



Birch Grove Community School... "Where Roots Grow Deep and Branches Reach High!"

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Mission Statement:

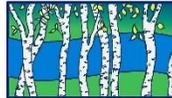
Birch Grove Community School will promote academic excellence utilizing our unique natural setting to prepare students to become socially and environmentally responsible, self-directed, life-long learners.

Birch Grove Community School, a small and unique K-5 elementary school located on the beautiful North Shore of Lake Superior in Tofte, Minnesota, is currently looking for a Full Time Elementary Teacher to teach in our 4th/5th multi-grade classroom for the 2026-2027 school year.

We are looking for the right person to contribute to our excellent school. Enjoy a small class size and see your efforts manifested in the students you work with – you became a teacher to make a difference!

<https://www.birchgroveschool.com/>

<https://www.birchgroveschool.com/The-Great-Outdoors>



Requirements:

- A valid Minnesota Elementary K-5 Teaching license
- Successfully passing a background check
- Experience and success with the development and implementation of differentiated instruction
- A high level of energy that is focused on student growth
- The ability to interact positively with students, parents, staff and the community
- The ability to be flexible, self-motivated, and responsible
- An understanding of the rare opportunity to teach in a classroom with low student to staff ratios
- A desire to refine or continue to refine, teaching skills, knowledge, and abilities to become or to remain an effective and powerful teacher!

Requirements and responsibilities for Elementary Teacher includes, but is not limited to:

- Embrace Birch Grove Community School's Mission
- Commit yourself fully to the 2026-2027 school year
- Implement appropriate school curriculum in compliance with the Minnesota state standards and benchmarks
- Initiate new and exciting additions to support classroom curriculum
- Engage in outdoor learning and experience, a focus for Birch Grove
- Maintain ongoing positive communication with parents through conferences, report cards, newsletters and other means
- Ensure timely completion of report cards, test scores, lesson plans, etc.
- Create and maintain relationships with individuals and organizations that can be integrated into classroom learning

- Build and maintain positive relationships/communications with students, parents, staff and the community
- Participate in the Quality Compensation Program
- Attend and participate in staff and IEP meetings
- Utilize time wisely to ensure preparedness for student contact time
- Bring energy and enthusiasm to the students' everyday
- Communicate with Special Education staff/School Director with appropriate student concerns/issues
- Participate in school programs and events
- Communicate often with the school Director concerning school and student status
- Attend the annual 3-day, 2-night trip to Wolf Ridge with your classroom alongside other school staff
- Other requirements and responsibilities may be added at the School Board/School Director discretion

A full job description is available for Elementary Teacher.

Salary dependent upon experience.

All teacher positions include:

- Cash-in-lieu of insurance
- Paid Time Off (PTO)
- Employer contribution of 8.34% to TRA (Teachers Retirement Association)
- Opportunities for continuous personalized learning and development
- Quality Compensation (Q-Comp) incentive opportunities - Payouts for each of 3 required goals met
- Free child programming for children in your household (meeting age eligibility) while working on site and a 50% discount when off site. This does not include the Seedlings program, which is 50% off when on site and full pricing when off site.

Application Process:

Familiarize yourself with our school by visiting: www.birchgroveschool.com

Then go to: www.birchgroveschool.com, Join Us/Employment Opportunities for application instructions.

Position will remain open until filled. Birch Grove Community School is an equal opportunity employer.



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