

Fremont County School District #2

2025-2026 Salary Schedules

The FCSD2 Board of Trustees in its sole discretion reserves the right to amend this salary schedule at any time and to freeze advancement on the salary schedule for any reason it determines appropriate. The adoption of these salary schedules does not prohibit the Board of Trustees from applying any salary schedule differently to employees if the Board of Trustees determines that to be necessary and appropriate.

FCSD2 complies with Wyoming state statute 21-3-110 requiring all public schools districts to list public education salaries in the local newspaper in March of each year. This posting groups like positions in total, includes positions paid over all fund types, and does not include employee names.

FCSD2 will post annual salary schedules on the Business Services page of its website.

For more information about FCSD2 Salary Schedules, please reach out to Amanda Ysen, Business Manager.

Originally approved by FCSD2 Board of Trustees on June 17, 2025

Mid-year Revision approved by FCSD2 Board of Trustees on December 17, 2025

25-26 Salary Chart Summary

Position Title	24-25 Base	25-26 Base	Difference	% Tied to Base	Other Changes
Teacher	\$ 51,000.00	\$ 51,750.00	\$ 750.00	100%	Added Summer School/ESY hourly rate.
*Teacher					Add (g) under NBCT note.
Principal	\$ 92,702.70	\$ 94,065.98	\$ 1,363.28	1.8177	
*Guidance Counselor	\$ 58,231.80	\$ 59,088.15	\$ 856.35	1.1418	Add (g) under NBCT note.
*School Mental Health Counselor	\$ -	\$ 49,300.00	\$ 49,300.00	0.9527	Created salary chart. Portion of salary/benefits would be SPED reimb.
*Librarian	\$ 47,215.80	\$ 47,910.15	\$ 694.35	0.9258	Add (g) under NBCT note.
Nurse/FS Director	\$ 48,439.80	\$ 49,152.15	\$ 712.35	0.9498	
Business Manager	\$ 81,579.60	\$ 82,779.30	\$ 1,199.70	1.5996	Increased step/lane movement to \$1,040 to compensate for 12 months work.
Transp/Maint Director	\$ 66,504.00	\$ 67,482.00	\$ 978.00	1.304	Increased step/lane movement to \$1,040 to compensate for 12 months work.
Technology Director	\$ 55,671.60	\$ 56,490.30	\$ 818.70	1.0916	Increased step/lane movement to \$1,040 to compensate for 12 months work.
*Athletic Director	\$ 16,590.00	\$ 57,850.00	\$ 41,260.00	0.797294686	Created salary schedule. Went from extra duty contract to 1 FTE. Will need to round this to fit with salary schedule in 26-27.
Lil Rams Director	\$ 42,738.00	\$ 43,366.50	\$ 628.50	0.838	
Secretary	\$ 21.00	\$ 21.31	\$ 0.31	0.856	
Admin Assistant	\$ 22.67	\$ 23.00	\$ 0.33	0.9245	
Payroll/Benefits Assist	\$ 22.67	\$ 23.00	\$ 0.33	0.9245	
Bus Driver	\$ 23.46	\$ 23.81	\$ 0.35	0.957	
*Head Custodian	\$ 22.67	\$ -	\$ (22.67)	0	Discontinued this position.
Custodian	\$ 20.40	\$ 20.70	\$ 0.30	0.832	
*Kitchen Manager	\$ 19.77	\$ 23.00	\$ 3.23	0.6044	Raised base to be more in line with Head Custodian. Will need to round this to fit with salary schedule in 26-27.
Assistant Cook	\$ 17.51	\$ 17.77	\$ 0.26	0.467	
SPED Para	\$ 19.97	\$ 20.28	\$ 0.31	0.6271	Will need to address summer school rate for Para's.
Non-SPED Para	\$ 17.51	\$ 17.77	\$ 0.26	0.467	Will need to address summer school rate for Para's.
PreSchool Lead	\$ 21.62	\$ 21.94	\$ 0.32	0.848	
Student Worker	\$ 12.00	\$ 12.00	\$ -		
Substitutes	See substitute schedule for more information.				Frozen to 23-24 rates.
Extra Duty Schedule	See extra duty schedule for more information.				Added HS Wrestling Asst #2, raised overall stipend to Outdoor Classroom \$1500.
*Extra Duty Schedule	See extra duty schedule for more information.				Moved AD extra duty to historical, reworked Staff Mentor to Instructional Coaches and TOSA. Also moved Speech/Debate to historical. Moved the funds to drama salaries, benefits, and supplies.
Adult Education	See substitute schedule for more information.				No changes, leaving assistant on schedule for 25-26.

*Signifies change 25-26 mid year

**Fremont County School District 2
25-26 Salary Schedule**

Teacher

Certified Position (170 Days)

\$900 each step, \$900 each lane

\$1400 lane increase from BA to MA & MA to DR

Years											
Experience	Step	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	Doctorate
0	1	\$ 51,750.00	\$ 52,650.00	\$ 53,550.00	\$ 54,450.00	\$ 55,350.00	\$ 56,750.00	\$ 57,650.00	\$ 58,550.00	\$ 59,450.00	\$ 60,850.00
1	2	\$ 52,650.00	\$ 53,550.00	\$ 54,450.00	\$ 55,350.00	\$ 56,250.00	\$ 57,650.00	\$ 58,550.00	\$ 59,450.00	\$ 60,350.00	\$ 61,750.00
2	3	\$ 53,550.00	\$ 54,450.00	\$ 55,350.00	\$ 56,250.00	\$ 57,150.00	\$ 58,550.00	\$ 59,450.00	\$ 60,350.00	\$ 61,250.00	\$ 62,650.00
3	4	\$ 54,450.00	\$ 55,350.00	\$ 56,250.00	\$ 57,150.00	\$ 58,050.00	\$ 59,450.00	\$ 60,350.00	\$ 61,250.00	\$ 62,150.00	\$ 63,550.00
4	5	\$ 55,350.00	\$ 56,250.00	\$ 57,150.00	\$ 58,050.00	\$ 58,950.00	\$ 60,350.00	\$ 61,250.00	\$ 62,150.00	\$ 63,050.00	\$ 64,450.00
5	6	\$ 56,250.00	\$ 57,150.00	\$ 58,050.00	\$ 58,950.00	\$ 59,850.00	\$ 61,250.00	\$ 62,150.00	\$ 63,050.00	\$ 63,950.00	\$ 65,350.00
6	7	\$ 57,150.00	\$ 58,050.00	\$ 58,950.00	\$ 59,850.00	\$ 60,750.00	\$ 62,150.00	\$ 63,050.00	\$ 63,950.00	\$ 64,850.00	\$ 66,250.00
7	8		\$ 58,950.00	\$ 59,850.00	\$ 60,750.00	\$ 61,650.00	\$ 63,050.00	\$ 63,950.00	\$ 64,850.00	\$ 65,750.00	\$ 67,150.00
8	9		\$ 59,850.00	\$ 60,750.00	\$ 61,650.00	\$ 62,550.00	\$ 63,950.00	\$ 64,850.00	\$ 65,750.00	\$ 66,650.00	\$ 68,050.00
9	10			\$ 61,650.00	\$ 62,550.00	\$ 63,450.00	\$ 64,850.00	\$ 65,750.00	\$ 66,650.00	\$ 67,550.00	\$ 68,950.00
10	11			\$ 62,550.00	\$ 63,450.00	\$ 64,350.00	\$ 65,750.00	\$ 66,650.00	\$ 67,550.00	\$ 68,450.00	\$ 69,850.00
11	12				\$ 64,350.00	\$ 65,250.00	\$ 66,650.00	\$ 67,550.00	\$ 68,450.00	\$ 69,350.00	\$ 70,750.00
12	13				\$ 65,250.00	\$ 66,150.00	\$ 67,550.00	\$ 68,450.00	\$ 69,350.00	\$ 70,250.00	\$ 71,650.00
13	14					\$ 67,050.00	\$ 68,450.00	\$ 69,350.00	\$ 70,250.00	\$ 71,150.00	\$ 72,550.00
14	15						\$ 69,350.00	\$ 70,250.00	\$ 71,150.00	\$ 72,050.00	\$ 73,450.00
15	16							\$ 71,150.00	\$ 72,050.00	\$ 72,950.00	\$ 74,350.00
16	17							\$ 72,050.00	\$ 72,950.00	\$ 73,850.00	\$ 75,250.00
17	18								\$ 73,850.00	\$ 74,750.00	\$ 76,150.00
18	19									\$ 75,650.00	\$ 77,050.00
19	20										\$ 77,950.00

FCSD2 participates in the National Certification process as outlined in W.S. 21-7-501 (g) (for district employees who are employed full-time as a teacher, instructional facilitator, certified tutor, librarian, speech-language therapist or counselor). NBCT payments are made in December each year contingent on WDE offering reimbursement and state law indicating which professions are covered.

Teachers selected to teach Summer School/ESY Summer School will be paid at \$75.00 per hour.

			BA to MA,	MA	
Year	Base Amount	Step/Lane	to DR		Notes:
FY26	\$ 51,750.00	\$ 900.00	\$	1,400.00	Increase to teacher base, allowed steps/lanes. Added summer school rate to salary chart.
FY25	\$ 51,000.00	\$ 900.00	\$	1,400.00	Increase to teacher base, allowed steps/lanes
FY24	\$ 50,000.00	\$ 900.00	\$	1,400.00	Increase base
FY23	\$ 47,500.00	\$ 900.00	\$	1,400.00	Increased base, linked all staff salary charts to the teacher base by percentage. Added Doctorate lane.
FY22	\$ 45,000.00	\$ 900.00	\$	1,400.00	Raised base to \$45,000, allowed steps/lanes.
FY21	\$ 43,250.00	\$ 900.00	\$	1,400.00	No change from previous year; allowed steps and lanes.
FY20	\$ 43,250.00	\$ 900.00	\$	1,400.00	No change from previous year; allowed steps and lanes
FY19	\$ 43,250.00	\$ 900.00	\$	1,400.00	No change in base from 2017-18; allow movement in either direction
FY18	\$ 43,250.00	\$ 900.00	\$	1,400.00	No change in base from 2016-17; allow movement in either direction; Increase Certified Substitute to \$100 for full

**Fremont County School District 2
25-26 Salary Schedule**

K-12 Principal

Certified Position (210 Days)
\$1,000 each step, \$1,000 each lane
\$1400 lane increase from MA to DR

Percentage: 1.8177

Years							
Experience	STEP	MA	MA+15	MA+30	MA+45	Doctorate	
0	1	\$ 94,065.98	\$ 95,065.98	\$ 96,065.98	\$ 97,065.98	\$ 98,465.98	
1	2	\$ 95,065.98	\$ 96,065.98	\$ 97,065.98	\$ 98,065.98	\$ 99,465.98	
2	3	\$ 96,065.98	\$ 97,065.98	\$ 98,065.98	\$ 99,065.98	\$ 100,465.98	
3	4	\$ 97,065.98	\$ 98,065.98	\$ 99,065.98	\$ 100,065.98	\$ 101,465.98	
4	5	\$ 98,065.98	\$ 99,065.98	\$ 100,065.98	\$ 101,065.98	\$ 102,465.98	
5	6	\$ 99,065.98	\$ 100,065.98	\$ 101,065.98	\$ 102,065.98	\$ 103,465.98	
6	7	\$ 100,065.98	\$ 101,065.98	\$ 102,065.98	\$ 103,065.98	\$ 104,465.98	
7	8	\$ -	\$ 102,065.98	\$ 103,065.98	\$ 104,065.98	\$ 105,465.98	
8	9	\$ -	\$ 103,065.98	\$ 104,065.98	\$ 105,065.98	\$ 106,465.98	
9	10	\$ -	\$ -	\$ 105,065.98	\$ 106,065.98	\$ 107,465.98	
10	11	\$ -	\$ -	\$ 106,065.98	\$ 107,065.98	\$ 108,465.98	
11	12	\$ -	\$ -	\$ -	\$ 108,065.98	\$ 109,465.98	
12	13	\$ -	\$ -	\$ -	\$ 109,065.98	\$ 110,465.98	
13	14	\$ -	\$ -	\$ -	\$ -	\$ 111,465.98	
14	15	\$ -	\$ -	\$ -	\$ -	\$ 112,465.98	

Year	Base Amount	Base %	Step/Lane	MA to DR	Notes:
FY26	\$ 94,065.98	1.8177	\$ 1,000.00	\$ 1,400.00	Increase to base, allowed steps/lanes
FY25	\$ 92,702.70	1.8177	\$ 1,000.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY24	\$ 90,885.00	1.8177	\$ 1,000.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY23	\$ 86,340.75	1.8177	\$ 1,000.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY22	\$ 81,793.00	n/a	\$ 1,000.00	\$ 1,400.00	Increased base \$1 per hr. 210 x 8 = 1680.00
FY21	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	Added one additional step to MA
FY20	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	No change in base from previous year.
FY19	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	No change in base from previous year.
FY18	\$ 80,113.00	n/a	\$ 1,000.00	\$ 1,400.00	No change in base from previous year.

**Fremont County School District 2
25-26 Salary Schedule**

Guidance Counselor

Certified Non-Teaching Position (179 Days)

\$900 each step, \$900 each lane

\$1400 lane increase from MA to DR

Percentage: 1.1418

Years						
Experience	Step	MA	MA+15	MA+30	MA+45	Doctorate
0	1	\$ 59,088.15	\$ 59,988.15	\$ 60,888.15	\$ 61,788.15	\$ 63,188.15
1	2	\$ 59,988.15	\$ 60,888.15	\$ 61,788.15	\$ 62,688.15	\$ 64,088.15
2	3	\$ 60,888.15	\$ 61,788.15	\$ 62,688.15	\$ 63,588.15	\$ 64,988.15
3	4	\$ 61,788.15	\$ 62,688.15	\$ 63,588.15	\$ 64,488.15	\$ 65,888.15
4	5	\$ 62,688.15	\$ 63,588.15	\$ 64,488.15	\$ 65,388.15	\$ 66,788.15
5	6	\$ 63,588.15	\$ 64,488.15	\$ 65,388.15	\$ 66,288.15	\$ 67,688.15
6	7	\$ 64,488.15	\$ 65,388.15	\$ 66,288.15	\$ 67,188.15	\$ 68,588.15
7	8	\$ 65,388.15	\$ 66,288.15	\$ 67,188.15	\$ 68,088.15	\$ 69,488.15
8	9	\$ 66,288.15	\$ 67,188.15	\$ 68,088.15	\$ 68,988.15	\$ 70,388.15
9	10	\$ 67,188.15	\$ 68,088.15	\$ 68,988.15	\$ 69,888.15	\$ 71,288.15
10	11	\$ 68,088.15	\$ 68,988.15	\$ 69,888.15	\$ 70,788.15	\$ 72,188.15
11	12	\$ 68,988.15	\$ 69,888.15	\$ 70,788.15	\$ 71,688.15	\$ 73,088.15
12	13	\$ 69,888.15	\$ 70,788.15	\$ 71,688.15	\$ 72,588.15	\$ 73,988.15
13	14	\$ 70,788.15	\$ 71,688.15	\$ 72,588.15	\$ 73,488.15	\$ 74,888.15
14	15	\$ 71,688.15	\$ 72,588.15	\$ 73,488.15	\$ 74,388.15	\$ 75,788.15
15	16		\$ 73,488.15	\$ 74,388.15	\$ 75,288.15	\$ 76,688.15
16	17		\$ 74,388.15	\$ 75,288.15	\$ 76,188.15	\$ 77,588.15
17	18			\$ 76,188.15	\$ 77,088.15	\$ 78,488.15
18	19			\$ 77,088.15	\$ 77,988.15	\$ 79,388.15
19	20				\$ 78,888.15	\$ 80,288.15
20	21				\$ 79,788.15	\$ 81,188.15
21	22					\$ 82,088.15
22	23					\$ 82,988.15

FCSD2 participates in the National Certification process as outlined in W.S. 21-7-501 (g) (for district employees who are employed full-time as a teacher, instructional facilitator, certified tutor, librarian, speech-language therapist or counselor). NBCT payments are made in December each year contingent on WDE offering reimbursement and state law indicating which professions are covered.

Year	Base Amount	Base %	Step/Lane	MA to DR	Notes:
FY26	\$ 59,088.15	1.1418	\$ 900.00	\$ 1,400.00	Increase base, allowed
FY25	\$ 58,231.80	1.1418	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY24	\$ 57,090.00	1.1418	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY23	\$ 54,235.50	1.1418	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY22	\$ 51,380.00	n/a	\$ 900.00	n/a	Increased base \$1 per hr. 179 x 8 = \$1,432.00, allowed steps/lanes
FY21	\$ 49,948.00	n/a	\$ 900.00	n/a	No change from previous year; allowed steps and lanes
FY20	\$ 49,948.00	n/a	\$ 900.00	n/a	No change from previous year; allowed steps and
FY19	\$ 49,948.00	n/a	\$ 900.00	n/a	Added 6 days to salary, additional days worked to be determined by District Admin
FY19	\$ 49,948.00	n/a	\$ 900.00	n/a	Remove BA, BA+15. BA+30, BA+45, BA+60 - WY requires MA
FY18	\$ 43,250.00	n/a	\$ 900.00	n/a	
FY17	\$ 43,250.00	n/a	\$ 900.00	n/a	New salary chart

Fremont County School District 2 25-26 Salary Schedule

School Mental Health Counselor

Currently hourly position.

\$900 each step, \$900 each lane

\$1400 lane increase from MA to DR

Percentage: 0.9527

Years							
Experience	Step	MA	MA+15	MA+30	MA+45	Doctorate	
0	1	\$ 49,300.00	\$ 50,200.00	\$ 51,100.00	\$ 52,000.00	\$ 53,400.00	
1	2	\$ 50,200.00	\$ 51,100.00	\$ 52,000.00	\$ 52,900.00	\$ 54,300.00	
2	3	\$ 51,100.00	\$ 52,000.00	\$ 52,900.00	\$ 53,800.00	\$ 55,200.00	
3	4	\$ 52,000.00	\$ 52,900.00	\$ 53,800.00	\$ 54,700.00	\$ 56,100.00	
4	5	\$ 52,900.00	\$ 53,800.00	\$ 54,700.00	\$ 55,600.00	\$ 57,000.00	
5	6	\$ 53,800.00	\$ 54,700.00	\$ 55,600.00	\$ 56,500.00	\$ 57,900.00	
6	7	\$ 54,700.00	\$ 55,600.00	\$ 56,500.00	\$ 57,400.00	\$ 58,800.00	
7	8	\$ 55,600.00	\$ 56,500.00	\$ 57,400.00	\$ 58,300.00	\$ 59,700.00	
8	9	\$ 56,500.00	\$ 57,400.00	\$ 58,300.00	\$ 59,200.00	\$ 60,600.00	
9	10	\$ 57,400.00	\$ 58,300.00	\$ 59,200.00	\$ 60,100.00	\$ 61,500.00	
10	11	\$ 58,300.00	\$ 59,200.00	\$ 60,100.00	\$ 61,000.00	\$ 62,400.00	
11	12	\$ 59,200.00	\$ 60,100.00	\$ 61,000.00	\$ 61,900.00	\$ 63,300.00	
12	13	\$ 60,100.00	\$ 61,000.00	\$ 61,900.00	\$ 62,800.00	\$ 64,200.00	
13	14	\$ 61,000.00	\$ 61,900.00	\$ 62,800.00	\$ 63,700.00	\$ 65,100.00	
14	15	\$ 61,900.00	\$ 62,800.00	\$ 63,700.00	\$ 64,600.00	\$ 66,000.00	
15	16		\$ 63,700.00	\$ 64,600.00	\$ 65,500.00	\$ 66,900.00	
16	17		\$ 64,600.00	\$ 65,500.00	\$ 66,400.00	\$ 67,800.00	
17	18			\$ 66,400.00	\$ 67,300.00	\$ 68,700.00	
18	19			\$ 67,300.00	\$ 68,200.00	\$ 69,600.00	
19	20				\$ 69,100.00	\$ 70,500.00	
20	21				\$ 70,000.00	\$ 71,400.00	
21	22					\$ 72,300.00	
22	23					\$ 73,200.00	

Year	Base Amount	Base %	Step/Lane	MA to DR	Notes:
FY26	\$ 49,300.00	0.9527	\$ 900.00	\$ 1,400.00	Created salary chart. Portion of salary/benefits would be SPED reimb.

**Fremont County School District
25-26 Salary Schedule**

Librarian
Certified Non-Teaching Position (170 Days)
\$900 each step, \$900 each lane
\$1400 lane increase from BA to MA

Percentage: 0.9258

Years

Experience	Step	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
0	1	\$ 47,910.15	\$ 48,810.15	\$ 49,710.15	\$ 50,610.15	\$ 51,510.15	\$ 52,910.15	\$ 53,810.15	\$ 54,710.15	\$ 55,610.15
1	2	\$ 48,810.15	\$ 49,710.15	\$ 50,610.15	\$ 51,510.15	\$ 52,410.15	\$ 53,810.15	\$ 54,710.15	\$ 55,610.15	\$ 56,510.15
2	3	\$ 49,710.15	\$ 50,610.15	\$ 51,510.15	\$ 52,410.15	\$ 53,310.15	\$ 54,710.15	\$ 55,610.15	\$ 56,510.15	\$ 57,410.15
3	4	\$ 50,610.15	\$ 51,510.15	\$ 52,410.15	\$ 53,310.15	\$ 54,210.15	\$ 55,610.15	\$ 56,510.15	\$ 57,410.15	\$ 58,310.15
4	5	\$ 51,510.15	\$ 52,410.15	\$ 53,310.15	\$ 54,210.15	\$ 55,110.15	\$ 56,510.15	\$ 57,410.15	\$ 58,310.15	\$ 59,210.15
5	6	\$ 52,410.15	\$ 53,310.15	\$ 54,210.15	\$ 55,110.15	\$ 56,010.15	\$ 57,410.15	\$ 58,310.15	\$ 59,210.15	\$ 60,110.15
6	7	\$ 53,310.15	\$ 54,210.15	\$ 55,110.15	\$ 56,010.15	\$ 56,910.15	\$ 58,310.15	\$ 59,210.15	\$ 60,110.15	\$ 61,010.15
7	8		\$ 55,110.15	\$ 56,010.15	\$ 56,910.15	\$ 57,810.15	\$ 59,210.15	\$ 60,110.15	\$ 61,010.15	\$ 61,910.15
8	9		\$ 56,010.15	\$ 56,910.15	\$ 57,810.15	\$ 58,710.15	\$ 60,110.15	\$ 61,010.15	\$ 61,910.15	\$ 62,810.15
9	10			\$ 57,810.15	\$ 58,710.15	\$ 59,610.15	\$ 61,010.15	\$ 61,910.15	\$ 62,810.15	\$ 63,710.15
10	11			\$ 58,710.15	\$ 59,610.15	\$ 60,510.15	\$ 61,910.15	\$ 62,810.15	\$ 63,710.15	\$ 64,610.15
11	12				\$ 60,510.15	\$ 61,410.15	\$ 62,810.15	\$ 63,710.15	\$ 64,610.15	\$ 65,510.15
12	13				\$ 61,410.15	\$ 62,310.15	\$ 63,710.15	\$ 64,610.15	\$ 65,510.15	\$ 66,410.15
13	14					\$ 63,210.15	\$ 64,610.15	\$ 65,510.15	\$ 66,410.15	\$ 67,310.15
14	15						\$ 65,510.15	\$ 66,410.15	\$ 67,310.15	\$ 68,210.15
15	16							\$ 67,310.15	\$ 68,210.15	\$ 69,110.15
16	17							\$ 68,210.15	\$ 69,110.15	\$ 70,010.15
17	18								\$ 70,010.15	\$ 70,910.15
18	19									\$ 71,810.15

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Year	Base Amount	Base %	Step/Lane	BA to MA	Notes:
FY26	\$ 47,910.15	0.9258	\$ 900.00	\$ 1,400.00	Increase base, allowed steps/lanes
FY25	\$ 47,215.80	0.9258	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY24	\$ 46,290.00	0.9258	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY23	\$ 43,975.50	0.9258	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY22	\$ 41,660.00	n/a	\$ 900.00	\$ 1,400.00	Increased base \$1 per hr. 170 x 8 = \$1,360.00, allowed steps/lanes
FY21	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY20	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY19	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY18	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	No change from previous year; allowed steps and lanes
FY17	\$ 40,300.00	n/a	\$ 900.00	\$ 1,400.00	Step Equivalent Lump Sum if Stepped Out (Board), proposed July 19, 2016

Fremont County School District #2

25-26 Salary Schedule

Nurse/Food Service Director, LPN

Certified Non-Teaching Position (186 Days)

\$900 per step

\$1,400 lane increase from LPN to BA

Percentage: 0.9498

Year	Step	LPN	BA
0	1	\$ 49,152.15	\$ 50,552.15
1	2	\$ 50,052.15	\$ 51,452.15
2	3	\$ 50,952.15	\$ 52,352.15
3	4	\$ 51,852.15	\$ 53,252.15
4	5	\$ 52,752.15	\$ 54,152.15
5	6	\$ 53,652.15	\$ 55,052.15
6	7	\$ 54,552.15	\$ 55,952.15
7	8	\$ 55,452.15	\$ 56,852.15
8	9	\$ 56,352.15	\$ 57,752.15
9	10	\$ 57,252.15	\$ 58,652.15
10	11	\$ 58,152.15	\$ 59,552.15
11	12	\$ 59,052.15	\$ 60,452.15
12	13	\$ 59,952.15	\$ 61,352.15
13	14	\$ 60,852.15	\$ 62,252.15
14	15	\$ 61,752.15	\$ 63,152.15
15	16	\$ 62,652.15	\$ 64,052.15
16	17	\$ 63,552.15	\$ 64,952.15
17	18	\$ 64,452.15	\$ 65,852.15
18	19	\$ 65,352.15	\$ 66,752.15
19	20	\$ 66,252.15	\$ 67,652.15
20	21	\$ 67,152.15	\$ 68,552.15
21	22	\$ 68,052.15	\$ 69,452.15
22	23	\$ 68,952.15	\$ 70,352.15
23	24	\$ 69,852.15	\$ 71,252.15
24	25	\$ 70,752.15	\$ 72,152.15
25	26	\$ 71,652.15	\$ 73,052.15
26	27	\$ 72,552.15	\$ 73,952.15
27	28	\$ 73,452.15	\$ 74,852.15

Year	Base Amount	Base %	Step/Lane	BA to MA	Notes:
FY26	\$ 49,152.15	0.9498	\$ 900.00	\$ 1,400.00	Increase base, allowed steps/lanes
FY25	\$ 48,439.80	0.9498	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY24	\$ 47,490.00	0.9498	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY23	\$ 45,115.50	0.9498	\$ 900.00	\$ 1,400.00	Increased base in order to link salary chart to teacher base. Increase of \$3.00 overall. Added BA column.
FY22	\$ 42,738.00	n/a	\$ 900.00	\$ -	Increased base \$1 per hr. 186 x 8 = \$1,488.00, allowed steps/lanes
FY21	\$ 41,250.00	n/a	\$ 900.00	\$ -	Position was made full-time which increased the base.
FY20	\$ 33,000.00	n/a	\$ 900.00	\$ -	No changes from previous year.
FY19	\$ 33,000.00	n/a	\$ 900.00	\$ -	Removed extra lanes to create LPN Scale

**Fremont County School District #2
25-26 Salary Schedule**

Business Manager

Professional Non-Certified Position (260 days)

\$1,040 per step, \$1,040 per lane

\$1400 lane increase from BA to MA

Percentage **1.5996**

Years

Experience	Step	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
0	1	\$ 82,779.30	\$ 83,819.30	\$ 84,859.30	\$ 85,899.30	\$ 86,939.30	\$ 88,339.30	\$ 89,379.30	\$ 90,419.30	\$ 91,459.30
1	2	\$ 83,819.30	\$ 84,859.30	\$ 85,899.30	\$ 86,939.30	\$ 87,979.30	\$ 89,379.30	\$ 90,419.30	\$ 91,459.30	\$ 92,499.30
2	3	\$ 84,859.30	\$ 85,899.30	\$ 86,939.30	\$ 87,979.30	\$ 89,019.30	\$ 90,419.30	\$ 91,459.30	\$ 92,499.30	\$ 93,539.30
3	4	\$ 85,899.30	\$ 86,939.30	\$ 87,979.30	\$ 89,019.30	\$ 90,059.30	\$ 91,459.30	\$ 92,499.30	\$ 93,539.30	\$ 94,579.30
4	5	\$ 86,939.30	\$ 87,979.30	\$ 89,019.30	\$ 90,059.30	\$ 91,099.30	\$ 92,499.30	\$ 93,539.30	\$ 94,579.30	\$ 95,619.30
5	6	\$ 87,979.30	\$ 89,019.30	\$ 90,059.30	\$ 91,099.30	\$ 92,139.30	\$ 93,539.30	\$ 94,579.30	\$ 95,619.30	\$ 96,659.30
6	7	\$ 89,019.30	\$ 90,059.30	\$ 91,099.30	\$ 92,139.30	\$ 93,179.30	\$ 94,579.30	\$ 95,619.30	\$ 96,659.30	\$ 97,699.30
7	8		\$ 91,099.30	\$ 92,139.30	\$ 93,179.30	\$ 94,219.30	\$ 95,619.30	\$ 96,659.30	\$ 97,699.30	\$ 98,739.30
8	9		\$ 92,139.30	\$ 93,179.30	\$ 94,219.30	\$ 95,259.30	\$ 96,659.30	\$ 97,699.30	\$ 98,739.30	\$ 99,779.30
9	10			\$ 94,219.30	\$ 95,259.30	\$ 96,299.30	\$ 97,699.30	\$ 98,739.30	\$ 99,779.30	\$ 100,819.30
10	11			\$ 95,259.30	\$ 96,299.30	\$ 97,339.30	\$ 98,739.30	\$ 99,779.30	\$ 100,819.30	\$ 101,859.30
11	12				\$ 97,339.30	\$ 98,379.30	\$ 99,779.30	\$ 100,819.30	\$ 101,859.30	\$ 102,899.30
12	13				\$ 98,379.30	\$ 99,419.30	\$ 100,819.30	\$ 101,859.30	\$ 102,899.30	\$ 103,939.30
13	14					\$ 100,459.30	\$ 101,859.30	\$ 102,899.30	\$ 103,939.30	\$ 104,979.30
14	15						\$ 102,899.30	\$ 103,939.30	\$ 104,979.30	\$ 106,019.30
15	16							\$ 104,979.30	\$ 106,019.30	\$ 107,059.30
16	18							\$ 106,019.30	\$ 107,059.30	\$ 108,099.30
17	19								\$ 108,099.30	\$ 109,139.30
18	19									\$ 110,179.30

Year	Base Amount	Base %	Step/Lane	BA to MA	Notes:
FY26	\$ 82,779.30	1.5996	\$ 1,040.00	\$ 1,400.00	Increased base, allowed step/lanes. Increased step/lane movement to \$1,040 to compensate for 12 months work.
FY25	\$ 81,579.60	1.5996	\$ 900.00	\$ 1,400.00	Increased base, allowed steps/lanes
FY24	\$ 79,980.00	1.5996	\$ 900.00	\$ 1,400.00	Increased base, allowed steps/lanes
FY23	\$ 75,981.00	1.5996	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes, increase BA to MA to \$1,400.00
FY22	\$ 71,982.00	n/a	\$ 900.00	\$ 1,400.00	Increased base \$1 per hr. 260 x 8 = \$2,080.00, allowed steps/lanes
FY21	\$ 69,902.00	n/a	\$ 900.00	\$ 900.00	No change from previous year; allowed steps and lanes
FY20	\$ 69,902.00	n/a	\$ 900.00	\$ 900.00	No change from previous year; allowed steps and lanes
FY19	\$ 69,902.00	n/a	\$ 900.00	\$ 900.00	No change from previous year; allowed steps and lanes
FY18	\$ 69,902.00	n/a	\$ 900.00	\$ 900.00	No change from previous year; allowed steps and lanes

Fremont County School District #2

25-26 Salary Schedule

Transportation/Facilities Manager

Classified/Salaried Position (260 Days)

\$1,040 per step

Percentage: 1.304

Years Experience	Step	Salary
0	1	\$ 67,482.00
1	2	\$ 68,522.00
2	3	\$ 69,562.00
3	4	\$ 70,602.00
4	5	\$ 71,642.00
5	6	\$ 72,682.00
6	7	\$ 73,722.00
7	8	\$ 74,762.00
8	9	\$ 75,802.00
9	10	\$ 76,842.00
10	11	\$ 77,882.00
11	12	\$ 78,922.00
12	13	\$ 79,962.00
13	14	\$ 81,002.00
14	15	\$ 82,042.00
15	16	\$ 83,082.00
16	17	\$ 84,122.00
17	18	\$ 85,162.00
18	19	\$ 86,202.00
19	20	\$ 87,242.00
20	21	\$ 88,282.00
21	22	\$ 89,322.00
22	23	\$ 90,362.00
23	24	\$ 91,402.00
24	25	\$ 92,442.00
25	26	\$ 93,482.00
26	27	\$ 94,522.00
27	28	\$ 95,562.00

Year	Base Amount	Base %	Step/Lane	No Horizontal Movement	Notes:
FY26	\$ 67,482.00	1.304	\$ 1,040.00	\$	- Increased base, allowed step/lanes. Increased step/lane movement to \$1,040 to compensate for 12 months work.
FY25	\$ 66,504.00	1.304	\$ 900.00	\$	- Increase to teacher base, allowed steps/lanes
FY24	\$ 65,200.00	1.304	\$ 900.00	\$	- Increase to teacher base, allowed steps/lanes
			\$ 900.00	\$	- Increase to teacher base, increased this position due to comparison of similar positions. Increased step increase from \$700 to \$900 per year.
FY23	\$ 61,940.00	1.304			
FY22	\$ 47,500.00	n/a	\$ 700.00	\$	- Increased base to market value, allowed steps
FY21	\$ 41,608.00	n/a	\$ 700.00	\$	- No change from previous year; allowed steps
FY20	\$ 41,608.00	n/a	\$ 700.00	\$	- No change from previous year; allowed steps
FY19	\$ 41,608.00	n/a	\$ 700.00	\$	- No change from previous year; allowed steps
			\$ 700.00	\$	- No change in based from 16-17, movement allowed, increased from \$650 per step to \$700 per step, removed Facilities Director Position, Started at \$43,324.00 and \$650 per step
FY18	\$ 41,608.00	n/a			

Fremont County School District #2
25-26 Salary Schedule

Technology Director

Classified/Salaried Position (260 Days)

\$1,040 per step

\$1,400 increase from Experience to Certificate/AA or Certificate/AA to BA.

Percentage: 1.0916

Years				
Experience	Step	Experience	Certificate/AA Degree	BA
0	1	\$ 56,490.30	\$ 57,890.30	\$ 59,290.30
1	2	\$ 57,530.30	\$ 58,930.30	\$ 60,330.30
2	3	\$ 58,570.30	\$ 59,970.30	\$ 61,370.30
3	4	\$ 59,610.30	\$ 61,010.30	\$ 62,410.30
4	5	\$ 60,650.30	\$ 62,050.30	\$ 63,450.30
5	6	\$ 61,690.30	\$ 63,090.30	\$ 64,490.30
6	7	\$ 62,730.30	\$ 64,130.30	\$ 65,530.30
7	8	\$ 63,770.30	\$ 65,170.30	\$ 66,570.30
8	9	\$ 64,810.30	\$ 66,210.30	\$ 67,610.30
9	10	\$ 65,850.30	\$ 67,250.30	\$ 68,650.30
10	11	\$ 66,890.30	\$ 68,290.30	\$ 69,690.30
11	12	\$ 67,930.30	\$ 69,330.30	\$ 70,730.30
12	13	\$ 68,970.30	\$ 70,370.30	\$ 71,770.30
13	14	\$ 70,010.30	\$ 71,410.30	\$ 72,810.30
14	15	\$ 71,050.30	\$ 72,450.30	\$ 73,850.30
15	16	\$ 72,090.30	\$ 73,490.30	\$ 74,890.30
16	17	\$ 73,130.30	\$ 74,530.30	\$ 75,930.30
17	18	\$ 74,170.30	\$ 75,570.30	\$ 76,970.30
18	19	\$ 75,210.30	\$ 76,610.30	\$ 78,010.30
19	20	\$ 76,250.30	\$ 77,650.30	\$ 79,050.30
20	21	\$ 77,290.30	\$ 78,690.30	\$ 80,090.30
21	22	\$ 78,330.30	\$ 79,730.30	\$ 81,130.30
22	23	\$ 79,370.30	\$ 80,770.30	\$ 82,170.30
23	24	\$ 80,410.30	\$ 81,810.30	\$ 83,210.30
24	25	\$ 81,450.30	\$ 82,850.30	\$ 84,250.30
25	26	\$ 82,490.30	\$ 83,890.30	\$ 85,290.30
26	27	\$ 83,530.30	\$ 84,930.30	\$ 86,330.30
27	28	\$ 84,570.30	\$ 85,970.30	\$ 87,370.30

*Certificate hours should equal AA degree hours prior to providing an increase. This could mean the director has multiple certifications that will equal the total hours.

Year	Base Amount	Base %	Step/Lane	Exp. To AA, AA to BA	Notes:
FY26	\$ 56,490.30	1.0916	\$ 1,040.00	\$ 1,400.00	Increased base, allowed step/lanes. Increased step/lane movement to \$1,040 to compensate for 12 months work.
FY25	\$ 55,671.60	1.0916	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY24	\$ 54,580.00	1.0916	\$ 900.00	\$ 1,400.00	Increase to teacher base, allowed steps/lanes
FY23	\$ 50,141.00	1.0556	\$ 900.00	\$ 1,400.00	Increase to teachers base, added AA/BA lanes & increase amount of \$1,400.
FY22	\$ 47,500.00	n/a	\$ 700.00	\$ -	Increased base to market value, allowed steps
FY21	\$ 41,608.00	n/a	\$ 700.00	\$ -	No change from previous year; allowed steps
FY20	\$ 41,608.00	n/a	\$ 700.00	\$ -	Created salary schedule.

Fremont County School District #2
25-26 Salary Schedule

Athletic Director

Classified/Salaried Position (231 Days)

\$1,040 per step

\$1,400 increase from Experience to Certificate/AA or Certificate/AA to BA.

Percentage: 1.117874396

Years Experience	Step	Experience	Certificate/AA Degree	BA
0	1	\$ 57,850.00	\$ 59,250.00	\$ 60,650.00
1	2	\$ 58,890.00	\$ 60,290.00	\$ 61,690.00
2	3	\$ 59,930.00	\$ 61,330.00	\$ 62,730.00
3	4	\$ 60,970.00	\$ 62,370.00	\$ 63,770.00
4	5	\$ 62,010.00	\$ 63,410.00	\$ 64,810.00
5	6	\$ 63,050.00	\$ 64,450.00	\$ 65,850.00
6	7	\$ 64,090.00	\$ 65,490.00	\$ 66,890.00
7	8	\$ 65,130.00	\$ 66,530.00	\$ 67,930.00
8	9	\$ 66,170.00	\$ 67,570.00	\$ 68,970.00
9	10	\$ 67,210.00	\$ 68,610.00	\$ 70,010.00
10	11	\$ 68,250.00	\$ 69,650.00	\$ 71,050.00
11	12	\$ 69,290.00	\$ 70,690.00	\$ 72,090.00
12	13	\$ 70,330.00	\$ 71,730.00	\$ 73,130.00
13	14	\$ 71,370.00	\$ 72,770.00	\$ 74,170.00
14	15	\$ 72,410.00	\$ 73,810.00	\$ 75,210.00
15	16	\$ 73,450.00	\$ 74,850.00	\$ 76,250.00
16	17	\$ 74,490.00	\$ 75,890.00	\$ 77,290.00
17	18	\$ 75,530.00	\$ 76,930.00	\$ 78,330.00
18	19	\$ 76,570.00	\$ 77,970.00	\$ 79,370.00
19	20	\$ 77,610.00	\$ 79,010.00	\$ 80,410.00
20	21	\$ 78,650.00	\$ 80,050.00	\$ 81,450.00
21	22	\$ 79,690.00	\$ 81,090.00	\$ 82,490.00
22	23	\$ 80,730.00	\$ 82,130.00	\$ 83,530.00
23	24	\$ 81,770.00	\$ 83,170.00	\$ 84,570.00
24	25	\$ 82,810.00	\$ 84,210.00	\$ 85,610.00
25	26	\$ 83,850.00	\$ 85,250.00	\$ 86,650.00
26	27	\$ 84,890.00	\$ 86,290.00	\$ 87,690.00
27	28	\$ 85,930.00	\$ 87,330.00	\$ 88,730.00

*Certificate hours should equal AA degree hours prior to providing an increase. This could mean

Year	Base Amount	Base %	Step/Lane	Exp. To AA, AA to BA	Notes:
FY27					Will need to round the base % to 3 to 4 digits.
FY26	\$ 57,850.00		1,040.00	\$ 1,400.00	Increased base, allowed step/lanes. Increased step/lane movement to \$1,040 to compensate for 12 months work.
		0.797294686			

**Fremont County School District 2
25-26 Salary Schedule**

PREKINDERGARTEN TEACHER/PRESCHOOL TEACHER OF RECORD

Classified/Salaried Position (170 Days)

\$900 each step

Percentage: 0.838

Years		Salary	
Experience	Step		
0	1	\$	43,366.50
1	2	\$	44,266.50
2	3	\$	45,166.50
3	4	\$	46,066.50
4	5	\$	46,966.50
5	6	\$	47,866.50
6	7	\$	48,766.50
7	8	\$	49,666.50
8	9	\$	50,566.50
9	10	\$	51,466.50
10	11	\$	52,366.50
11	12	\$	53,266.50
12	13	\$	54,166.50
13	14	\$	55,066.50
14	15	\$	55,966.50
15	16	\$	56,866.50
16	17	\$	57,766.50
17	18	\$	58,666.50
18	19	\$	59,566.50
19	20	\$	60,466.50
20	21	\$	61,366.50
21	22	\$	62,266.50
22	23	\$	63,166.50
23	24	\$	64,066.50
24	25	\$	64,966.50
25	26	\$	65,866.50
26	27	\$	66,766.50
27	28	\$	67,666.50

Year	Base Amount	Base %	Step/Lane	No Horizontal Movement	Notes:
FY26	\$ 43,366.50	0.838	\$ 900.00	\$	- Increase base, Step/lane movement allowed.
FY25	\$ 42,738.00	0.838	\$ 900.00	\$	- Increase to teacher base, allowed steps/lanes
		0.838	\$ 900.00	\$	- Increase base, increase % tied to base, lessen from 190 days to 170, employee will be given an extra duty contract for \$3,000 for directorship.
FY24	\$ 41,900.00		\$ 900.00	\$	- Increased base in order to link salary chart to teacher base. Position is going from 237 contract days down to 190.
FY23	\$ 45,148.50	0.805		\$	- Increased base \$1 per hr. 237 x 8 = \$1,896.00, allowed steps/lanes
FY22	\$ 45,146.00	n/a	\$ 900.00	\$	- No change from previous year; allowed steps
FY21	\$ 43,250.00	n/a	\$ 900.00	\$	- No change from previous year; allowed steps
FY20	\$ 43,250.00	n/a	\$ 900.00	\$	- No change from previous year; allowed steps
FY19	\$ 43,250.00	n/a	\$ 900.00	\$	- Created new salary chart for this position. Base will be \$43,250, increase by \$900 between each step. Staff persons time off includes time in June, time in August, then follow the school calendar for school breaks off, K-5 parent teacher conferences off. Position accrues undesignated time at 13 days.
FY18	\$ 43,250.00	n/a			

Fremont County School District #2
25-26 Salary Schedule
Classified Salary Schedule (260 days)
.50 increase per step

Years Experience	Step	School Secretary	Administrative Assistant	Payroll/Benefits Assistant	Bus Driver	Head Custodian	Custodian	Kitchen Manager	Assistant Cook	Paraprofessional SPED	Paraprofessional Non-SPED	Extended Day & Summer School/Preschool Lead	Student Workers
	Percentage:	0.856	0.9245	0.9245	0.957		0.832	0.6044	0.467	0.6271	0.467	0.848	
	Annual Wages	\$ 44,322.35	\$ 47,842.88	\$ 47,842.88	\$ 49,524.75		\$ 43,056.00	\$ 31,277.70	\$ 24,167.25	\$ 32,452.43	\$ 24,167.25	\$ 43,884.00	
	Annual Hours	2080	2080	2080	2080	Discontinued	2080	1360	1360	1600	1360	2000	
0	1	\$ 21.31	\$ 23.00	\$ 23.00	\$ 23.81		\$ 20.70	\$ 23.00	\$ 17.77	\$ 20.28	\$ 17.77	\$ 21.94	\$ 12.00

- | | | School | Administrative | Payroll/Benefits | | Head | Kitchen | Assistant | Para- | Para- | Extended Day & | | | |
|-----------------------------|---|---|----------------|------------------|-------------|---------------------|--|-------------|--------------|-------------|----------------------------------|--------------------|------------------|--|
| Year | | Secretary | Assistant | Assistant | Bus Driver | Custodian | Manager | Cook | Professional | Non-SPED | Summer School/
Preschool Lead | Student
Workers | Value of
Step | |
| FY26 Mid Year Update | | \$0.856 | \$0.9245 | \$0.9245 | \$0.957 | | \$0.832 | \$0.6044 | \$0.467 | \$0.6271 | \$0.467 | \$0.848 | | |
| | | \$44,322.35 | \$47,842.88 | \$47,842.88 | \$49,524.75 | | \$43,056.00 | \$31,277.70 | \$24,167.25 | \$32,452.43 | \$24,167.25 | \$43,884.00 | | |
| | | 2080 | 2080 | 2080 | 2080 | Discontinued | 2080 | 1360 | 1360 | 1600 | 1360 | 2000 | | |
| | | \$21.31 | \$23.00 | \$23.00 | \$23.81 | | \$20.70 | \$23.00 | \$17.77 | \$20.28 | \$17.77 | \$21.94 | \$12.00 | |
| | | | | | | | will need to round this and update her wage | | | | | | | |
| FY26 | Base Amount | \$21.31 | \$23.00 | \$23.00 | \$23.81 | \$23.00 | \$20.70 | \$20.06 | \$17.77 | \$20.28 | \$17.77 | \$21.94 | \$12.00 \$0.50 | |
| | Base % | \$0.856 | \$0.9245 | \$0.9245 | \$0.957 | \$0.9245 | \$0.832 | \$0.5273 | \$0.467 | \$0.6271 | \$0.467 | \$0.848 | | |
| | Notes: | Base increase and step increase of 50 cents. Student workers not tied to the base. | | | | | | | | | | | | |
| FY25 | Base Amount | \$21.00 | \$22.67 | \$22.67 | \$23.46 | \$22.67 | \$20.40 | \$19.77 | \$17.51 | \$19.99 | \$17.51 | \$21.62 | \$12.00 \$0.50 | |
| | Base % | \$0.856 | \$0.9245 | \$0.9245 | \$0.957 | \$0.9245 | \$0.832 | \$0.5273 | \$0.467 | \$0.6271 | \$0.467 | \$0.848 | | |
| | Notes: | Base increase and step increase of 50 cents. Student workers not tied to the base, added head custodian, removed technology assistant. | | | | | | | | | | | | |
| FY24 | Base Amount | \$20.00 | \$20.00 | \$20.00 | \$23.00 | \$22.22 | \$20.00 | \$19.39 | \$17.17 | \$19.60 | \$17.17 | \$21.20 | \$12.00 \$0.50 | |
| | Base % | \$0.832 | \$0.832 | \$0.832 | \$0.957 | \$0.9245 | \$0.832 | \$0.5273 | \$0.467 | \$0.6271 | \$0.467 | \$0.848 | | |
| | Notes: | Base increase and step increase of 50 cents, instead of 25 cents. Student workers not tied to the base, added head custodian, removed technology assistant. | | | | | | | | | | | | |
| FY23 | Base Amount | \$19.00 | \$19.00 | \$19.00 | \$21.11 | n/a | \$16.89 | \$17.95 | \$15.84 | \$17.95 | \$15.84 | \$18.47 | \$12.00 \$0.25 | |
| | Base % | \$0.832 | \$0.832 | \$0.832 | \$0.9245 | n/a | \$0.7396 | \$0.7556 | \$0.5334 | \$0.6045 | \$0.5334 | \$0.7778 | | |
| | Notes: | Increase student workers from \$10 to \$12 per hour. | | | | | | | | | | | | |
| FY22 | School secy, admin asst, HR asst \$18, bus driver \$20, custodian \$16, head cook \$17, cook \$15, tech asst (created) \$16, Para non-sped (created) \$15, Para sped \$17, Extd Day Lead \$17.50. Allowed | | | | | | | | | | | | 0.25 | |
| FY21 | Increased beginning wage for Para from \$13 to \$14 per hour. | | | | | | | | | | | | 0.25 | |
| FY 20 | Increased beginning wage of bus driver from \$14.50 to \$16 and custodian from 14.50 to \$14.75. | | | | | | | | | | | | 0.25 | |
| FY 19 | Moved Administrative Asst to Classified chart starting at \$17 per hr. Added Human Resources Assistant to Classified chart at \$19.50 per hr. | | | | | | | | | | | | 0.25 | |
| FY 19 | Added salary chart for Pre-K & Summer School Programs, added information for student workers starting at \$10.00 per hour. | | | | | | | | | | | | 0.25 | |
| FY 18 | No change in base from 2016-17. Allow movement in either direction. | | | | | | | | | | | | 0.25 | |
| FY17 | No change in base from 2015-2016. Step Equivalent Lump Sum if Stepped Out (Board), Additional 3 Steps all Columns, Unused Columns removed, Central Office Support new in 2017 | | | | | | | | | | | | 0.25 | |

**Fremont County School District 2
25-26 Salary Schedule**

Substitute Rates

Year	Certified Teachers/PreK Teacher	Certified Long-Term Substitute	School Secretary	Bus Driver	Custodian	Head Cook	Cook	Para-Professional Non-SPED	Para-Professional SPED	Extended Day & Summer School/Preschool Lead
25-26	\$24.00 per hour	\$37.50/\$300.00	\$ 20.00	\$ 23.00	\$ 20.00	\$ 19.38	\$ 17.17	\$ 17.17	\$ 19.60	\$ 21.20
24-25	\$24.00 per hour	\$37.50/\$300.00	\$ 20.00	\$ 23.00	\$ 20.00	\$ 19.38	\$ 17.17	\$ 17.17	\$ 19.60	\$ 21.20
23-24	\$24.00 per hour	\$ 294.12	\$ 20.00	\$ 23.00	\$ 20.00	\$ 19.38	\$ 17.17	\$ 17.17	\$ 19.60	\$ 21.20
22-23	\$23.00 per hour	\$ 279.41	\$ 19.00	\$ 21.11	\$ 16.89	\$ 17.95	\$ 15.84	\$ 15.84	\$ 17.95	\$ 18.47
21-22	\$120+\$55 COVID PAY	\$ 265.00	\$ 15.00	\$ 20.00	\$ 16.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 17.00	\$ 15.00
	1/2 Day or Full Day		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
20-21	120+55 COVID PAY	\$ 254.00	\$ 12.00	\$ 16.00	\$ 12.00	\$ 12.00	\$ 12.00	\$ 12.00	\$ 12.00	\$ 12.00
19-20	\$ 110.00	\$ 254.00	\$ 11.00	\$ 16.00	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.00

Certified Long-Term Substitute: Must work 20 consecutive days - policy GCG

Year Notes

FY26 Frozen to 23-24 rates.

FY25 Frozen to 23-24 rates.

FY24 Raise to the base. \$1 dollar increase to certified subs and all classified sub eligible jobs.

Certified subs now paid hourly \$23 (equivalent to \$184.00 per day), teacher base increased and applied to all positions. Preschool lead added to Extended Day

FY23 Lead category.

FY22 Created Substitute Rate sheet for historical purposes. Steps/lanes approved.

Fremont County School District #2														Historical Data									
25-26 Salary Schedule																							
ELEMENTARY SCHOOL ACTIVITY CONTRACTS																							
	Base Rate	% of the Base	2025-2026	Combined %	% of the Base	2025-2026	% of the Base	2024-2025	% of the Base	2023-2024	22-23		21-22										
OUTDOOR CLASSROOM	\$ 51,750.00	0.02273	\$ 1,176.28	Combined %	0.02273	\$ 1,176.28	0.0112	\$ 571.20	0.0112	\$ 560.00	\$ 532.00	\$ 0.0112	\$ 500.00	SET AMOUNT									
OUTDOOR CLASSROOM	\$ 51,750.00	0.02273	\$ 1,176.28	OF .06819	0.02273	\$ 1,176.28	0.0112	\$ 571.20	0.0112	\$ 560.00	\$ 532.00	\$ 0.0112	\$ 500.00	SET AMOUNT									
OUTDOOR CLASSROOM	\$ 51,750.00	0.02273	\$ 1,176.28	divided 3 ways	0.02273	\$ 1,176.28	0.0112	\$ 571.20	0.0112	\$ 560.00	\$ 532.00	\$ 0.0112	\$ -	\$ -									
MISSOULA CHILDRENS THEATER COORD	\$ 51,750.00	0.0056	\$ 289.80		0.0056	\$ 289.80	0.0056	\$ 285.60	0.0056	\$ 280.00	\$ 266.00	\$ 0.0056	\$ 250.00	SET AMOUNT									
		Total	\$ 3,818.63		Total	\$ 3,818.63	Total	\$ 1,999.20	Total	\$ 1,999.20	\$ 1,862.00		\$ 1,250.00										
MIDDLE SCHOOL ACTIVITY CONTRACTS																							
	Base Rate	% of the Base	2025-2026		% of the Base	2025-2026	% of the Base	2024-2025	% of the Base	2023-2024	22-23		21-22										
MISSOULA CHILDRENS THEATER COORD	\$ 51,750.00	0.0056	\$ 289.80		0.0056	\$ 289.80	0.0056	\$ 285.60	0.0056	\$ 280.00	\$ 266.00	\$ 0.0056	\$ 250.00	SET AMOUNT									
6th GRADE CLASS SPONSOR	\$ 51,750.00	0.008	\$ 414.00		0.008	\$ 414.00	0.008	\$ 408.00															
7th GRADE CLASS SPONSOR	\$ 51,750.00	0.008	\$ 414.00		0.008	\$ 414.00	0.012	\$ 612.00	0.012	\$ 600.00	\$ 570.00	\$ 0.0120	\$ 540.00	SET AMOUNT									
8th GRADE CLASS SPONSOR	\$ 51,750.00	0.008	\$ 414.00		0.008	\$ 414.00	0.012	\$ 612.00	0.012	\$ 600.00	\$ 570.00	\$ 0.0120	\$ 540.00	SET AMOUNT									
		Total	\$ 1,117.80		Total	\$ 1,117.80	Total	\$ 1,509.60	Total	\$ 1,480.00	\$ 1,406.00		\$ 1,330.00										
MIDDLE SCHOOL ATHLETIC CONTRACTS																							
	Base Rate	% of the Base	2025-2026		% of the Base	2025-2026	% of the Base	2024-2025	% of the Base	2023-2024	22-23		21-22										
MS BASKETBALL BOYS ASST 1	\$ 51,750.00	0.0752	\$ 3,891.60		0.0752	\$ 3,891.60	0.0752	\$ 3,835.20	0.0752	\$ 3,760.00	\$ 3,572.00	\$ 0.0750	\$ 3,375.00	0.075									
MS BASKETBALL BOYS ASST 2	\$ 51,750.00	0.0552	\$ 2,856.60		0.0552	\$ 2,856.60	0.0552	\$ 2,815.20	0.0552	\$ 2,760.00	\$ 2,622.00	\$ 0.0550	\$ 2,475.00	0.055									
MS BASKETBALL GIRLS ASST 1	\$ 51,750.00	0.0752	\$ 3,891.60		0.0752	\$ 3,891.60	0.0752	\$ 3,835.20	0.0752	\$ 3,760.00	\$ 3,572.00	\$ 0.0750	\$ 3,375.00	0.075									
MS BASKETBALL GIRLS ASST 2	\$ 51,750.00	0.0552	\$ 2,856.60		0.0552	\$ 2,856.60	0.0552	\$ 2,815.20	0.0552	\$ 2,760.00	\$ 2,622.00	\$ 0.0550	\$ 2,475.00	0.055									
MS FOOTBALL ASST 1	\$ 51,750.00	0.0752	\$ 3,891.60		0.0752	\$ 3,891.60	0.0752	\$ 3,835.20	0.0752	\$ 3,760.00	\$ 3,572.00	\$ 0.0750	\$ 3,375.00	0.075									
MS FOOTBALL ASST 2	\$ 51,750.00	0.0552	\$ 2,856.60		0.0552	\$ 2,856.60	0.0552	\$ 2,815.20	0.0552	\$ 2,760.00	\$ 2,622.00	\$ 0.0550	\$ 2,475.00	0.055									
MS FOOTBALL ADDITIONAL - Only use if no FT Coach is found	\$ 51,750.00	0.021136842	\$ 1,093.83		0.021136842	\$ 1,093.83	0.021136842	\$ 1,077.98	0.021136842	\$ 1,056.84	\$ 1,004.00	\$ 0.0223	\$ 1,003.50	0.0223									
MS FOOTBALL ADDITIONAL - Only use if no FT Coach is found	\$ 51,750.00	0.021136842	\$ 1,093.83		0.021136842	\$ 1,093.83	0.021136842	\$ 1,077.98	0.021136842	\$ 1,056.84	\$ 1,004.00	\$ 0.0223	\$ 1,003.50	0.0223									
MS TRACK ASST 1	\$ 51,750.00	0.0752	\$ 3,891.60		0.0752	\$ 3,891.60	0.0752	\$ 3,835.20	0.0752	\$ 3,760.00	\$ 3,572.00	\$ 0.0750	\$ 3,375.00	0.075									
MS TRACK ASST 2	\$ 51,750.00	0.0552	\$ 2,856.60		0.0552	\$ 2,856.60	0.0552	\$ 2,815.20	0.0552	\$ 2,760.00	\$ 2,622.00	\$ 0.0550	\$ 2,475.00	0.055									
MS TRACKASST 2	\$ 51,750.00	0.0552	\$ 2,856.60		0.0552	\$ 2,856.60	0.0552	\$ 2,815.20	0.0552	\$ 2,760.00	\$ 2,622.00	\$ 0.0550	\$ 2,475.00	0.055									
MS VOLLEYBALL ASST 1	\$ 51,750.00	0.0752	\$ 3,891.60		0.0752	\$ 3,891.60	0.0752	\$ 3,835.20	0.0752	\$ 3,760.00	\$ 3,572.00	\$ 0.0750	\$ 3,375.00	0.075									
MS VOLLEYBALL ASST 2	\$ 51,750.00	0.0552	\$ 2,856.60		0.0552	\$ 2,856.60	0.0552	\$ 2,815.20	0.0552	\$ 2,760.00	\$ 2,622.00	\$ 0.0550	\$ 2,475.00	0.055									
MS WRESTLING ASST 1	\$ 51,750.00	0.0752	\$ 3,891.60		0.0752	\$ 3,891.60	0.0752	\$ 3,835.20	0.0752	\$ 3,760.00	\$ 3,572.00	\$ 0.0750	\$ 3,375.00	0.075									
MS WRESTLING ASST 2	\$ 51,750.00	0.0552	\$ 2,856.60		0.0552	\$ 2,856.60	0.0552	\$ 2,815.20	0.0552	\$ 2,760.00	\$ 2,622.00	\$ 0.0550	\$ 2,475.00	0.055									
		Total	\$ 45,533.46		Total	\$ 53,828.46	Total	\$ 53,093.56	Total	\$ 48,993.68	\$ 46,544.00		\$ 39,582.00										
HIGH SCHOOL ACTIVITY CONTRACTS																							
	Base Rate	% of the Base	2025-2026		% of the Base	2025-2026	% of the Base	2024-2025	% of the Base	2023-2024	22-23		21-22										
DRAMA	\$ 51,750.00	0.05412	\$ 2,800.71		0.048	\$ 2,484.00	0.048	\$ 2,448.00	0.048	\$ 2,400.00	\$ 2,280.00	\$ 0.0480	\$ 2,160.00	SET AMOUNT									
DRAMA ASSISTANT	\$ 51,750.00	0.02319	\$ 1,200.08																				
FR CLASS SPONSOR	\$ 51,750.00	0.012	\$ 621.00		0.012	\$ 621.00	0.012	\$ 612.00	0.012	\$ 600.00	\$ 570.00	\$ 0.0120	\$ 540.00	SET AMOUNT									
SOPH CLASS SPONSOR	\$ 51,750.00	0.012	\$ 621.00		0.012	\$ 621.00	0.012	\$ 612.00	0.012	\$ 600.00	\$ 570.00	\$ 0.0120	\$ 540.00	SET AMOUNT									
JR CLASS SPONSOR	\$ 51,750.00	0.012	\$ 621.00		0.012	\$ 621.00	0.012	\$ 612.00	0.012	\$ 600.00	\$ 570.00	\$ 0.0120	\$ 540.00	SET AMOUNT									
JR CLASS SPONSOR	\$ 51,750.00	0.012	\$ 621.00		0.012	\$ 621.00	0.012	\$ 612.00	0.012	\$ 600.00	\$ 570.00	\$ 0.0120	\$ 540.00	SET AMOUNT									
SR CLASS SPONSOR	\$ 51,750.00	0.012	\$ 621.00		0.012	\$ 621.00	0.012	\$ 612.00	0.012	\$ 600.00	\$ 570.00	\$ 0.0120	\$ 540.00	SET AMOUNT									
SR CLASS SPONSOR	\$ 51,750.00	0.012	\$ 621.00		0.012	\$ 621.00	0.012	\$ 612.00	0.012	\$ 600.00	\$ 570.00	\$ 0.0120	\$ 540.00	SET AMOUNT									
NHS SPONSOR	\$ 51,750.00	0.016	\$ 828.00		0.016	\$ 828.00	0.016	\$ 816.00	0.016	\$ 800.00	\$ 760.00	\$ 0.0160	\$ 720.00	SET AMOUNT									
YEARBOOK SPONSOR	\$ 51,750.00	0.044505263	\$ 2,303.15		0.044505263	\$ 2,303.15	0.044505263	\$ 2,269.77	0.044505263	\$ 2,225.26	\$ 2,114.00	\$ 0.044505263	\$ 2,000.00	SET AMOUNT									
HS STUCCO SPONSOR	\$ 51,750.00	0.022315789	\$ 1,154.84		0.022315789	\$ 1,154.84	0.022315789	\$ 1,138.11	0.022315789	\$ 1,115.79	\$ 1,060.00	\$ 0.022315789	\$ 1,000.00	SET AMOUNT									
HS STUCCO SPONSOR	\$ 51,750.00	0.022315789	\$ 1,154.84		0.022315789	\$ 1,154.84	0.022315789	\$ 1,138.11	0.022315789	\$ 1,115.79	\$ 1,060.00	\$ 0.022315789	\$ 1,000.00	SET AMOUNT									
ROBOTICS	\$ 51,750.00	0.0556	\$ 2,877.30		0.0556	\$ 2,877.30	0.0556	\$ 2,835.60	0.0556	\$ 2,780.00	\$ 2,641.00	\$ 0.0556	\$ 2,500.00	SET AMOUNT									
ROBOTICS	\$ 51,750.00	0.0556	\$ 2,877.30		0.0556	\$ 2,877.30	0.0556	\$ 2,835.60	0.0556	\$ 2,780.00	\$ 2,641.00	\$ 0.0556	\$ 2,500.00	SET AMOUNT									
		Total	\$ 18,922.22		Total	\$ 20,857.97	Total	\$ 20,555.68	Total	\$ 20,152.63	\$ 15,976.00		\$ 15,120.00										
HIGH SCHOOL ATHLETIC CONTRACTS																							
	Base Rate	% of the Base	2024-2025		% of the Base	2025-2026	% of the Base	2024-2025	% of the Base	2023-2024	22-23		21-22										
HS BASKETBALL BOYS HEAD	\$ 51,750.00	0.1252	\$ 6,479.10		0.1252	\$ 6,479.10	0.1252	\$ 6,385.20	0.1252	\$ 6,260.00	\$ 5,947.00	\$ 0.1250	\$ 5,625.00	0.125									
HS BASKETBALL BOYS ASST	\$ 51,750.00	0.0852	\$ 4,409.10		0.0852	\$ 4,409.10	0.0852	\$ 4,345.20	0.0852	\$ 4,260.00	\$ 4,047.00	\$ 0.0850	\$ 3,825.00	0.085									
HS BASKETBALL GIRLS HEAD	\$ 51,750.00	0.1252	\$ 6,479.10		0.1252	\$ 6,479.10	0.1252	\$ 6,385.20	0.1252	\$ 6,260.00	\$ 5,947.00	\$ 0.1250	\$ 5,625.00	0.125									
HS BASKETBALL GIRLS ASST	\$ 51,750.00	0.0852	\$ 4,409.10		0.0852	\$ 4,409.10	0.0852	\$ 4,345.20	0.0852	\$ 4,260.00	\$ 4,047.00	\$ 0.0850	\$ 3,825.00	0.085									
HS FOOTBALL HEAD	\$ 51,750.00	0.1252	\$ 6,479.10		0.1252	\$ 6,479.10	0.1252	\$ 6,385.20	0.1252	\$ 6,260.00	\$ 5,947.00	\$ 0.1250	\$ 5,625.00	0.125									
HS FOOTBALL ASST	\$ 51,750.00	0.0852	\$ 4,409.10		0.0852	\$ 4,409.10	0.0852	\$ 4,345.20	0.0852	\$ 4,260.00	\$ 4,047.00	\$ 0.0850	\$ 3,825.00	0.085									
HS TRACK HEAD	\$ 51,750.00	0.1252	\$ 6,479.10		0.1252	\$ 6,479.10	0.1252	\$ 6,385.20	0.1252	\$ 6,260.00	\$ 5,947.00	\$ 0.1250	\$ 5,625.00	0.125									
HS TRACK ASST 1	\$ 51,750.00	0.0852	\$ 4,409.10		0.0852	\$ 4,409.10	0.0852	\$ 4,345.20	0.0852	\$ 4,260.00	\$ 4,047.00	\$ 0.0850	\$ 3,825.00	0.085									
HS TRACK ASST 2	\$ 51,750.00	0.0852	\$ 4,409.10		0.0852	\$ 4,409.10	0.0852	\$ 4,345.20	0.0852	\$ 4,260.00	\$ 4,047.00	\$ 0.0850	\$ 3,825.00	0.085									
HS VOLLEYBALL HEAD	\$ 51,750.00	0.1252	\$ 6,479.10		0.1252	\$ 6,479.10	0.1252	\$ 6,385.20	0.1252	\$ 6,260.00	\$ 5,947.00	\$ 0.1250	\$ 5,625.00	0.125									
HS VOLLEYBALL ASST	\$ 51,750.00	0.0852	\$ 4,409.10		0.0852	\$ 4,409.10	0.0852	\$ 4,345.20	0.0852	\$ 4,260.00	\$ 4,047.00	\$ 0.0850	\$ 3,825.00	0.085									
HS WRESTLING HEAD	\$ 51,750.00	0.1252	\$ 6,479.10		0.1252	\$ 6,479.10	0.1252	\$ 6,385.20	0.1252	\$ 6,260.00	\$ 5,947.00	\$ 0.1250	\$ 5,625.00	0.125									
HS WRESTLING ASST 1	\$ 51,750.00	0.0852	\$ 4,409.10		0.0852	\$ 4,409.10	0.0852	\$ 4,345.20	0.0852	\$ 4,260.00	\$ 4,047.00	\$ 0.0850	\$ 3,825.00	0.085									
HS WRESTLING ASST 2	\$ 51,750.00	0.0852	\$ 4,409.10		0.0852	\$ 4,409.10	this position did not exist prior to 25-26			\$ 4,260.00	\$ 4,047.00	\$ 0.0850	\$ 3,825.00	0.085									
		Total	\$ 69,738.30		Total	\$ 78,033.30	Total	\$ 76,947.60	Total	\$ 72,380.00	\$ 64,011.00		\$ 60,525.00										
OTHER EXTRA DUTY CONTRACTS/STIPENDS																							
	Base Rate	% of the Base	2024-2025		% of the Base	2025-2026	% of the Base	2024-2025	% of the Base	2023-2024	22-23	SET AMOUNT	21-22										
CONCURRENT TEACHING STIPEND (EACH CLASS TAUGHT)	\$ 51,750.00	Set Amount	\$ 500.00		Set Amount	\$ 500.00	Set Amount	\$ 500.00	Set Amount	\$ 500.00	\$ 500.00	Set Amount	\$ -	\$ -									
CONCURRENT TEACHING STIPEND (EACH CLASS TAUGHT)	\$ 51,750.00	Set Amount	\$ 500.00		Set Amount	\$ 500.00	Set Amount	\$ 500.00	Set Amount	\$ 500.00	\$ 500.00	Set Amount	\$ -	\$ -									
CONCURRENT TEACHING STIPEND (EACH CLASS TAUGHT)	\$ 51,750.00	Set Amount	\$ 500.00		Set Amount	\$ 500.00	Set Amount	\$ 500.00	Set Amount	\$ 500.00	\$ 500.00	Set Amount	\$ -	\$ -									
CONCURRENT TEACHING STIPEND (EACH CLASS TAUGHT)	\$ 51,750.00	Set Amount	\$ 500.00		Set Amount	\$ 500.00	Set Amount	\$ 500.00	Set Amount	\$ 500.00	\$ 500.00	Set Amount	\$ -	\$ -									
CONCURRENT TEACHING STIPEND (EACH CLASS TAUGHT)	\$ 51,750.00	Set Amount	\$ 500.00		Set Amount	\$ 500.00	Set Amount	\$ 500.00	Set Amount	\$ 500.00	\$ 500.00	Set Amount	\$ -	\$ -									
CONCURRENT TEACHING STIPEND (EACH CLASS TAUGHT)	\$ 51,750.00	Set Amount	\$ 500.00		Set Amount	\$ 500.00	Set Amount	\$ 500.00	Set Amount	\$ 500.00	\$ 500.00	Set Amount	\$ -	\$ -									
CONCURRENT TEACHING STIPEND (EACH CLASS TAUGHT)	\$ 51,750.00	Set Amount	\$ 500.00		Set Amount	\$ 500.00	Set Amount	\$ 500.00	Set Amount	\$ 500.00	\$ 500.00	Set Amount	\$ -	\$ -									
CONCURRENT TEACHING STIPEND (EACH CLASS TAUGHT)	\$ 51,750.00	Set Amount	\$ 500.00		Set Amount	\$ 500.00	Set Amount	\$ 500.00	Set Amount	\$ 500.00	\$ 500.00	Set Amount	\$ -	\$ -									
INSTRUCTIONAL COACH - K-2	\$ 51,750.00	Set Amount	\$ 750.00		Set Amount	\$ 600.00	Set Amount	\$ 600.00	Set Amount	\$ 600.00	DID NOT EXIST												
INSTRUCTIONAL COACH - 3-5	\$ 51,750.00	Set Amount	\$ 750.00		Set Amount	\$ 600.00	Set Amount	\$ 600.00	Set Amount	\$ 600.00	DID NOT EXIST												
INSTRUCTIONAL COACH - 6-8	\$ 51,750.00	Set Amount	\$ 750.00</																				

**Fremont County School District #2
25-26 Salary Schedule**

Adult Education

Adult Education Director
Classified Hourly Position (260 Days)
.50 per step

Adult Education Assistant
Classified Hourly Position (260 Days)
.50 per step

Years			
Experience	Step	Salary	
0	1	\$	22.00

Years			
Experience	Step	Salary	
0	1	\$	16.00

*Student workers are paid the district wage. See Classified Salary Chart - student workers column.

Year	Hourly Rate	Notes	Year	Hourly Rate	Notes
FY26		Mid-Year Update: removed \$1600 extra duty contract for Financial Liason/Business Manager.	FY26	\$ 16.00	Steps allowed.
FY26	\$ 22.00	Steps allowed.	FY25	\$ 16.00	Steps allowed.
FY25	\$ 22.00	Steps allowed.	FY24	\$ 16.00	Raised base to \$16, also increased step value from .25 to .50
FY24	\$ 22.00	Increased step value from .25 to .50	FY24		Adult Ed Schedule is not tied to FCSD2 base.
FY24		Adult Ed Schedule is not tied to FCSD2 base.	FY23	\$ 14.00	No change, allowed steps
FY23	\$ 22.00	Increased base \$1 per hour, allowed steps	FY22	\$ 14.00	Increased base \$1 per hour, allowed steps
FY22	\$ 21.00	Increased base \$1 per hour, allowed steps	FY21	\$ 13.00	No change, allowed steps
FY21	\$ 20.00	No change, allowed steps	FY20	\$ 13.00	No change, allowed steps
FY20	\$ 20.00	No change, allowed steps	FY19	\$ 13.00	Created salary chart
FY19	\$ 20.00	Combined Manager & Director			

Financial liason/Business Manager \$1600.00 extra duty contract.