

Benefits of Working for Apache County

Apache County offers a range of benefits to support employees and their families.

Medical plan options

	HDHP Plan	PPO Plan
Monthly cost for coverage Individual / Family	\$78 / \$256	\$78 / \$256
Deductible Individual / Family	\$4,000 / \$8,000	\$600
Out of pocket maximum Individual / Family	\$4,000 / \$8,000	\$7,000 / \$18,200
Spending account options	Health savings account (HSA) Dependent care FSA	Health care FSA Dependent care FSA

Benefits at a glance

Health and wellness

- No co-pay Telehealth 24/7
- Preventive exams at your work location, including mammograms, prostate, skin cancer, and organ screenings at no charge to you
- Dental insurance
- Vision insurance
- Short term and long term disability
- Voluntary life insurance
- Employee gym at most locations

Financial benefits and growth

- Retirement pension
- 457 supplemental retirement savings plan
- Tuition reimbursement
- National Bank of Arizona Gold Checking benefits

Time off and work schedule

- 11 paid holidays
- 4-10 workweek at most locations
- 130 hours of sick leave per year
- 20 hours of personal leave per year
- Up to 360 hours of vacation leave carryover

Vacation leave per year

0 to 5 years	130 hours
5 to 10 years	208 hours
10+ years	234 hours

