \$ 0 \$ Y					KOREA, REPUBLIC OF 0.2847 \$ 0.2847 \$ 0 \$ Y				
					PORTUGAL 0.0075 \$ 0.0075 \$ 0 \$ Y				

ITFS	Mobile Phone Number Call-in
Country Landline Rate Mobile Rate Special Rate Enabled Status	Country Landline Rate Mobile Rate Special Rate Enabled Status
UNITED ARAB EMIRATES 0.9120 \$ 0.9120 \$ 0 \$ Y	
AUSTRIA 0.1222 \$ 0.3626 \$ 0 \$ Y	
BOSNIA AND HERZEGOVINA 0.6118 \$ 0.6118 \$ 0 \$ Y	
BULGARIA 0.3434 \$ 0.3434 \$ 0 \$ Y	
BRUNEI DARUSSALAM 0.7340 \$ 0.7340 \$ 0 \$ Y	
COSTA RICA 0.5292 \$ 0.5292 \$ 0 \$ Y	
CYPRUS 0.2483 \$ 0.2483 \$ 0 \$ Y	
DOMINICAN REPUBLIC 0.5838 \$ 0.5838 \$ 0 \$ Y	
ECUADOR 0.7477 \$ 0.7477 \$ 0 \$ Y	
EGYPT 0.7169 \$ 0.7169 \$ 0 \$ Y	
GUADELOUPE 0.5726 \$ 0.5726 \$ 0 \$ Y	
INDIA 0.4108 \$ 0.4108 \$ 0 \$ Y	
ICELAND 0.1985 \$ 0.1985 \$ 0 \$ Y	
JAMAICA 0.5462 \$ 0.5462 \$ 0 \$ Y	
JORDAN 0.8738 \$ 0.8738 \$ 0 \$ Y	
JAPAN 0.4040 \$ 1.7309 \$ 0 \$ Y	
KENYA 0.5462 \$ 0.5462 \$ 0 \$ Y	
CAMBODIA 0.7169 \$ 0.7169 \$ 0 \$ Y	
SRI LANKA 0.7477 \$ 0.7477 \$ 0 \$ Y	
MOLDOVA, REPUBLIC OF 0.8426 \$ 0.8426 \$ 0 \$ Y	
NORTH MACEDONIA 0.4695 \$ 1.1867 \$ 0 \$ Y	
MALTA 0.2251 \$ 0.2251 \$ 0 \$ Y	
OMAN 1.1949 \$ 1.1949 \$ 0 \$ Y	
PANAMA 0.1639 \$ 0.1639 \$ 0 \$ Y	
PHILIPPINES 0.9218 \$ 0.9218 \$ 0 \$ Y	
PUERTO RICO 0.0990 \$ 0.0990 \$ 0 \$ Y	
PARAGUAY 0.7306 \$ 0.7306 \$ 0 \$ Y	
QATAR 0.6930 \$ 0.6930 \$ 0 \$ Y	
RÉUNION 0.5726 \$ 0.5726 \$ 0 \$ Y	
SAUDI ARABIA 0.9571 \$ 0.9571 \$ 0 \$ Y	
TANZANIA, UNITED REPUBLIC OF 0.7852 \$ 0.7852 \$ 0 \$ Y	
UGANDA 0.3585 \$ 0.3585 \$ 0 \$ Y	
URUGUAY 0.2895 \$ 0.2895 \$ 0 \$ Y	
VIET NAM 0.7852 \$ 0.7852 \$ 0 \$ Y	

Zoom Fax Table Format: Country | Type | Rate | Enabled Status

Y means Zoom Fax for country is Enabled upon provisioning

Note: All rates shown are per page.

FAX	Virtual Service Call-in
Country Type Rate Enabled Status	Country Landline Rate Mobile Rate Special Rate Enabled Status
ARGENTINA FaxInbound-TN 0.0500 \$ Y	Not Applicable
ARGENTINA FaxInbound-TF 1.1000 \$ Y	
AUSTRALIA FaxInbound-TN 0.0500 \$ Y	
AUSTRALIA FaxInbound-TF 0.0900 \$ Y	
AUSTRIA FaxInbound-TN 0.0500 \$ Y	
AUSTRIA FaxInbound-TF 0.9500 \$ Y	
BELGIUM FaxInbound-TN 0.0500 \$ Y	
BELGIUM FaxInbound-TF 1.2300 \$ Y	
BRAZIL FaxInbound-TN 0.0500 \$ Y	
BRAZIL FaxInbound-TF 0.5100 \$ Y	
BULGARIA FaxInbound-TN 0.0500 \$ Y	

BULGARIA	FaxInbound-TF	0.0000 \$	Y
CANADA	FaxInbound-TN	0.0500 \$	Y
CANADA	FaxInbound-TF	0.0500 \$	Y
CHILE	FaxInbound-TN	0.0500 \$	Y
CHILE	FaxInbound-TF	0.7900 \$	Y
COLOMBIA	FaxInbound-TN	0.0700 \$	Y
COLOMBIA	FaxInbound-TF	0.3600 \$	Y
COSTA RICA	FaxInbound-TN	0.0500 \$	Y
COSTA RICA	FaxInbound-TF	0.0000 \$	Y
CROATIA	FaxInbound-TN	0.0500 \$	Y
CROATIA	FaxInbound-TF	1.3100 \$	Y
CYPRUS	FaxInbound-TN	0.0500 \$	Y
CYPRUS	FaxInbound-TF	0.7000 \$	Y
CZECHIA	FaxInbound-TN	0.0500 \$	Y
CZECHIA	FaxInbound-TF	1.1200 \$	Y
DENMARK	FaxInbound-TN	0.0500 \$	Y
DENMARK	FaxInbound-TF	1.2300 \$	Y
ECUADOR	FaxInbound-TN	0.0500 \$	Y
ECUADOR	FaxInbound-TF	1.3300 \$	Y
ESTONIA	FaxInbound-TN	0.0500 \$	Y
ESTONIA	FaxInbound-TF	1.4500 \$	Y
FINLAND	FaxInbound-TN	0.0500 \$	Y
FINLAND	FaxInbound-TF	0.7100 \$	Y
FRANCE	FaxInbound-TN	0.0500 \$	Y
FRANCE	FaxInbound-TF	0.3300 \$	Y
GERMANY	FaxInbound-TN	0.0500 \$	Y
GERMANY	FaxInbound-TF	0.1900 \$	Y
GREECE	FaxInbound-TN	0.0500 \$	Y
GREECE	FaxInbound-TF	3.1600 \$	Y
HONG KONG SAR	FaxInbound-TN	0.1800 \$	Y
HONG KONG SAR	FaxInbound-TF	0.2500 \$	Y
HUNGARY	FaxInbound-TN	0.0500 \$	Y
HUNGARY	FaxInbound-TF	0.0800 \$	Y
IRELAND	FaxInbound-TN	0.0500 \$	Y
IRELAND	FaxInbound-TF	0.1600 \$	Y
ISRAEL	FaxInbound-TN	0.0500 \$	Y
ISRAEL	FaxInbound-TF	0.2200 \$	Y
ITALY	FaxInbound-TN	0.0500 \$	Y
ITALY	FaxInbound-TF	0.4900 \$	Y
LATVIA	FaxInbound-TN	0.0500 \$	Y
LATVIA	FaxInbound-TF	1.1200 \$	Y
LITHUANIA	FaxInbound-TN	0.0500 \$	Y
LITHUANIA	FaxInbound-TF	0.1200 \$	Y
LUXEMBOURG	FaxInbound-TN	0.0500 \$	Y
LUXEMBOURG	FaxInbound-TF	0.8600 \$	Y
MEXICO	FaxInbound-TN	0.0500 \$	Y
MEXICO	FaxInbound-TF	0.3300 \$	Y
NETHERLANDS	FaxInbound-TN	0.0500 \$	Y
NETHERLANDS	FaxInbound-TF	1.3100 \$	Y
NEW ZEALAND	FaxInbound-TN	0.0500 \$	Y
NEW ZEALAND	FaxInbound-TF	0.1500 \$	Y
NORWAY	FaxInbound-TN	0.0500 \$	Y
NORWAY	FaxInbound-TF	0.1500 \$	Y
PANAMA	FaxInbound-TN	0.0500 \$	Y
PANAMA	FaxInbound-TF	0.3300 \$	Y
PERU	FaxInbound-TN	0.0500 \$	Y
PERU	FaxInbound-TF	0.8500 \$	Y
POLAND	FaxInbound-TN	0.0500 \$	Y
POLAND	FaxInbound-TF	0.0900 \$	Y
PORTUGAL	FaxInbound-TN	0.0500 \$	Y
PORTUGAL	FaxInbound-TF	0.3500 \$	Y

PUERTO RICO | FaxInbound-TN | 0.0500 \$ | Y
PUERTO RICO | FaxInbound-TF | 0.0500 \$ | Y
ROMANIA | FaxInbound-TN | 0.0500 \$ | Y
ROMANIA | FaxInbound-TF | 0.3500 \$ | Y
SINGAPORE | FaxInbound-TN | 0.0500 \$ | Y
SINGAPORE | FaxInbound-TF | 0.1800 \$ | Y
SLOVAKIA | FaxInbound-TN | 0.0500 \$ | Y
SLOVAKIA | FaxInbound-TF | 0.0000 \$ | Y
SLOVENIA | FaxInbound-TN | 0.0500 \$ | Y
SLOVENIA | FaxInbound-TF | 0.9800 \$ | Y
SOUTH AFRICA | FaxInbound-TN | 0.0500 \$ | Y
SOUTH AFRICA | FaxInbound-TF | 0.3100 \$ | Y
SPAIN | FaxInbound-TN | 0.0500 \$ | Y
SPAIN | FaxInbound-TF | 0.0800 \$ | Y
SWEDEN | FaxInbound-TN | 0.0500 \$ | Y
SWEDEN | FaxInbound-TF | 0.0800 \$ | Y
SWITZERLAND | FaxInbound-TN | 0.0500 \$ | Y
SWITZERLAND | FaxInbound-TF | 1.9700 \$ | Y
UNITED KINGDOM | FaxInbound-TN | 0.0500 \$ | Y
UNITED KINGDOM | FaxInbound-TF | 0.2400 \$ | Y
UNITED STATES OF AMERICA | FaxInbound-TN | 0.0500 \$ | Y
UNITED STATES OF AMERICA | FaxInbound-TF | 0.0500 \$ | Y
ARGENTINA | FaxOutbound-TN | 0.8000 \$ | Y
ARGENTINA | FaxOutbound-TF | 0.8000 \$ | Y
AUSTRALIA | FaxOutbound-TN | 0.1200 \$ | Y
AUSTRALIA | FaxOutbound-TF | 0.1200 \$ | Y
AUSTRIA | FaxOutbound-TN | 0.1900 \$ | Y
AUSTRIA | FaxOutbound-TF | 0.1900 \$ | Y
BELGIUM | FaxOutbound-TN | 0.6300 \$ | Y
BELGIUM | FaxOutbound-TF | 0.6300 \$ | Y
BRAZIL | FaxOutbound-TN | 0.2300 \$ | Y
BRAZIL | FaxOutbound-TF | 0.2300 \$ | Y
BULGARIA | FaxOutbound-TN | 0.6200 \$ | Y
BULGARIA | FaxOutbound-TF | 0.6200 \$ | Y
CANADA | FaxOutbound-TN | 0.0500 \$ | Y
CANADA | FaxOutbound-TF | 0.0500 \$ | Y
CHILE | FaxOutbound-TN | 0.2600 \$ | Y
CHILE | FaxOutbound-TF | 0.2600 \$ | Y
COLOMBIA | FaxOutbound-TN | 0.2600 \$ | Y
COLOMBIA | FaxOutbound-TF | 0.2600 \$ | Y
COSTA RICA | FaxOutbound-TN | 0.3600 \$ | Y
COSTA RICA | FaxOutbound-TF | 0.3600 \$ | Y
CROATIA | FaxOutbound-TN | 0.7200 \$ | Y
CROATIA | FaxOutbound-TF | 0.7200 \$ | Y
CYPRUS | FaxOutbound-TN | 0.7800 \$ | Y
CYPRUS | FaxOutbound-TF | 0.7800 \$ | Y
CZECHIA | FaxOutbound-TN | 0.7900 \$ | Y
CZECHIA | FaxOutbound-TF | 0.7900 \$ | Y
DENMARK | FaxOutbound-TN | 2.1300 \$ | Y
DENMARK | FaxOutbound-TF | 2.1300 \$ | Y
ECUADOR | FaxOutbound-TN | 1.2700 \$ | Y
ECUADOR | FaxOutbound-TF | 1.2700 \$ | Y
ESTONIA | FaxOutbound-TN | 2.1700 \$ | Y
ESTONIA | FaxOutbound-TF | 2.1700 \$ | Y
FINLAND | FaxOutbound-TN | 2.1100 \$ | Y
FINLAND | FaxOutbound-TF | 2.1100 \$ | Y
FRANCE | FaxOutbound-TN | 0.1800 \$ | Y
FRANCE | FaxOutbound-TF | 0.1800 \$ | Y
GERMANY | FaxOutbound-TN | 0.1000 \$ | Y

GERMANY | FaxOutbound-TF | 0.1000 \$ | Y
GREECE | FaxOutbound-TN | 0.4300 \$ | Y
GREECE | FaxOutbound-TF | 0.4300 \$ | Y
HONG KONG SAR | FaxOutbound-TN | 0.7000 \$
| Y
HONG KONG SAR | FaxOutbound-TF | 0.7000 \$ |
Y
HUNGARY | FaxOutbound-TN | 0.4100 \$ | Y
HUNGARY | FaxOutbound-TF | 0.4100 \$ | Y
INDONESIA | FaxOutbound-TN | 0.4100 \$ | Y
INDONESIA | FaxOutbound-TF | 0.0000 \$ | Y
IRELAND | FaxOutbound-TN | 0.1300 \$ | Y
IRELAND | FaxOutbound-TF | 0.1300 \$ | Y
ISRAEL | FaxOutbound-TN | 0.5300 \$ | Y
ISRAEL | FaxOutbound-TF | 0.5300 \$ | Y
ITALY | FaxOutbound-TN | 0.1300 \$ | Y
ITALY | FaxOutbound-TF | 0.1300 \$ | Y
JAPAN | FaxOutbound-TN | 0.1900 \$ | Y
JAPAN | FaxOutbound-TF | 0.1900 \$ | Y
LATVIA | FaxOutbound-TN | 3.1300 \$ | Y
LATVIA | FaxOutbound-TF | 3.1300 \$ | Y
LITHUANIA | FaxOutbound-TN | 2.9600 \$ | Y
LITHUANIA | FaxOutbound-TF | 2.9600 \$ | Y
LUXEMBOURG | FaxOutbound-TN | 1.0600 \$ | Y
LUXEMBOURG | FaxOutbound-TF | 1.0600 \$ | Y
MALAYSIA | FaxOutbound-TN | 0.1400 \$ | Y
MALAYSIA | FaxOutbound-TF | 0.0000 \$ | Y
MEXICO | FaxOutbound-TN | 0.0500 \$ | Y
MEXICO | FaxOutbound-TF | 0.0500 \$ | Y
NETHERLANDS | FaxOutbound-TN | 1.4700 \$ | Y
NETHERLANDS | FaxOutbound-TF | 1.4700 \$ | Y
NEW ZEALAND | FaxOutbound-TN | 0.1900 \$ | Y
NEW ZEALAND | FaxOutbound-TF | 0.1900 \$ | Y
NORWAY | FaxOutbound-TN | 0.0700 \$ | Y
NORWAY | FaxOutbound-TF | 0.0700 \$ | Y
PANAMA | FaxOutbound-TN | 0.7400 \$ | Y
PANAMA | FaxOutbound-TF | 0.7400 \$ | Y
PERU | FaxOutbound-TN | 0.2000 \$ | Y
PERU | FaxOutbound-TF | 0.2000 \$ | Y
PHILIPPINES | FaxOutbound-TN | 1.0400 \$ | Y
PHILIPPINES | FaxOutbound-TF | 0.0000 \$ | Y
POLAND | FaxOutbound-TN | 0.2100 \$ | Y
POLAND | FaxOutbound-TF | 0.2100 \$ | Y
PORTUGAL | FaxOutbound-TN | 0.5200 \$ | Y
PORTUGAL | FaxOutbound-TF | 0.5200 \$ | Y
PUERTO RICO | FaxOutbound-TN | 0.0500 \$ | Y
PUERTO RICO | FaxOutbound-TF | 0.0500 \$ | Y
ROMANIA | FaxOutbound-TN | 0.2800 \$ | Y
ROMANIA | FaxOutbound-TF | 0.2800 \$ | Y
SINGAPORE | FaxOutbound-TN | 0.9200 \$ | Y
SINGAPORE | FaxOutbound-TF | 0.9200 \$ | Y
SLOVAKIA | FaxOutbound-TN | 0.7600 \$ | Y
SLOVAKIA | FaxOutbound-TF | 0.7600 \$ | Y
SLOVENIA | FaxOutbound-TN | 2.6000 \$ | Y
SLOVENIA | FaxOutbound-TF | 2.6000 \$ | Y
SOUTH AFRICA | FaxOutbound-TN | 1.4100 \$ | Y
SOUTH AFRICA | FaxOutbound-TF | 1.4100 \$ | Y
SPAIN | FaxOutbound-TN | 0.2000 \$ | Y
SPAIN | FaxOutbound-TF | 0.2000 \$ | Y
SWEDEN | FaxOutbound-TN | 0.0900 \$ | Y
SWEDEN | FaxOutbound-TF | 0.0900 \$ | Y
SWITZERLAND | FaxOutbound-TN | 0.5800 \$ | Y
SWITZERLAND | FaxOutbound-TF | 0.5800 \$ | Y

TAIWAN, CHINA FaxOutbound-TN 0.2200 \$ Y
TAIWAN, CHINA FaxOutbound-TF 0.0000 \$ Y
THAILAND FaxOutbound-TN 0.3300 \$ Y
THAILAND FaxOutbound-TF 0.0000 \$ Y
UNITED KINGDOM FaxOutbound-TN 0.4600 \$
Y
UNITED KINGDOM FaxOutbound-TF 0.4600 \$
Y
UNITED STATES OF AMERICA
FaxOutbound-TN 0.0500 \$ Y
UNITED STATES OF AMERICA
FaxOutbound-TF 0.0500 \$ Y
VIET NAM FaxOutbound-TN 0.6800 \$ Y
VIET NAM FaxOutbound-TF 0.0000 \$ Y

Accepted and agreed as of the date specified below by the authorized representative of Customer

Signature:
Print Name:
Date:
Zoom Service Effective Date: 8/1/2026
PO # (If Applicable):

The Services will be activated within 48 hours of order signature or Zoom Service Effective Date, whichever is later.

Zoom reserves the right at its sole discretion to accept Order Forms received after the Valid Until date.

If a PO# is required for processing the invoice related to this order, please provide a PO with this order. If issuance of PO is delayed, please provide a PO within 5 days of the service effective date via email to purchase-orders@zoom.us. Notwithstanding the foregoing, the period for payment shall commence as of the applicable invoice date. Such payment period shall not restart based on any delays in issuing a Purchase Order or any procurement process. Zoom Phone services provided by Zoom Voice Communications, Inc. Rates, terms and conditions for Zoom Phone services are set by Zoom Voice Communications, Inc.

GJCTC

445 Schoolhouse Rd, Johnstown, PA

2/13/ 2026



Zoom Current System		Qty		Installation
			2025/26 Annual Costs with Taxes and Fees	2024/25 Annual Costs with Taxes and Fees
Zoom - Aug 4, 2025 - INV316263536				
	Zoom Phone Common Area	2	\$95.21	\$96.00
	Zoom Phone - Unlimited Calling	66	\$11,472.60	\$9,844.10
	Zoom Phone - Phone Number	1	\$62.33	\$56.67
	Total		\$ 11,630.14	\$ 9,996.77
Zoom - Aug 4, 2025 - INV315872253 - #3024398437				
	Education - Meetings upto 5000 participants Live meeting, transcription, translation AV integration and Cloud Recording		\$5,040.00	\$3,718.40
	Zoom Annual Total		\$ 16,670.14	\$ 13,715.17
Zoom Renewal Proposal		Qty	Term	Installation
			1 year Annual Costs with Taxes and Fees	
Zoom - Proposal 2-12-26				
	Zoom Workplace for Education School Annual (\$110ea)	56	\$6,160.00	\$ -
	Zoom Phone - Phone Number	1	\$54.00	\$ -
	Zoom Phone Common Area	2	\$96.00	\$ -
	Zoom Phone Pay as you Go (usage)	1	\$0.00	\$ -
	Zoom Phone US/Canada Unlimited Calling Named User Annual (\$170ea)	58	\$9,860.00	\$ -
	Total		\$16,170.00	\$0.00
Estimated Taxes and Fees from 2025			\$877.25	
Estimated Total			\$17,047.25	
Delta comparing this year -			\$377.11	
New Education License				

	<i>The EDU license has been retired and the new School and Campus includes the same features as the EDU with added benefits:</i> •<i>Translated captions into 40 languages: Enabling and configuring live translated captions</i> •<i>Zoom Clips Plus: Quick Start Guide for Zoom Clips</i> •<i>Zoom Scheduler</i> •<i>Unlimited Whiteboard: Zoom Whiteboards</i> •<i>5 GB of Cloud Storage</i> •<i>AI Companion (included in current EDU licenses but new feature): Enabling AI Companion Meeting Summary and</i>			
	Budgetary Phone Systems - UCaaS			Installation Costs
GoTo				
	GoTo Connect for Education	59	\$619.50	
	Voice - Standard DID - Monthly Charge	1	\$0.00	
	Algo Paging Adapter	1		\$ 412.03
	Poly edge E300 IP Phone	5		\$ -
	Professional Services	59		\$ 2,950.00
	DID Porting Fee	1		\$ 1.00
	Estimated Taxes and Fees	1	\$366.30	\$ -
	Total		\$985.80	\$3,363.03
	Annual Total		\$11,829.60	\$3,363.03
	GoTo and Zoom Educational Meetings		\$16,869.60	
Simplicity		Qty	3 Years	
	Simplicity Connect Plus - Full Seat for Administration and Support Staff. Includes SMS enabled DID, Includes SMS enabled DID, Unlimited calling*, Voicemail to Email with transcription, Simplicity Webphone and Simplicity Mobile App *fair usage applies	29	\$435.00	\$ -
	Simplicity Connect Plus - Full Seat - Instructors	30	\$269.70	\$ -
	Simplicity Connect Plus - Basic Seat for Paging	1	\$8.99	\$ -
	E911	1	\$2.99	\$ -
	Regulatory Recovery Fee	1	\$5.00	\$ -
	Local Number Port (LNP)	1		\$4.99
	Yealink T44W Phone	5		\$ 522.45
	Grandstream ATA for paging system	1		\$ 72.99
	Phone System Setup and Training	1		\$ 1,499.40

	Projected Taxes and Fees	1	\$ 289.01	\$ 35.73
	90-day guarantee	1	\$ -	
	Total		\$1,010.69	\$2,135.56
	Annual Total		\$12,128.28	\$2,135.56
	Simplicity and Estimated Zoom Educational Meetings		\$17,168.28	
	IPfone - EasyPBX-UC		3 Years	
	EasyPBX Mobile - Premium Features - Unlimited US Unlimited US & International Dialing to 40 Countries - UC Soft client, Chat, Mobile App and Desktop Features SMS usage is included.	54	\$753.30	\$ -
	Yealink T33G Phone	5	\$124.75	\$ -
	LOCATION PACKAGE Includes Multi-tier Auto-Attendant, Call Park-Pickup, Hunt Groups, Music on hold, Call Reporting, Voice Portal, Calling plans, Account-authorization codes and lot more	1	\$0.00	\$ -
	DID Numbers - porting over the current numbers	60	\$0.00	
	IPFone Easy PBX Extension for Paging Zone	1	\$4.95	\$ -
	Voicemail Transcription	59	\$118.00	\$ -
	Rental Grandstream for Paging	1	\$4.00	\$ -
	Professional Installation and Training \$499 Install waiver applies only if the project is completed within the agreed installation window.	1		\$ -
	Taxes and 911	1	\$107.63	\$ -
	Fees	1	\$163.50	\$ -
	6 Month Satisfaction Guarantee		\$ -	\$ -
	Total		\$1,276.13	\$ -
	Annual Total		\$15,313.56	
	IPfone and Zoom Educational Meetings		\$20,353.56	

UPSTACK

Jayma Bammerlin, Client Service Specialist

jayma.bammerlin@upstack.com

614-452-7203

**GREATER JOHNSTOWN CAREER AND TECHNOLOGY CENTER
445 Schoolhouse Road, Johnstown, PA 15904**

**REGULAR JOINT OPERATING COMMITTEE
MEETING MINUTES – January 27, 2026**

OFFICERS

Chairperson – Mr. Galen George – Forest Hills School District
Vice-Chairperson – Mr. David Hudak – Richland School District
Secretary – Dr. Rocco Mantini – Conemaugh Township School District
Treasurer – Dr. Richard Knavel – Forest Hills School District

MEMBERS

Conemaugh Township Area School District
Ferndale Area School District
Forest Hills School District

Greater Johnstown School District
Richland School District

Westmont Hilltop School District

Windber Area School District

Mrs. Melanie Byer and Dr. Rocco Mantini
Mr. Richard Pavic
Mr. Galen George, Dr. Richard Knavel, and
Dr. Timothy Ondrejik
Mr. Eugene Pentz
Mr. Julian Beglin, Mr. Dave Hudak, and
Mrs. Tricia Shaffer
Dr. William Carney, Dr. Kamal Gella, and
Mr. Joseph Podrebarac
Mr. Mark Portante and Mrs. Antoinette Rummel

The following were the items of business and discussion:

1) CALL TO ORDER

Mr. Galen George, Chairperson, called the meeting to order at 6:50 p.m.

2) ROLL CALL OF MEMBERS

Dr. Rocco Mantini, Secretary, took roll call as follows:

Members Present:

Mrs. Melanie Pavic
Dr. Rocco Mantini
Mr. Richard Pavic
Mr. Galen George
Dr. Timothy Ondrejik
Dr. Richard Knavel
Mr. Gene Pentz
Mr. Julian Beglin
Dr. William Carney
Dr. Kamal Gella
Mr. Joseph Podrebarac
Mr. Mark Portante
Mrs. Antoinette Rummel

Members Absent:

Mr. Dave Hudak
Mrs. Tricia Shaffer

Alternate:

Mr. Richard Sukenik (R)

Total: 13 Members

2 Absent

1 Alternate

Quorum Present: Yes 14

Others Present:

Mr. John S. Augustine II, Administrative Director (Via ZOOM)
Mrs. Amanda Harrington, Assistant Administrator of Program Operations
Mrs. Fran Kazmierczyk, Recording Secretary
Mr. Thomas Mitchell, Chief School Administrator
Mrs. Carissa Penatzer, Health Assistant Instructor, President of Teachers Association
Attorney Ronald Repak, Solicitor
Mr. Randy Roxby, Supervisor of Building and Grounds
Mrs. Tricia Rummel, Assistant Director
Mr. Matthew Zern, Financial Officer

3) INVOCATION AND PLEDGE OF ALLEGIANCE

The meeting opened with the invocation and Pledge of Allegiance.

4) COMMENTS, VISITOR INTRODUCTIONS – None

5) APPROVAL OF MINUTES – December 11, 2025 REGULAR MEETING MINUTES (Handout 1)

On a motion by Mr. Pentz, seconded by Dr. Gella, it was moved that the minutes resulting from the December 11, 2025 Regular Meeting be approved as presented. A voice vote was taken and the motion passed unanimously.

6) TREASURER'S REPORT AND PAYMENT OF BILLS (Handout 2)

Mr. Matthew Zern, Financial Officer, presented the Treasurer's Report and the billing list. Mr. Pentz made a motion to approve the Treasurer's Report and Payment of Bills as presented, seconded by Mr. Podrebarac. A voice vote was taken, and the motion passed unanimously. (Copy on file in the Administrative Office)

7) CORRESPONDENCE - None

8) ITEMS FOR INFORMATION ONLY (Handout 3)

A. A conference Report was received from Mr. John S. Augustine II, Administrative Director, for the following conference:

1. CTE Admin Professional Learning & Exploration Program, Dominican Republic, January 15-19, 2026

9) EXECUTIVE SESSION FOR PERSONNEL/LEGAL MATTERS – Not needed

10) APPROVAL OF THE COMMITTEE OF THE WHOLE AGENDA

Mr. Beglin made a motion to approve the Committee of the Whole Agenda Items, as presented, seconded by Mr. Portante. A voice vote was taken and the motion passed unanimously.

A. C.O.W. Item 3: ITEMS RELATING TO EDUCATION AND PERSONNEL

A. Extended School Year - 2025-2026

1. Approved the GJCTC's Apartment Program operate Extended School Year per students' IEP on the following dates:
 - a. July 6 - 10, 2025 9:00 am - 12:00 pm
 - b. July 13 -17, 2025 9:00 am - 12:00 pm

B. OAC Additions/Deletions - January 2026

1. Approved the addition of the following OAC Committee member:
 - a. Construction Technology - Mark Walker, Building Code Official, Walker Consulting Services
 - b. Diesel - Zachary Waggle - Upfit Facility Operations Manager, J & J Truck Bodies
 - c. Pre-Teacher - Samatha Litko - Assistant Principal, Greater Johnstown High School
2. Approved the deletion of the following OAC Committee members:
 - a. Pre-Teacher - Michael Dadey
 - b. Pre-Teacher - Jeff Boyer

C. Secretary Wage Discussion

1. Approved a \$2.00/hour increase for 2 GJCTC Secretarial Staff.
 - a. Jennifer Steele \$2.00 increase to \$19.24/hour.
 - b. Allison Dusack \$2.00 increase to \$17.19/hour.

D. Cosmetology Aide

1. Approved the hiring of Destini Smith as a Part-time Cosmetology Aide for the remainder of the 2025-2026 school year, at the rate of \$15.00/hour. Pending receipt of required clearances.
 - a. Destini Smith
1167 2nd Street
Windber, PA 15963

E. Substitute Cosmetology Instructors

1. Approved the hiring of the following as substitute cosmetology instructors for the remainder of the 2025-2026 school year, at the rate of \$120/day or \$60/half day.
 - a. Destini Smith
1167 2nd Street
Windber, PA 15963
 - b. Jess Selders
38 Clover Street
Johnstown, PA 15902

F. Retirement

1. Approved the retirement of Ms. Lisha Knapp, Culinary Arts Instructor, effective October 30, 2026.

G. Other Items Relating to Education and Personnel – None

B. C.O.W. Item 4: ITEMS RELATING TO BUDGET AND FINANCE

A. 2026-2027 GJCTC Secondary Projected Budget (Handout 4)

1. Approved the 2026-2027 Projected Secondary Budget in the total amount of \$8,014,781.39 be tentatively adopted and for the mail ballot resolution to be forwarded to the participating school district boards for voting on final adoption.

B. 2026-2027 Adult Education Projected Budget (Handout 5)

1. Approved the 2026-2027 Projected Adult/Workforce Development Budget in the amount of \$1,899,798.08 and the Non-Secondary Grants and Project Budgets in the amount of \$280,000 be tentatively adopted, and a mail ballot resolution be sent to the Joint Board, for an adoption vote.

C. Audit Report (Handout 6)

1. Notification was received from the Pennsylvania Department of Education that a review of the Single Audit Report for GJCTC for the year ended June 30, 2025 with respect to Schedule of Expenditures of Federal Awards was conducted. According to PDE, the Single Audit Report for fiscal year ended June 30, 2025, is approved as being substantially in compliance with 2 CFR, Part 200, Subpart F regulations and other Federal and Commonwealth Policy.

D. Health Care

1. Approved GJCTCs withdrawal from the Greater Johnstown Area Schools Healthcare Consortium, effective June 30, 2026. This action is based on the unanimous vote of the Healthcare Consortium participants to extend the withdrawal deadline to February 27, 2026. Be it further resolved that the Director and Financial Officer are authorized to take all necessary steps to provide proper notice of withdrawal to the Greater Johnstown Area Schools Healthcare Consortium and its participating school districts, in accordance with the Consortium's By-Laws, and to granted authority to the Director and Financial Officer to pursue alternate healthcare options for the district.

E. 2026 Mileage Reimbursement Rate

1. Retroactively approved the IRS Mileage Reimbursement rate of 72.5 cents, effective January 1, 2026.
2. Approved GJCTC to automatically use the established IRS Standard Mileage Reimbursement Rate each year. This will eliminate the need for annual Board approval while ensuring we remain aligned with the federally approved rate.

F. Tuition Student Update - January 2026

1. Approved a student from a non-participating school district, to attend GJCTC as tuition student for the 2025-2026 school year at the established tuition student rate of \$13,143.23 per student per year.
 - a. Derry Area School District: 11th Grade Student Automotive Technology

G. Other items Relating to Budget and Finance – None

C. C.O.W. Item 5: ITEMS RELATING TO BUILDING AND GROUNDS

A. Vegetation Control/Weed & Feed Quote (Handout 7)

1. Approved bid quote from Beauty Lawn for Total Vegetation Control and Weed and Feed Control Program for the 2026 growing season, as reported grand total of \$7,453.05.

B. Uzelac Lease Renewal

1. Approved a three (3) year lease extension with Uzelac Gymnastics at the following rates:
 - a. July 1, 2026 - June 30, 2027: \$49,363.15
 - b. July 1, 2027 - June 30, 2028: \$50,350.41
 - c. July 1, 2028 - July 30, 2029: \$51,357.42

C. Other Items Relating to Building and Grounds – None

D. C.O.W. Item 6: ITEMS RELATING TO STUDENT ACTIVITIES

A. SkillsUSA Competition Results (Handout 8)

1. Reviewed the list of students who earned medals at the SkillsUSA District Competition. Students who placed first will advance to the State Competition in Hershey this spring. Congratulations to all of our competitors on their hard work, dedication, and outstanding performance! Way to go Spartans!

B. Other Items Relating to Student Activities – None

E. C.O.W. Item 7: OTHER BUSINESS – None

11) REPORT OF THE SUPERVISOR OF BUILDING AND GROUNDS

Mr. Randy Roxby, Supervisor of Building and Grounds, reported that the staff have been trained in operating the snow equipment and have been keeping up with snow removal. Mr. Augustine complemented Mr. Roxby and his staff for the dedication shown during the weekend snowstorm. The crew worked on Sunday to clear the parking lot and walkways.

12) REPORT OF THE ASSISTANT ADMINISTRATOR OF PROGRAM OPERATIONS

Mrs. Harrington, Assistant Administrator of Program Operations, shared the December Student of the Month list.

13) REPORT OF THE ASSISTANT DIRECTOR

Mrs. Tricia Rummel, Assistant Director, reported that the Department of State audited the LPN and Cosmetology programs; students in these programs can receive state licenses. Both programs performed exceptionally well during the review and passed all evaluations without issue.

14) REPORT OF ADMINISTRATIVE DIRECTOR

Mr. John S. Augustine II, Administrative Director, offered thanks to the Richland School District for the Bocci Ball Tournament that was recently held. Several students in GJCTC Apartment Program and Poly-Tech Program participated in the event.

15) REPORT OF THE CHIEF SCHOOL ADMINISTRATOR

Mr. Thomas Mitchell, Chief School Administrator, thanked Fran Kazmierczyk, GJCTC's Adult Education Career Coach, for her participation in Westmont's Parent Night. Mrs. Kazmierczyk shared information on GJCTC High School and Adult Education programs with middle school and ninth grade students and their parents/guardians.

16) REPORT OF THE SOLICITOR

Attorney Ronald Repak, Solicitor, reported that Pennsylvania's Act 44 requires schools to report within 24 hours of finding a weapon on school grounds, buses, or at school-sponsored events. Effective January 6, 2026, this law ensures prompt transparency regarding safety, even for incidents with no immediate threat or accidental possession.

17) REPORT OF THE J.O.C. CHAIRPERSON

Mr. Galen George, J.O.C. Chairperson, reminded all those present to stay warm and remain safe during the current cold weather spell. Additionally, Mr. George reviewed the 2026 Meeting/Subcommittee dates and called for committee volunteers to fill vacancies. Mr. Podrebarac volunteered for the Building and Grounds Committee. Mr. Pavic volunteered for the Curriculum and Enrollment Committee.

18) FUTURE MEETING DATES

The February Regular Meeting is scheduled for Tuesday, February 24, 2026, immediately following the Committee of the Whole Meeting at 6:30 p.m. The Personnel and Negotiations Committee will meet at 5:30 p.m.

19) OTHER BUSINESS

- A. GJCTC JOC Meeting Dates and Subcommittee Meeting Dates for 2025.
- B. JOC Members were asked to sign their Mileage Reimbursement Report for the time period of January 2025 through December 2025 and indicate their preference to receive a reimbursement check or donate their mileage reimbursement to the GJCTC Community Foundation. The completed forms were to be left for collection after the meeting.
- C. A 2025 Commonwealth of Pennsylvania State Ethics Commission Form was given to each board member. Completed forms were to be left for collection after the meeting or returned to the Confidential Recording Secretary at the February 24, 2026 GJCTC JOC Meeting.
- D. JOC Members were asked to review their GJCTC JOC Contact Sheet for the 2026 calendar year and to ensure their contact information was current. Forms were to be left for collection after the meeting.

20) ADJOURNMENT

On a motion by Mr. Pavic., seconded by Mr. Portante, it was moved that the meeting be adjourned, time 7:04 p.m. A voice vote was taken with all present voting AYE. Motion carried.

Respectfully submitted,



Dr. Rocco Mantini
JOC Secretary

GREATER JOHNSTOWN CAREER AND TECHNOLOGY CENTER
TREASURER'S REPORT
FEBRUARY 24, 2026



GENERAL FUND: 1st Summit

Beginning Bank Balance: Jan 23, 2026

\$ 1,504,919.94

RECEIPTS:

DATE	AMOUNT
1/28/2026	5,500.00
1/29/2026	750.00
1/29/2026	1,580.00
1/29/2026	11,818.24
1/29/2026	62,450.00
1/29/2026	71,304.32
2/3/2026	137,223.34
2/4/2026	76.60
2/10/2026	2,750.00
2/11/2026	158,288.80
2/12/2026	723.40
2/17/2026	345,045.97
2/19/2026	152.38
2/19/2026	9,632.00
1/24/2026 - 2/20/2026 CREDIT CARD RECEIPTS	4,000.76
Total Deposits	811,295.81
Transfers:	
1/24/26 - 2/20/26 Financial Aid PELL and Direct Loan Transfers	20,243.00
Interest:	
2/1/2026 January Interest Earnings	6,746.45
Total Receipts	838,285.26

DISBURSEMENTS:

Payables:

Accounts Payables Jan 24, 2026 -Feb 20, 2026	178,158.49
Payroll Taxes - ACH	86,375.75
Payroll Transfers:	
2/3/2026	72,765.34
2/17/2026	75,309.62

TOTAL DISBURSEMENTS:

412,609.20

Adjusted Account Balance - FEB 20, 2026

\$ 1,930,596.00

CAPITAL RESERVE FUND: 1st SUMMIT
ACCOUNT BALANCE as of JAN 23, 2026

	\$ 146,605.48
Interest Earned Jan 2026	\$ 417.98
Balance as of FEB 20, 2026	\$ 147,023.46

**GREATER JOHNSTOWN CAREER AND TECHNOLOGY CENTER
TREASURER'S REPORT
FEBRUARY 24, 2026**

DEPOSIT DETAIL FOR 1st SUMMIT

VARIOUS DATES	CREDIT CARD RECEIPTS		\$	4,000.76
1/28/2026	COMMONWEALTH OF PA (ADULT TUITION)		\$	5,500.00
1/29/2026	COMMONWEALTH OF PA (ADULT TUITION)		\$	750.00
1/29/2026	PA DEPARTMENT OF EDUCATION		\$	1,580.00
1/29/2026	PA DEPARTMENT OF EDUCATION		\$	11,818.24
1/29/2026	PHEAA PA TIP		\$	62,450.00
1/29/2026	PA DEPARTMENT OF EDUCATION		\$	71,304.32
2/3/2026	CONEMAUGH TOWNSHIP S.D.	\$	55,420.95	
	FERNDAL AREA S.D.	\$	33,365.27	
	GREATER JOHNSTOWN S.D.	\$	807.65	
	LIGONIER VALLEY S.D.	\$	949.26	
	NORTH STAR S.D.	\$	12,340.38	
	APPALACHIA IU08	\$	5,662.66	
	APPALACHIA IU08	\$	490.00	
	LEARNING LAMP	\$	7,838.17	
	CULINARY AND COSMO SALES	\$	131.50	
	ADULT TUITION	\$	20,217.50	
			\$	137,223.34
2/4/2026	ADULT TUITION (TFC DEPOSIT)		\$	76.60
2/10/2026	COMMONWEALTH OF PA (ADULT TUITION)		\$	2,750.00
2/11/2026	RICHLAND SCHOOL DISTRICT		\$	158,288.80
2/12/2026	KONIGSBURG (INDUSTRY TRAINING)		\$	723.40
2/17/2026	FOREST HILLS S.D.	\$	177,397.60	
	GREATER JOHNSTOWN S.D.	\$	807.65	
	WINDBER AREA S.D.	\$	74,371.57	
	CENTRAL CAMBRIA S.D.	\$	949.26	
	PA CYBER	\$	949.26	
	SHADE S.D.	\$	3,797.04	
	LEARNING LAMP	\$	7,838.17	
	UZELAC GROUP	\$	3,358.75	
	GAUTIER STEEL	\$	5,240.60	
	CM REGENT - INSURANCE CLAIM PROCEEDS	\$	13,046.92	
	ADULT TUITION	\$	56,658.90	
	MISC. RECEIPTS	\$	630.25	
			\$	345,045.97
2/19/2026	ADULT TUITION (TFC DEPOSIT)		\$	152.38
2/19/2026	PHEAA PA TIP		\$	9,632.00
Total Deposits			\$	811,295.81

Bank Account: G10 - General Fund Now **Payment Dates:** 01/24/2026 - 02/20/2026

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000005267	01/30/2026	ADVANTAGE AUTO SERVICE	VEHICLE STATE INSPECTION		36.95
0000005268	01/30/2026	AGPARTS WORLDWIDE, INC.	BATTERIES FOR STUDENT LAPTOPS		142.50
0000005269	01/30/2026	BURMAX COMPANY, INC.	Cosmetology Supplies		1,034.58
0000005270	01/30/2026	CAPRI PIZZA & CATERING	PIZZA DELIVERY		136.40
0000005271	01/30/2026	COUNTRY DELIGHTS	12 DOZEN COOKIE SAMPLER TRAY		198.00
0000005272	01/30/2026	JOHNSTOWN MILL RATS	2026 SEASON SPONSORSHIP		1,500.00
0000005273	01/30/2026	MICHAEL WILLIAMSON	M. WILLIAMSON REIMBURSEMENT		483.00
0000005274	01/30/2026	MLAKER STUDENT	TRANSPORTATION 2/5/26		415.00
0000005275	01/30/2026	STUCK ENTERPRISES, INC.	MEO FUEL	MAINTENANCE FUEL	618.00
0000005276	01/30/2026	THOMAS MILLS - WINDBER AGWAY	ice melt		1,808.10
0000005277	01/30/2026	UNIFORM PLACE	Health Assistant Uniform	Cosmetology Uniforms	3,923.47
0000005281	02/05/2026	VANTAGE PHYSICAL THERAPY AND REHABILITATION INC.	WESTMONT OFFICE CO-OP STUDENT		262.50
0000005282	02/13/2026	JAQUIEN JOHNSON	REFUND TO STUDENT		2,000.00
0000005283	02/13/2026	RACHAEL WOLFOHOPE	REFUND TO STUDENT		2,000.00
0000005284	02/13/2026	EDWARD RICHARDS	REFUND TO STUDENT		2,401.00
0000005285	02/13/2026	COLE MUMMERT	REFUND TO STUDENT		2,750.00
0000005286	02/13/2026	JESSE SMAY	REFUND TO STUDENT		1,000.00
0000005287	02/13/2026	TYISHIA MCDUFFIE	REFUND TO STUDENT		1,435.00
0000005288	02/13/2026	MICHAEL WAIN	REFUND TO STUDENT		3,000.00
0000005289	02/13/2026	COOPER HUSTON	REFUND TO STUDENT		3,000.00
0000005290	02/13/2026	ZACHERY BALDINGER	REFUND TO STUDENT		3,000.00
0000005291	02/13/2026	ANGEL SCHROPP	REFUND TO STUDENT		2,000.00
0000005292	02/13/2026	JAZMINE REED	REFUND TO STUDENT		2,000.00
0000005293	02/13/2026	JANESSA FREIDHOFF	REFUND TO STUDENT		2,000.00
0000005294	02/13/2026	BRADLEY FREDERICK	REFUND TO STUDENT		1,725.00
0000005295	02/13/2026	TRISTON BOYCE	REFUND TO STUDENT		3,000.00
0000005296	02/13/2026	CALEB WHITAKER	REFUND TO STUDENT		1,000.00
0000005297	02/13/2026	CADENCE GAUDLIP	REFUND TO STUDENT		2,034.00
0000005298	02/13/2026	CHRISTINA OSWALT	REFUND TO STUDENT		2,000.00

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: G10 - General Fund Now **Payment Dates:** 01/24/2026 - 02/20/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Payment Number	Date	Payee	Description	Amount
0000005299	02/13/2026	JAHILIL WITHERSPOON	REFUND TO STUDENT	3,000.00
0000005300	02/13/2026	NICOLE ANTAL	REFUND TO STUDENT	2,000.00
0000005301	02/13/2026	DAISHANNA PALMER	REFUND TO STUDENT	2,001.00
0000005302	02/13/2026	MARCY COSTLOW	REFUND TO STUDENT	2,000.00
0000005303	02/13/2026	JAIME KEISER	REFUND TO STUDENT	2,000.00
0000005304	02/13/2026	JEREMIAH TAYLOR	REFUND TO STUDENT	3,000.00
0000005305	02/13/2026	ELIJAH TOTH	REFUND TO STUDENT	3,000.00
0000005306	02/13/2026	JOSE COLON JR.	REFUND TO STUDENT	1,000.00
0000005307	02/13/2026	LATAURA LEWIS	REFUND TO STUDENT	1,150.00
0000005308	02/13/2026	MAH CADE	REFUND TO STUDENT	1,150.00
0000005309	02/13/2026	TYLOR MCLAUGHLIN	REFUND TO STUDENT	1,150.00
0000005310	02/13/2026	ALLEGHENY TRUCKS INC.	6.7 Cummins Training Engine Gasket Kit ISX Training Engine Gasket Kit	1,595.32
0000005311	02/13/2026	AMAZON	shop supplies shop supplies/tools	7,631.22
0000005312	02/13/2026	BLUE'S FIRE EXTINGUISHER	SERVICE CALL	103.00
0000005313	02/13/2026	BURKE AND COMPANY LLC	hvac	750.00
0000005314	02/13/2026	COMCAST ADVERTISING	3rd quarter adult ed ads - Comcast	986.25
0000005315	02/13/2026	COSMOPROF	Cosmetology Supplies	2,250.05
0000005316	02/13/2026	FH MARCHING RANGER BOOSTERS	GOLF TOURNAMENT - TEE SPONSOR	100.00
0000005317	02/13/2026	FRAN KAZMIERCZYK	Travel Reimbursement	26.10
0000005318	02/13/2026	GITTINGS PROTECTIVE SECURITY	SECURITY GUARD	2,987.31
0000005319	02/13/2026	PA BUSINESS CENTRAL	Top 100 Person ad - Augustine	695.00
0000005320	02/13/2026	PAYLESS CAR RENTAL	Vehicle Rental	209.90
0000005321	02/13/2026	PRO DISPOSAL, INC.	Trash Services	797.15
0000005322	02/13/2026	SAW SALES & MACHINERY CO.	Sawstop Cartridges	990.00
0000005323	02/13/2026	SCOTT ELECTRIC	Electrical	1,546.73
0000005324	02/13/2026	SENTRY AIR SYSTEMS, INC.	WELDING LAB FUME EXTRACTORS	14,999.71
0000005325	02/13/2026	STUCK ENTERPRISES, INC.	MAINTENANCE FUEL	389.34
0000005326	02/13/2026	SYSCO PITTSBURGH	CULINARY FOOD SUPPLY 25-26	4,340.36
0000005327	02/13/2026	THRYV	The Real Yellow Pages 25-26	17.00
0000005328	02/13/2026	VALEWOOD FARMS	CULINARY FOOD SUPPLY 25-26	109.30

Bank Account: G10 - General Fund Now **Payment Dates:** 01/24/2026 - 02/20/2026

Sort: Payment Number

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

Bank Account: G10 - General Fund Now **Payment Dates:** 01/24/2026 - 02/20/2026

Sort: Payment Number

10 - GENERAL FUND	178,158.49
--------------------------	-------------------

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment
02/20/2026 03:19:56 PM GRE



Account Summary

Billing Cycle		01/25/2026
Days In Billing Cycle		31
Previous Balance		\$2,492.24
Purchases	+	\$2,793.49
Cash	+	\$0.00
Balance Transfers	+	\$0.00
Special	+	\$0.00
Credits	-	\$218.00-
Payments	-	\$2,492.24-
Other Charges	+	\$0.00
Finance Charges	+	\$0.00

NEW BALANCE **\$2,575.49**

Credit Summary

Total Credit Line	\$33,000.00
Available Credit Line	\$30,424.51
Available Cash	\$30,424.51
Amount Over Credit Line	\$0.00
Amount Past Due	\$0.00
Disputed Amount	\$0.00

Account Inquiries



Call us at: (800) 883-0131
Lost or Stolen Card: (800) 883-0131



Go to MyCardStatement.com



Write us at PO BOX 105666, ATLANTA, GA
30348-5666

Payment Summary

NEW BALANCE **\$2,575.49**

MINIMUM PAYMENT **\$2,575.49**

PAYMENT DUE DATE **02/19/2026**

NOTE: Grace period to avoid a finance charge on purchases, pay entire new balance by payment due date. Finance charge accrues on cash advances until paid and will be billed on your next statement.

Cardholder Account Summary

Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
12/31	01/01	PBUS01	24692165365100693784432	FACEBK *X6XGYAHGF2 650-543-7818 CA	\$140.57
01/05	01/06	PBUS01	24036296005714148494449	VISTAPRINT 866-207-4955 MA	\$76.30
01/06	01/07	PBUS01	24906416006247466923640	WL *VUE*Testing Exam 953-6813000 MN	\$93.00
01/07	01/08	PBUS01	24036296007718435115755	VISTAPRINT 866-207-4955 MA	\$114.46
01/08	01/09	PBUS01	24024896008423700028987	LANCASTER-LEBANON IU13 717-6061600 PA	\$265.00
01/11	01/11	PBUS01	24793386011000107352032	www.cleverbridge.net 151-2289241 IL	\$218.00
01/13	01/14	PBUS01	24692166013102413259947	PRIMO BRANDS/WATERSERV 800-274-5282 CA	\$157.88
01/13	01/14		74793386013001425434034	CREDIT VOUCHER www.cleverbridge.net 151-2289241 IL	\$218.00-
01/14	01/15	PBUS01	24692166014103609965270	4IMPRINT, INC 4IMPRINT.COM WI	\$404.30
01/14	01/15	PBUS01	24692166014103609965288	4IMPRINT, INC 4IMPRINT.COM WI	\$217.21
01/14	01/16	PBUS01	24037246015900019257732	HOSS'S - RICHLAND JOHNSTOWN PA	\$217.04
01/15	01/16	PBUS01	24733096016106023015372	DVS IDR DRIVER INFO 717-214-8406 PA	\$15.00
01/16	01/18	PBUS01	24013396016003310038834	NTLREST SERVSAFE 312-7151010 IL	\$495.00

PLEASE DETACH COUPON AND RETURN PAYMENT USING THE ENCLOSED ENVELOPE - ALLOW UP TO 7 DAYS FOR RECEIPT

- *

TCM BANK NA
PO BOX 105666
ATLANTA GA 30348-5666

Account Number

####-####-####-2074

Check box to indicate
name/address change ☐
on back of this coupon

AMOUNT OF PAYMENT ENCLOSED

Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date
01/25/26	\$2,575.49	\$2,575.49	02/19/26

\$



GREATER JOHNSTOWN VO TECH
445 SCHOOLHOUSE RD
JOHNSTOWN PA 15904

MAKE CHECK PAYABLE TO:



VISA
PO BOX 6818
CAROL STREAM IL 60197-6818

Cardholder Account Summary Continued										
Trans Date	Post Date	Plan Name	Reference Number		Description			Amount		
01/18	01/18		1659950379		INTERNET PMT-THANK YOU			\$2,492.24-		
01/19	01/21	PBUS01	24137466020500746733157		SALLY BEAUTY #3199 JOHNSTOWN PA			\$50.33		
01/21	01/22	PBUS01	24137466021200225664994		USPS PO 4174120952 SALIX PA			\$207.40		
01/22	01/23	PBUS01	24137466023001185196771		USPS PO 4124680934 ELTON PA			\$122.00		
Additional Information About Your Account										
THE TOTAL FINANCE CHARGE PAID ON YOUR ACCOUNT DURING THE PAST YEAR WAS \$0.00.										
Finance Charge Summary / Plan Level Information										
Plan Name	Plan Description		FCM ¹	Average Daily Balance	Periodic Rate *	Corresponding APR	Finance Charges	Effective APR Fees **	Effective APR	Ending Balance
Purchases										
PBUS01001	PURCHASE		G	\$0.00	2.14500%(M)	25.7400%(V)	\$0.00	\$0.00	0.0000%	\$2,575.49
Cash										
CBUS01001	CASH		A	\$0.00	2.39500%(M)	28.7400%(V)	\$0.00	\$0.00	0.0000%	\$0.00
* Periodic Rate (M)=Monthly (D)=Daily								Days In Billing Cycle: 31		
** includes cash advance and foreign currency fees								APR = Annual Percentage Rate		
1 FCM = Finance Charge Method										
(V) = Variable Rate If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.										

CONEMAUGH TOWNSHIP AREA SCHOOL DISTRICT

*300 West Campus Avenue
P. O. Box 407
Davidsville, Pennsylvania 15928*

Nicole M. Dull
Superintendent

Phone 814-479-7575
FAX 814-479-2620

February 9, 2026

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Galen George, Chairperson
John Augustine, Administrative Director
Greater Johnstown Career & Technology Center
445 Schoolhouse Road
Johnstown, PA 15904

Re: Greater Johnstown Area Schools Health Insurance Consortium
Notice of Withdrawal effective July 1, 2026

Dear Mr. George & Mr. Augustine:

At the January 20, 2026 meeting of the Conemaugh Township Area School District Board of Directors, the following motion was approved unanimously:

Motion to notify the Greater Johnstown School's Healthcare Consortium and its participating School Districts of Conemaugh Township Area School District's intent to withdraw from the Consortium effective July 1, 2026. Be it further resolved that the Superintendent of Schools and the Business Manager shall undertake the necessary steps to give notice of this Intent to Withdraw from the Consortium effective July 1, 2026, pursuant to Article VIII, Section 8.03 of the Second Amended Agreement and By-Laws of the Greater Johnstown School's Healthcare Consortium and in compliance with the unanimous vote by the Consortium delegates on December 18, 2025, to extend the timeline for withdrawal notices to February 27, 2026, and shall be granted the authority to pursue alternative healthcare options for the district.

If you have any questions regarding this matter, please do not hesitate to contact me.

Sincerely,



Nicole M. Dull
Superintendent

cc: Greater Johnstown Area Schools Health Insurance Consortium Members

AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of the Conemaugh Township Area School District not to discriminate in employment or program services on the basis of race, color, age, religious creed, religion, sex, sexual orientation, ancestry, national origin, marital status, genetic information, handicap/disability, or pregnancy, childbirth or pregnancy-related medical conditions.



Unified in a commitment to inspire and to empower resilient, lifelong learners.

WESTMONT HILLTOP SCHOOL DISTRICT

222 Fair Oaks Drive, Johnstown, PA 15905

814.255.6751 / 814.255.7735 fax

www.whsd.org

THOMAS R. MITCHELL
Superintendent

JACKLYN C. HANIK
Business Manager

AMY D. BROWN, D.Ed.
Director of Curriculum

NICOLE A. CRAMER, D.Ed.
Director of Student Services

February 20, 2026

Greater Johnstown Career and Technology Center
Attn: Mr. Galen George, Chairperson
Attn: Mr. John Augustine, Administrative Director
445 Schoolhouse Road
Johnstown, PA 15904

RE: Greater Johnstown Area School Health Insurance Consortium Withdrawal Effective July 1, 2026

Mr. George and Mr. Augustine,

At their meeting on Thursday, February 19, 2026, the Westmont Hilltop School District Board of Directors unanimously approved the following motion:

Notification to the Healthcare Consortium and its participating School Districts of Westmont Hilltop School District's intent to withdraw from the Consortium effective July 1, 2026. Be it further resolved that the Superintendent of Schools and the Business Manager shall undertake the necessary steps to give notice of this Intent to Withdraw from the Consortium effective July 1, 2026, pursuant to Article VIII, Section 8.03 of the Second Amended Agreement and By-Laws of the Greater Johnstown School's Healthcare Consortium and in compliance with the unanimous vote by the Consortium delegates on December 18, 2025, to extend the timeline for withdrawal notices to February 27, 2026, and shall be granted the authority to pursue alternative healthcare options for the district.

Thank you for your attention to this matter.

Sincerely,

Thomas R. Mitchell

CC: Greater Johnstown Area Schools Health Insurance Consortium Members

GO HILLTOPPERS!

An Equal Opportunity Employer

It is the policy of the Westmont Hilltop School District not to discriminate in employment or program services for reasons of race, color, sex, age, religion, national origin, or handicapping condition.

GREATER JOHNSTOWN CAREER & TECHNOLOGY CENTER

POST-CONFERENCE REPORT FORM

MEETING OR WORKSHOP ATTENDED

(Must be submitted in typewritten format)

EMPLOYEE:

John S. Augustine, Administrative Director

CONFERENCE/WORKSHOP/MEETING ATTENDED:

Pathways to Career Readiness

DATE(S) ATTENDED:

February 5-6

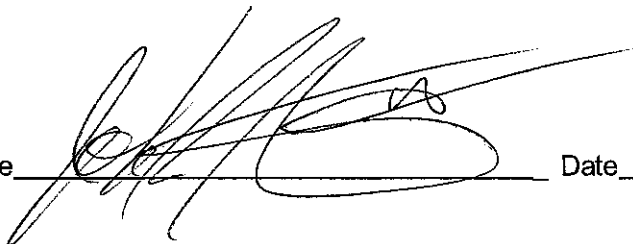
1. Please give a summary of the conference/workshop/meeting attended:

The 35th Annual PACTA *Pathways to Career Readiness* Symposium focused on strengthening Career and Technical Education through innovative workforce partnerships, apprenticeship expansion, dual enrollment models, mental health supports, certification updates, and data-driven program improvement. Sessions highlighted collaboration between CTE centers, postsecondary institutions, industry partners, and state agencies to better align programs with Pennsylvania's evolving workforce needs and future-ready skill development.

2. Please list any new or innovative ideas that would enhance the educational experiences here at GJCTC:

Innovative ideas included expanding pre-apprenticeship and registered apprenticeship pipelines, embedding entrepreneurial mindset instruction across programs, implementing asynchronous NOCTI testing best practices, growing Adult CTE offerings for revenue and workforce impact, and increasing dual enrollment pathways that lead to associate degrees while students are still in high school. Additional strategies such as industry-aligned drone credentials, immersion-based learning experiences, democratized CTE data sharing, and strengthened mental health partnerships could further enhance student achievement and workforce readiness at GJCTC.

Employee's Signature



Date

2-17-26

GREATER JOHNSTOWN CAREER & TECHNOLOGY CENTER

POST-CONFERENCE REPORT FORM
MEETING OR WORKSHOP ATTENDED

EMPLOYEE: Matthew Zern

CONFERENCE/WORKSHOP/MEETING ATTENDED: PACTA Symposium

DATE(S) ATTENDED: Feb 5-6, 2026

1. Please give a short summary of the conference/workshop/meeting attended:

Workshops attended were:

- *The Ever Changing Landscape of CTE Certification*
- *Grant Writing: Ideas to Awards*
- *Unlocking Opportunity: The Strategic Advantage of Expanded Adult CTE*
- *Adult CTE Leadership 101: Effective Practices for New and Emerging Coordinators*

2. Please list any new or innovative ideas that would enhance the educational experiences here at GJCTC:

Areas of focus were the adult education bootcamp offerings that gave a good overview of adult education management from other school's perspective. A grant writing workshop was also attended and gave valuable tips on writing successful grants from other school's perspective.

Employee's Signature



Date

2-17-26

At your discretion, you may attach any brochures, pamphlets, etc. that would give a review of this conference.

STUDENTS OF THE MONTH

JANUARY 2026

APARTMENT PROGRAM - JAZMINE WALTERS (WH)

AUTO TECHNOLOGY - ALEXAVIER ST.CLAIR (CT)

COLLISION REPAIR - ISAIAH WIGGINS (WH)

CONSTRUCTION TECHNOLOGY - AARON VELEZ (W)

COOPERATIVE EDUCATION - BELLA PODRASKY (WH)

COSMETOLOGY - KEIRA NEMETH (CT) & ADILYN CRISI (W)

CULINARY ARTS - HUNTER MYERS (WH)

DIESEL MECHANICS - COLTON MAJCHER (GJ)

PRE-TEACHER PREP - AMEENA WHEELER (FH)

GRAPHIC DESIGN - CHASE BENNETHUM (W)

HEALTH ASSISTANT - GRACE MCAFEE (CT)

& AALIYAH RAE ELLIOTT (CT)

LAB TECHNOLOGY - NEYTIRI BENNET (R)

MACHINE SHOP - BRANDON STIGERS (W)

MASONRY - SARA SCHECH (FH)

POLY-TECHNICAL - TRENT BATSON (CT)

WELDING - TROY SHAFFER (R) & AIDEN CHESTNUTWOOD (CT)